Introduction to EFPSA

The European Federation of Psychology Students’ Associations (EFPSA), established in 1987, is a nonprofit, student-run Federation. EFPSA represents a diverse network of psychology students working on a voluntary basis by and for psychology students of Europe. In the mandate of 2019-2020, the Federation consisted of 32 Member Organisations and one Observer Organisation.

As a platform for academic, professional, and personal growth by way of a broad selection of unique opportunities on offer, promoting development and creative initiatives, EFPSA attracts more students every year, with the number of its members continually increasing across Europe. Psychology students benefit from our Services or contribute to the organisation’s future by fulfilling positions within its Executive Board and Member Representatives or additional members of the Working Community. Altogether, EFPSA has positioned itself to provide psychology students with unique and exciting opportunities for academic, professional, and personal development.
Mission
EFPSA’s mission is to bring psychology students together on a European level to enrich their concept and application of psychology and encourage skill development in order to contribute to the improvement of the field; have a positive impact on society and its perception of psychology; support scientific and social interaction and cultural exchange between psychology students, academics and professionals.

How does the Federation implement this? By consistently developing our Services, Events, and the quality of interaction between European psychology students and their national, regional, and local associations, EFPSA creates an encouraging environment for psychology as a professional and scientific field in Europe.

Vision
EFPSA’s vision is to have a psychologically aware society where the misconceptions that surround it are diminished in order to enhance general well-being; to provide services and events that accommodate the vast expanse of needs of psychology students to develop themselves professionally and reach interconnectedness across all of Europe.

Values
Association: As an organisation, to be connected both internally and externally, within the EFPSA Working Community and with organisations that share a similar mission and values.
Clarity: To have an integral, coherent, and consistent approach to all aspects of our operations.
Diversity: To accept the differences; to respect and welcome them as valuable assets.
Fortitude: To have courage in adversity and unforeseen circumstances.
EFPSA Executive Board

Board of Management

The mandate of 2019-2020
The Board of Management was elected at the 33rd EFPSA Congress that took place in April in Grenaa, Denmark. The Board of Management met up on a weekly basis throughout the mandate for the online BM Meeting. These meetings ran an average of three hours and we had a total of 48 official Board of Management meetings online. After Denmark, the Board of Management was reunited at the end of September in Croatia on the island of Korcula. Following the Marketing Officer’s resignation in September, George Savage was voted in as the new Marketing Officer of EFPSA at General Assembly I of the Joint Executive Board & Member Representatives Meeting 2019 in Slovenia. At this event, the entire EFPSA Working Community met up in Slovenia for the Joint Executive Board & Member Representatives Meeting to work on the current projects. In February, the Board of Management met up for the last time in Prague (Czech Republic) for the Second Board of Management Meeting.

In the middle of March, the Board of Management met up online four times in the week to urgently discuss the developments of the COVID-19 pandemic, the cancellation of the 34th EFPSA Congress, and the smooth transition of the mandate. Unfortunately, the EFPSA Working Community could not reunite at the 34th EFPSA Congress planned in Ireland, instead, a Virtual Congress was hosted on EFPSA’s Facebook page to handle the most important sessions of the Congress such as the General Assemblies.
Important to note is that starting from this mandate, the EFPSA Board of Management consists of eight individuals. The role of the Academic Affairs Officer was added in order to improve EFPSA’s academic services. By taking over the EFPSA Research Programme and Journal of European Psychology Students, the five Services of EFPSA are split between the Vice President and Academic Affairs Officer. As a result, the Services receive more attention and guidance. This should accelerate the development of all five Services. The two Services under the Academic Affairs Officer are able to collaborate more than ever before.

**General Assemblies and e-votings**

Five General Assemblies have taken place since the beginning of the mandate, starting with the General Assembly being held at the 33rd EFPSA Congress in Denmark, where the new Executive Board, Ethics Committee, and Internal Audit Committee were approved. Nicole Nijhof and Eefje Soeterbroek from the Netherlands were selected as the Congress 2021 Coordinators. To increase the involvement of Member Organisations, it was approved that the MOs will be provided with the official list of Local Coordinators of Mind the Mind and Better Together, and teams that apply for hosting an EFPSA Event must prove that they are supported by the respective Member Organisation. Two proposals were postponed: the Discount Codes for EFPSA Events for Members of our Member Organisations, and Member Organisations and EFPSA Meetings.

Another two General Assemblies took place during the Joint Executive Board & Member Representatives Meeting in Slovenia. The outcomes of the first General Assembly included the approval of Executive Board Team Members, the dismissal of Virtus (Observer Organisation of Montenegro), and the approval of the European Congress of Psychology 2021 Task Force. George
Savage was elected as Marketing Officer. The restructuring of the Junior Researcher Programme was approved, together with the change of the name of the EFPSA Junior Researcher Programme (EFPSA Research Programme) and the EFPSA European Summer School (EFPSA Research Summer School). The proposals of the second General Assembly included the approval of the Position Paper on Refugee and International Migrants and their Mental Health and Position Paper on Open Access. A new BM Representative in the Ethics Committee and the Train Advanced Trainers 2020 Coordinator (Anita Sorodoc, Romania), EFPSA Research Summer School 2020 Coordinator (Valerija Posavec, Croatia), Train the Trainers 2020 Coordinator (Atash Musazade, Azerbaijan) were approved.

There were three e-voting sessions during the mandate: in May, December, and February. The proposals of the May e-voting included the approval of Congress’ minutes, approval of the financial budget of EFPSA, the Action Plans of BM, the approval of the Executive Board, and the approval of Events Policy. The December e-voting included the approval of the Joint Executive Board & Member Representatives Meeting minutes of General Assemblies and EFPSA Representatives in six EFPA Boards, five EFPA Standing Committees, and one EFPA Project Group. On the February e-voting, Mehmet Çağlar Akyiğit (Turkey) was approved as the EFPSA Academy 2020 Coordinator and Lara Darmanin (Malta) was selected as the Joint EB&MR Meeting 2020 Coordinator. In addition, a new Web Support Coordinator and the proposal of the Marketing Office Restructuring were approved.

Due to the global circumstances connected to the COVID-19 pandemic, our General Assemblies could not be held on the 34th EFPSA Congress in Ireland, instead, we organised them virtually. During the Virtual General Assembly I, the Financial Report 2019-2020 and the Internal Audit Committee’s
Report were approved. A new position, the Projects (OAK) Responsible was added to the structure of SII, the name of Data Management Responsible was changed to Data Analysis Responsible, and amendments to EFPSA Statutes and Domestic Regulations were approved. Regarding membership-related proposals, Albania’s second-stage membership and Czech Republic’s transfer of membership was approved, together with the first-stage membership of Italy, France, and Ghent (Belgium). The Virtual General Assembly II consisted of the new Board of Management 2020-2021 elections.

Board of Management Representatives at EFPSA Events
With the purpose of assessing the quality of EFPSA’s Events in order to evaluate its success and potential, the Board of Management has visited several EFPSA Events. In all Events the EFPSA Presentation was delivered to introduce EFPSA to any participants unfamiliar with the Federation, and the representatives were also available for questions, discussions, and meetings throughout if necessary.

**EFPSA Academy 2019** | Tea Jermaniš (Vice President) attended the fourth edition of EFPSA Academy. Feedback from the Trainers, participants, and Organising Committee from the newly established event has been brought back to the Board of Management.

**European Summer School 2019** | Vita Bogdanic (Academic Affairs Officer) attended the 15th European Summer School to supervise and evaluate the Event.

**Train the Trainers 2019** | Tea Jermaniš (Vice President) also attended the Train the Trainers. She evaluated the Event and was the spokesperson for the EYF Representative visiting the Event.

**EFPSA Conference 2019** | Elvira Aghalarova (Secretary General) & Nicole Saliba (Events Officer) attended the fourth edition of the EFPSA Conference, representing the Board of Management at EFPSA’s second-largest Event.

BM Representatives also visited external events, often as a replacement for the External Relations Coordinator. Read more about the events and representations under "External Relations Office".
President | Ying Wai Cheung

Presidential Office

Presidential Office Tasks & Meetings
Together with the Vice President Tea Jermaniš, the Presidential Office prepared the agenda for the weekly Board of Management Meetings throughout the mandate, as well as the agendas for the face to face Board of Management Meetings, and meetings held at the Congress and the Joint Executive Board and Member Representatives Meeting. Preparations included asking the Board of Management for suggested topics as well as collecting suggested topics from the Executive Board and Member Representatives during the “BMM Survey”. This practice turned out to be extremely beneficial which is why it will be suggested as a good practice to the new Board of Management.

The Presidential Office held various meetings during the mandate. During these meetings, the Presidential Office generally planned out upcoming tasks for the Board of Management, prepared agendas and schedules for the in-person Board of Management Meetings, and discussed various matters. A Welcome Letter was written at the beginning of the mandate to the Working Community, MO Presidents and external partners. The Presidential Office wrote various Reference Letters for members of the Working Community throughout the mandate. Additionally, they wrote Invitation Letters for Statutory Meetings as necessary and other Invitation Letters were sent to partner organisations. Furthermore, LinkedIn was used consistently during the mandate by the Presidential Office with successful posts with a greater following.

A task of the Presidential Office, particularly the President, was to review, amend and sign any contracts presented to EFPSA for grants, partnerships or other matters. During this mandate, it was decided that the President should always sign the documents, unless specified otherwise. This is not only the official procedure for a Federation like EFPSA, it is mandatory by Belgian law.

Member Organisation Presidential Meetings
During the mandate, the Presidential Office and the Member Representatives Officer aimed to improve the rapport between EFPSA and the Member Organisations. As previous MO Presidential Meetings were less effective, the goal of these meetings was addressed. It was apparent that the perceived connection between Member Organisations and EFPSA varied significantly. This was also the case for EFPSA related knowledge within the Member Organisations and their Boards. To clarify where the weaknesses are, the Presidential Office and the Member Representatives Officer prepared a survey. 28
MOs participated in the survey which tackled the following topics: EFPSA Representation within the Member Organisation, Voting & Proposals, Connection between the Member Organisation and Member Representative, and EFPSA’s value to Member Organisations. The results of the survey were very insightful and created a better understanding of Member Organisations that feel less connected with EFPSA. Overall, the satisfaction scored 4.3 out of 5. The Member Organisations mentioned receiving more information from EFPSA. For all the votings, MO Presidents are being cc'd. Moreover, the Member Organisations were satisfied with their Member Representatives scoring 4.5 out of 5. The aim is to potentially repeat this survey every mandate to improve the rapport between EFPSA and Member Organisations.

External Relations Office

**EFPA Associate Associations Meeting 2019 | Brussels, Belgium**
EFPSA was invited to EFPA’s Associate Associations Meeting in Brussels (Belgium) that was supposed to take place on 14th June 2019. Unfortunately, the meeting was cancelled by the EFPA President due to the unavailability of representatives. The meeting was postponed until further notice.

**EFPA Presidents’ Council Meeting 2019 | Kyiv, Ukraine**
With the previous European Semester being hosted in Ukraine, the Presidents’ Council Meeting (PCM) was held on 29th November 2019, in Kyiv (Ukraine). Ying Wai Cheung (President) had the pleasure to discuss various matters including new ideas for the newly elected Executive Council of EFPA. Ying Wai Cheung gave an update on the successful EFPSA Congress in Denmark, the upcoming EFPSA Congress in Ireland, the renewed EFPSA Research Programme, the collaboration with the European Congress of Psychology 2021 and more. We would like to thank EFPA for their invitation and the Ukrainian National Psychological Association (NPA) for hosting the meeting as well as their hospitality.
IFISO Spring Meeting 2019 | Zagreb, Croatia
Robin Willems (resigned Marketing Officer) attended the IFISO Spring Meeting in Brussels, Belgium. It was hosted by IAAS Croatia between the 9th-12th of May 2019. During the meeting, several topics were discussed, such as external representation, mobility, marketing, career support etc. Furthermore, there was time for networking and to talk about the future of IFISO.

IFISO Autumn Meeting 2019
EFPSA did not receive an invitation for the IFISO Autumn Meeting 2019 from the IFISO Management Team.

IFISO Spring Meeting 2020 | Romania
Vita Bogdanic (Academic Affairs Officer) attended the IFISO Spring Meeting. The meeting was supposed to take place in Romania, however, it was held virtually due to COVID-19 pandemic. The meeting took place from 3rd until the 5th of April 2020. During the meeting, many topics were discussed, such as crisis management, online alternatives to our services, budgeting, alumni network, sustainability, and more. The Academic Affairs Officer collected relevant contacts from other organisations and we already began collaborating with European Geography Association (EGEA) on a Sustainability and Climate Change Campaign. All topics that were discussed in the meeting, together with the contacts of other organisation can be found in the External Events Follow Up Report “IFISO Spring Meeting 2020”.
EPSA Annual Congress | Sofia, Bulgaria

External Relations Coordinator Kotryna Danielevičiūtė represented EFPSA at the Annual Congress of the European Pharmaceutical Students’ Associations which took place between the 22nd and 28th of April 2019. During the meeting, Kotryna had the chance to gain insight into the working practices and various projects of EPSA and establish good interprofessional collaboration. Apart from that, Kotryna held the workshop “Non-Communicable Diseases & Mental Health” in collaboration with EPSA. It was a popular workshop wherein EFPSA was presented, discussed how NCDs and Mental Health are linked together and it was discussed how we as professionals can work together and help.

European Health Students’ Associations Summit 2019 | Brussels, Belgium

On January 23rd 2020, our External Relations Coordinator and Finance Officer attended the EHSAS (European Healthcare Students’ Associations’ Summit) Annual Meeting in Brussels. EFPSA, EDSA, EMSA and EPSA worked together on interprofessional education and collaborations. Some of the significant outcomes for EFPSA is that the first inter-organisational exchange will be hosted by EFPSA. The organisations agreed on having joint working groups to write policy papers on common topics such as antimicrobial resistance, digital health, mental health, and education. In addition to this, many more decisions were made towards the collaboration between the organisations.

EFPSA Representatives in EFPA Working Groups

The EFPSA Representatives, within the European Federation of Psychologists, were elected at the e-voting of November 2019. EFPSA Representatives in EFPA hold positions in the Boards, Committees, and Project Group of EFPA. EFPSA Representatives are members of the EFPSA Working Community from the mandate 2018-2019 and 2019-2020. The representatives are expected to contribute to the work of their Working Group, presenting the view of psychology students and liaise between EFPA and EFPSA. During the mandate, the EFPSA Representatives work closely with their Working Groups either just online or by meeting up in person. The mandate for the current EFPSA Representatives will last until the summer of 2021.

Other external Events

EFPSA was invited to numerous other events from our partner organisations and non-partner organisations. For example, EFPSA was invited to the 6th EPSA Autumn Assembly in Poreč, Croatia taking place from 29th October - 3rd November 2019, but unfortunately due to the conflicting agendas of our own Joint EB & MR Meeting, it was not possible to send an EFPSA Representative to the event. Furthermore, EFPSA was invited to the Annual Congresses of EPSA and EDSA. These annual Congresses, just like ours, were cancelled due to the COVID-19 pandemic.

Policy Team

The Policy Team has worked hard on several policy and position papers, which were published on EFPSA’s website (https://www.efpsa.org/documents/#policies) and our social media handles.
Position Paper on Refugee & International Migrants and Their Mental Health
This Position Paper discusses the general situation that refugees and migrants may face when migrating to another country. It shows an overview of what the terms ‘refugee’ and ‘migrant’ represent, the difficulties that refugees and migrants may face, and the actions that could be taken in order to create a more sustainable and dignified life for them. As psychology students, we view this situation with sensitivity and a willingness to regard our human nature in its depth and act in favour of fellow humans in need. EFPSA feels the need to look into the living conditions of such disadvantaged people and stand for and by them with special focus on these individuals’ mental health and well-being.

Position Paper on Open Access
Together with the JEPS Team, the Policy Team updated the Position Paper on Open Access in Science. This paper addresses an important concern within the scientific community, which is that the majority of research is not available for free to the public.

Privacy Policy
The Policy Team finalised the update of the Privacy Policy which addresses both technical and policy-related issues due to the fact that privacy differs in several countries and institutions. EFPSA takes the protection of your data very seriously. We need to create an environment in which everybody feels safe to work, learn, create, collaborate, and develop. Privacy is a crucial aspect of our relationship with entities involved in any capacity with EFPSA and therefore this document will explain how data is handled to achieve our aims while protecting your information.

Position Paper on Mental Health Education in secondary schools
The Policy Team started by creating a framework related to mental health education across Europe. The idea is for the next Policy Team to finalise this paper.
EFPSA Services (Study & Travel Abroad, Social Impact Initiative & Training Office)

Study & Travel Abroad
Study & Travel Abroad (STA) had a productive year, with team meetings being held for a minimum of once a month. They worked on the STA Blog and its promotion by posting more interesting articles every month. The STA Team was collecting experience stories throughout the mandate and published interesting articles on various travelling and studying topics. The team has also worked on STA merchandise (stickers) which will hopefully be made in the next mandate. Each specific STA Team worked on their own projects and tasks.

Study Abroad
The Study Abroad Team collaborated with the Working Community on evaluating and updating the Master’s and PhD Database which is now up to date and will be uploaded to EFPSA’s website. Besides this, they finalised the Study Abroad Guidebook which now consists of 10 different topics to help students who live abroad. The topics are LGTB Students abroad, overcoming different cultures, finding and applying for scholarships, motivation letter writing, reasons to study abroad, project management, post-Erasmus depression, being homesick, traveling while abroad (useful tips and links) and internships abroad.

Travel Network
The Travel Network Team worked hard on providing different hostel deals for the EFPSA Working Community. Four new partnerships have been made with hostels in three different cities. These included one hostel partnership near the 34th FPSA Congress 2020 venue (The hostel Stay Generator in Dublin, Ireland), and one hostel partnership near the Joint EB&MR Meeting 2019 venue (Hostel Treasure, Slovenia) and a long time partnership deal with the WLFT Hostel (The Heart of the City in Lisbon, Portugal). The Travel Network Team has also updated the host database in the EFPSA Travel Network Group on Facebook and a questionnaire has been made to review and improve our services. In the past mandate, the Facebook group gained 79 new members.

Internships
The Internship Responsible managed to establish a new internship opportunity with the Queen’s University in Belfast. The recruitment process for it was successfully conducted by the STA Team. The
team has also sent a survey to MRs to gather information about other institutions that might be interested in offering internships; although not all MRs were cooperative, a lot of institutions were contacted for proposals for collaboration. Unfortunately, the response rate was not big, and not much progress has been made with any new internship opportunities. Luckily, the internship collaboration with Willingness Malta persisted and the STA Team was once again involved in the recruitment process with the Willingness Malta team. The Memorandum of Understanding with Willingness Malta was reviewed and will be updated in the next mandate.

**Exchanges**

During this mandate, the service helped to facilitate four EFPSA Exchanges which was a huge success. The exchanges were held between Turkey and Greece; Turkey and Slovenia; Portugal and Belgium; and Malta and Romania. Besides this, the Exchanges Team worked extensively to improve the service by asking for feedback from the Member Representatives and Organising Committees of the Exchanges. The main issue found was the financial part of the Exchanges which is where the Exchanges Responsible tried to find financial aims in EFPSA to sponsor EFPSA Exchanges. The team came up with some solutions with the aim of offering guidance to EFPSA exchanges Organising Committees in finding sponsors and grants. Also, EFPSA Trainers will be provided for EFPSA Exchanges where needed, as well as merchandise (stickers and pens). The team has also digitised Exchanges Feedback forms for better and easy use and used them in all exchanges that they have established during the mandate.
Besides this, the team worked on organising an inter-organisational exchange between EFPSA and other health student organisations which are part of EHSAS (EPSA & EDSA). This idea will be transferred to the next STA Team with hopes of them organising EFPSA’s very first inter-organisational exchange.

**Social Impact Initiative**

The Social Impact Initiative Team continued working on the Campaigns throughout the mandate by dividing the workload between the Team Members.

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**Mind the Mind**

At the start of the mandate, the team took over the mentoring of the Local Coordinators (LCs) for the fifth wave of the Mind the Mind campaign. Afterward, they ensured that the campaign finished smoothly and made the certificates for LCs, volunteers, and trainers who earned them. They also collected evaluations from LCs, volunteers, and trainers.

At the beginning of August, the team issued a new Call for LCs for the sixth wave of the Mind the Mind campaign. Many candidates applied and 73 Local Coordinators were selected, with some of them joining later and some of them dropping off from 28 different countries. The final numbers included 63 Local Coordinators from 22 different countries who actively worked on the campaign. This mandate we received the EYF grant for the Mind the Mind campaign which allowed us to produce merchandise for
Local Coordinators. Local Coordinators received bottles, markers, pins, and stickers. Pins and stickers were made for the volunteers, as well.

Around the time the LCs were being selected, the team also worked hard on analysing the evaluations from the previous wave (more than 540 of them in total with a lot of qualitative questions in each questionnaire) and used the information gathered to update the materials for the new, sixth wave of the campaign. They updated the Mind the Mind workshop materials and ensured they are up to date, as well as the guide for LCs and volunteers and the materials for training sessions for Mind the Mind volunteers.

The LCs were very successful in finding volunteers and kicking off their campaigns. According to the midterm report, Lithuania, Croatia, and Slovenia managed to deliver the most workshops from October to the end of January. All in all, the campaign currently has almost 1000 volunteers and it has reached more than 5100 participants.

Throughout the campaign, the team was maintaining the Facebook group “LCs hideout”, where LCs could post questions, post pictures from the campaigns, and where we made announcements. They also moderated the Social Impact Initiative and Mind the Mind FB pages and the new Mind the Mind Instagram account, which were both a success in the mandate. The new MtM Instagram managed to get 560 followers in 6 months. Additionally, they worked on the Mind the Mind blog, where they publish interesting articles and interviews.

Recently, the team applied with the Mind the Mind project for the Charlemagne Youth Prize competition in Slovenia and won 2nd place. The team also started a method of tracking numbers of Local Coordinators, volunteers, workshops and participants reached. All in all, the campaign has currently reached more than 135 000 people in the past 5 waves.
Better Together
The Campaign has done quite successfully with an even bigger reach achieved in the last mandate. The Campaign started running in five additional countries, raising the number of countries to 13, with 21 Local Coordinators. Materials for training sessions for BT Volunteers were prepared and finalised.

Throughout the mandate, the SII Team coordinated Local Coordinators and evaluated the current workshops which were updated. Besides that, the Team worked hard on promoting the Campaign with making the Better Together Facebook page active and with implementing a Better Together Giveaway where a lucky winner won Better Together merchandise.

The team has also applied with the Better Together project for the Charlemagne Youth Prize competition in Croatia but unfortunately did not win.

Organised Acts of Kindness
SII Team worked hard on developing the campaign and they managed to keep up with the weekly posts about kindness on Facebook and Instagram. With more than 1000 followers, the campaign progressed a lot in the past mandate. The Team also implemented challenges which were also a success.

Besides the main Campaigns SII is working on, they have worked on other projects which will be continued in the next mandate:

- (A)live Campaign: a new campaign focusing on raising awareness regarding suicide with the goal of suicide prevention among high school students and youth. The SII Team took the first steps in preparing the new campaign’s workshop materials and contacted professionals for additional help and guidance.
- OAK Letter: a letter that will travel around the world collecting signatures with the goal of spreading kindness and connecting with different individuals.
- Executive Board & Member Representatives stories: the team collected inspiring stories from the Working Community about them dealing with mental health issues which were promoted online to raise awareness about mental health and show how our volunteers handle their mental health issues.
Training Office

The Training Office (TO) had a packed mandate with a meeting almost every week. The TO worked on the training aspects of all the Training Events throughout the mandate including Calls for Trainer’s Teams in the cases of Train Advanced Trainers and EFPSA Academy, selection of participants, needs analysis, and various activities among many other tasks. Moreover, following each event, the TO worked on the evaluations, held focus groups, organised mentor and mentee for the Trainer’s development and followed up with any relevant handbooks and reports.

Joint EB&MR Meeting 2019 Training Sessions

A significant responsibility of the Training Office is the training at the Joint Executive Board and Member Representatives Meeting (Joint EB&MR Meeting). The Office worked intensely on the preparations before the meeting, including an extensive Needs Analysis of all the Teams in the Working Community, while liaising with the Presidential Office on the schedule. The Training Office prepared and led a creative and exciting meeting kick-off to start the eight-day meeting on a great note. Even though no one from the Training Office managed to attend the event, throughout the week the invited trainers who held training for the Board of Management, for the Member Representatives and each team in the Executive Board. Most of the trainers were fresh graduates from EFPSA’s Train the Trainers event which happened in July.

Train the Trainers (TtT)

Twelve participants graduated successfully from TtT 2019 which happened in July in Cyprus and already ten of them are recognised as EFPSA Trainers. The TtT 2019 was sponsored by the EYF grant and a representative from the European Youth Foundation, which visited TtT and provided the TO with feedback that should slowly be implemented in the future TtT events.
EFPSA Academy
TO coordinated the Trainers’ Team for the EFPSA Academy 2019 and helped Org Com in the organising aspect of the event which was held in Croatia in May 2019. During the mandate, the TO worked on an EFPSA Academy manual. EFPSA Academy 2020 has been postponed due to the Covid-19 outbreak.

Train Advanced Trainers (TAT)
Unfortunately, TAT 2020 was cancelled due to few applications (six applicants). For logistical reasons and to preserve the quality of the event, TAT 2020 had to be cancelled. The Trainers’ Team Coordinator is available to stay and organise the TAT 2021 with the same topic. Also, TO worked with the Finance Office to apply for the EYF 2021 grant for TAT 2021.

Besides the events, the Training Office worked on several other projects which will be continued in the mandate 2020-2021 including:

- EFPSA Trainers’ Blog
- Online training sessions for the Working Community throughout the mandate
- Training sessions for Social Impact Initiative Campaigns
- Online training sessions for the Working Community 2020-2021
- Criteria for becoming an EFPSA Trainer, preparing a guide for evaluating applications and writing feedback
- Evaluating applicants for becoming an EFPSA Trainer (10 EFPSA TtT graduates and 7 external trainers became part of the EFPSA’s Trainers Pool)
- EFPSA Trainers’ Merchandise (Trainers’ Jackets & T-Shirts)
- Collaboration with EMSA (European Medical Student Associations) and Social Impact Initiative on a Mental Health Project (online training sessions for EMSA Trainers on the topics: what is mental health, how can it be prevented and tackled; stress management; emotional intelligence)
**Secretary General / Elvira Aghalarova**

**EFPSA Office**

The EFPSA Office is responsible for ensuring a smooth and high quality internal and external communication and providing support to any technical issues the Working Community might encounter. Therefore, the EFPSA is composed of five Executive Board positions: Secretary General (Board of Management Responsible), Administrative Support Responsible, two Content Review Responsible, Data Management Responsible, Human Resources Responsible and Web Support Coordinator.

**Birthday Cards and Working Community Facebook Group**

EFPSA Office wants to help make birthdays within the Working Community special by sending birthday wishes to our hard-working members. This was done by our Administrative Support Responsible to ensure the members received a sweet birthday card on their special day.

Moreover, a Facebook group was created at the beginning of the mandate to give the members a private space to share both personal and EFPSA-related updates or announcements.

**EFPSA Magazine**

During this mandate, External Newsletter was merged with the Board of Management Postcard. The new document was named EFPSA Magazine. The goal of the EFPSA Magazine was to share the work done by the Working Community, giving them the recognition they deserved. Apart from it within the Magazine, the updates from our Member Organisations, EFPSA events, external events attended by the External Relations Officer and/or Board of Management were included.

The Secretary General worked together with the Marketing Office to help edit and format the seasonal EFPSA Magazine. This helped to ensure the Magazines were written cohesively and entertainingly so it would catch the readers’ eye and attention.

**Wikipedia Page**

To ensure information regarding EFPSA is accessible to all Psychology students from both member and non-member countries, the EFPSA Office and the Members Office started translating the EFPSA Wikipedia page to various languages during the mandate of 2018-2019 and continued the task during the 2019-2020 mandate as well.
EFPSA Calendar
As EFPSA receives a multitude of invitations regarding events hosted by other student and partner organisations, the EFPSA Office decided to establish a calendar that could help provide an overview of events hosted by EFPSA and other organisations. The calendar (https://www.efpsa.org/calendar/) was created by the Web Support Coordinator in the 2018-2019 mandate and is being updated by the Secretary General.

Content Review Responsibles
To help ensure both internal and external documents and materials are professional and in line with our Corporate Visual Identity, all documents and materials are sent to the two Content Review Responsibles who then proofread and edit the files accordingly. Throughout the mandate, info packs, booklets, Facebook posts, promotional emails and materials, policies, blog posts, questionnaires, guides, manuals, certificates, and reports have been revised and approved by the Content Review Responsibles.

Web Support Coordinator
As most of the work and communication established by EFPSA is done online, the Web Support Coordinator is crucial to ensure that all platforms are running properly and to support the WC with technical issues they might face when using their EFPSA e-mail addresses or websites. Throughout the mandate, the Web Support Coordinator checked and updated the various pages on our site to ensure the most up to date information and documents.
Data Management Responsible
Data Management Responsible ensured EFPSA acted according to the EU General Data Protection Regulation (GDPR) guidelines and that sensitive data was handled in a proper manner. Additionally, GDPR workshop was organised during the Joint EB&MR Meeting 2019 in Zgornje Gorje, Slovenia. Data regarding past EFPSA events and services were gathered for further analyses that could help improve EFPSA’s Events and Services. This task will be continued throughout the next mandate as well.

Human Resources Responsible
The Human Resources Responsible (HRR) is a new position within the Working Community of EFPSA. The purpose of the role is to oversee, manage, and evaluate the Working Community working practices with the aim of developing the Federation. This included conducting the Skype Reports, which were conducted by the Presidential Office in previous mandates. Through written EB & MR reports and online Skype Reports the HRR checks in with the progress and well-being of the Working Community twice a mandate. Additionally, face to face EB & MR feedback sessions were also held at the Joint EB&MR Meeting in 2019 in Slovenia and for certain teams that were not available for the Skype Reports in order to facilitate open communication, ensure that everything is going smoothly and overcome any possible shortcomings in order to improve the work of the Federation. The feedback that was received by the HRR was confidentially and anonymously shared with the Board of Management Responsible to improve the work and communication.
Finance Officer / Umut Doğan Bilici

Finance Office

At the Congress 2019, the Finance Office started with five highly motivated members. In October, three motivated people officially joined the Grants Team at the Executive Board and Member Representatives Meeting 2019. With a total of seven joint Finance Office meetings, we ensured the social component of working together from distance, but also the information exchange within the Finance Office.

During the mandate 2019-2020 the Grants Team was working on five different grants that we successfully applied and or maintained for at the end of the year 2019 and beginning of 2020.

1. Work Plan “Better Together - Empowering Youth for Combating Discrimination” which was approved in December 2018 by the Council of Europe’s Programming Committee on Youth (EYF Grant). We have rewarded 15,000 EUR for this grant successfully maintained and submitted the final report.
2. Key Action 3: Civil Society Cooperation in the Field of Youth 2019 under Erasmus+ Programme from Education, Audiovisual and Culture Executive Agency of European Commission (Operating Grant). We successfully obtained the Framework Partnership Agreement (FPA).
3. Key Action 3: Civil Society Cooperation in the Field of Youth 2020 under Erasmus+ Programme from Education, Audiovisual and Culture Executive Agency of European Commission (Operating Grant). We were successfully awarded with the grant under the Framework Partnership Agreement (FPA) which is a total of 43,953 EUR.
4. Structural Grant 2020-2021: For the very first time in EFPSA we were eligible to apply for this grant. The total amount that we got is 41,948 EUR. The grant will be received partially; in 2020, we will receive half of it (20,974 EUR) and in 2021 we will receive the other half.
5. EFPSA Train Advanced Trainers: The Learning Mind – Evidence-Based Training. The grant application was submitted in April 2020, we received some questions from the EYF and replied to them to help their assessments. Currently, we are waiting for the final decision. The amount requested is 10,610 EUR.

All in all, the Grants Team 2019-2020 contributed to EFPSA with a total of 85,901 EUR!
**EYF Grant**

In 2019, the grant was implemented in Train the Trainers and Mind the Mind campaign. Because of this grant, participants and trainers were able to get travel reimbursements for their journey to Cyprus. For Mind the Mind, materials, and food for the workshops, EYF Projects Teams meetings, and trainer’s travel expenses were covered. The Interim Report was approved in November 2019.

**Operating Grant**

The Operating Grant helped us with reimbursing the Board of Management members traveling to and from statutory meetings. Also, the Working Community was reimbursed for their travel expenses to the Joint EB&MR Meeting in Slovenia. We submitted the Final Report in February 2020. We applied for the third year of our FPA in December and luckily we got the grant again for 2020.

**Partnerships**

The Partnerships Team has worked hard to maintain the current partnership deals we have and to make new agreements. We successfully approached potential partners with our Brochure and the Partnership Package. The short yet informative Brochure is to introduce other organisations and partners to EFPSA. The Partnership Package is a useful Excel tool where potential partners can choose the services that meet their needs. They streamlined their work and protocols and they made a big effort in terms of new and old partners with all of them stated below:

- Renewed the deal with Eurosender to provide EFPSA friends with a ten percent discount, and gives us free shipping with additional giveaway support for the next year.
- A partnership agreement with Routledge. Our members were able to read ten books for free in December and March. EFPSA gets a commission of the books sold through our affiliate link.
- A partnership agreement with Ural Federal University to sponsor our 33rd Congress in Denmark.
- The International Association of Applied Psychology (IAAP) 1,150 EUR was received for the 34th Congress in Ireland.

**Finances & Events**

The Finance Officer helped the eleven Organising Committees with their working on their finances and finalising their finances. Close collaboration with the Events Office was needed in order to have clear and transparent communication.
Marketing Office | George Savage

Marketing Office

The Marketing Office is responsible for developing different promotional campaigns for EFPSA, for providing designs for the whole Working Community and for establishing a professional visual identity for EFPSA.

During the mandate 2019-2020, regrettably, the Marketing Officer elected at the 33rd EFPSA Congress Denmark had resigned. As a consequence tasks set out in the Action Plans not being fully accomplished. At the Joint Executive Board & Member Representatives meeting in Slovenia, a new Marketing Officer was elected which proposed a structural reform within the Marketing Office.

The Marketing Structure

The marketing structure and role within EFPSA was reimagined at the second Board of Management meeting and accepted at the February e-voting by the Member Representatives. Read more about this under “EFPSA Structure”.

EFPSA Magazine

This mandate, the decision by the Board of Management was to merge the Internal Newsletter and the monthly BM Postcards. As a result in collaboration with the EFPSA Office, the Marketing Office developed three editions of the EFPSA Magazine for promotion throughout the mandate, with a final special edition promoting positions in the Working Community through testimonials. The Marketing Office developed a template for the future Marketing Office to keep a consistent structure to increase the quality and engagement.

Podcast

One team member within the Marketing Office was assigned the responsibility of developing the idea of the podcast. The Marketing Office at the Joint EB & MR meeting recorded three guest speakers and developed a test podcast. Unfortunately, due to difficulties in editing, this project was not finalised by the end of the mandate but was passed on to the Marketing Office 2020-2021 to review the idea. The podcast has been introduced for two years without success.

EFPSA Day

The EFPSA Day is an annual Event where all the participating countries/regions/universities organise the same Event on the same day, simultaneously. It can be described as a big European movement, where EFPSA will be promoted in a fun and interactive way. You will be able to read more about this Event under “EFPSA Events 2019/2020”
Social Media
During the mandate EFPSA Official Instagram account was sharply increased and now has over 2400 followers. Through the mandate, social media was used for different promotion of EFPSA’s Events and Services. Besides this, following the Strategic Plan, there was a promotion of several international days. Including an incredibly successful World Mental Health Day, which reached over 40,000 people on Facebook alone. At the end of the mandate, BM members took over the Instagram account to promote Working Community positions in order to increase visibility for EFPSA’s first Virtual Congress.

The number of likes on Facebook has unfortunately been in decline. The main reason is the deactivation of user accounts. After a review of the statistics of our social media pages, a strategy was developed to produce more engaging posts more frequently. The posting moved away from the more formal posting of open calls to more engaging research recommendations, social awareness campaigns, resharing EFPSA posts from the EFPSA Services and podcast relevant topics. In addition, posts were changed from a typical event picture to a more advanced design including graphics. We increased our video content promoting the 34th EFPSA Congress in Ireland, from testimonials to venue previews. Finally, adding more live-streamed content included the Webinar “PhD or not to PhD”, the announcement of the EFPSA Day Winner, and the first Virtual General Assemblies in collaboration with the Presidential Office & Academic Affair Officer. We hope with these changes our Facebook will be more engaging to a new generation of psychology students.
CVI, Promotional & EFPSA Day workshop
During the EFPSA 33rd Congress Denmark 2019 & Joint EB&MR Meeting in Slovenia, the Marketing Office held two workshops for the Working Community. CVI workshop was about EFPSA’s Visual Identity where basic rules were presented with examples and tasks for the audience. The second workshop was specifically concentrated on EFPSA Day 2019. The goal of this workshop was to prepare Member Representatves on their tasks regarding EFPSA Day with the highlight on the general promotion of different EFPSA Events. The CVI Brandbook and materials were updated into the CVI 5.0 Package. It includes the new EFPSA font and social media and video guidelines.

EFPSA Market Place (EMP)
Marketing Office maintained the designs from the previous mandate and added a new hoodie design revealed at the Joint EB &MR Meeting in Slovenia. The Office added to the value of the Market Place by creating product pictures to help with promotion. While the new designs merchandise was ready, unfortunately, the 34th EFPSA Congress in Ireland was postponed and will be ready for the 35th EFPSA Congress in the Netherlands.

Miscellaneous tasks
Besides this, the Marketing Office was providing the Working Community with different requests, designs, videos, and approvals of other designs. Materials made by the Marketing Office:

- Infographics for Mental Health Awareness Day & Social Day (Climate Awareness Week).
- Editing of photos from six EFPSA Events photos.
- Providing different photos from Events for the Working Community.
- EFPSA Webpage countdown design for Congress 2020 & BM Promotion.
- Flyers and posters for general EFPSA promotion.
- New cartoon graphics for SII’s Mind the Mind campaign.
- Creating a new EFPSA logo for the EFPSA Research Programme and the Research Summer School.
- The technical aspect of live streaming and promotion of the Webinar “PhD or not to PhD”.
- The technical aspect of live streaming the EFPSA Day Winner.
- The technical aspect of lives streaming and promotion of the Virtual Congress 2020 General Assemblies I, II and III.
- SII’s Mind the Mind New Years & EFPSA Happy Holiday Publication.
- Press Release design for the postponed and later cancelled EFPSA Congress 2020.

Materials reviewed by Marketing Officer: Documents, portfolios, information packages, logos and other promotional materials from EFPSA Events.
Member Representatives Officer / Mária Melinda Elekes

Members Office

Membership
During the mandate 2019-2020, Members Office has worked on maintaining and expanding its contacts with organisations that were interested in applying for membership in EFPSA. We guided our Observer Organisation from Albania, who successfully applied for the second-stage membership at the end of the mandate. Unfortunately, our other Observer Organisation from Montenegro was dismissed on the first General Assembly of the Joint EB&MR Meeting, as they failed to apply for the second-stage membership after a maximum of two years of being in the observer status. As this organisation is unfortunately not active anymore, there was no opportunity to discuss the possible steps and to offer our help.

We were in contact with many new organisations (from France, Italy, Russia, Bulgaria, and Ghent, Belgium), several of them applied for the first-stage membership at the end of the mandate - Italy, France and Ghent.

A membership transfer has also taken place. ČASP, our Member Organisation from the Czech Republic faced significant internal difficulties in the second half of the mandate, and eventually, they didn’t have a choice but to dissolve the organisation. In the meantime, a new organisation, Psychočas was established. Both organisations received support from the Members Office during these difficult times, and we also guided them through the process of transferring the membership.

Member Representatives and Vice Member Representatives
Inspired by the Danish environment on the 33rd EFPSA Congress, the new MRs and Vice MRs chose the name “Swans of Change” for their generation. They formed smaller working groups (Task Forces) to start working on projects that they were interested in. The groups were focusing on collecting the good and bad practices of Member Organisations (MOs), thinking about the idea of an MO newsletter, improving the EFPSA Exchanges, updating the MR Knowledge Transfer, discussing the role of Vice MRs and the last team was in charge of the social activities during the mandate.

To easily communicate with this large group, we used Discord and set up a server for the mandate with more than twenty separate channels for different topics and projects. It was very efficient and entertaining – we used Discord for monthly meetings, sending reminders and announcing information,
and also for social interactions. At the end of the mandate, our social queen and king were crowned, who participated in the most social challenges and games.

In collaboration with the Training Office, online training sessions were organised for the MRs and Vices - everyone could choose a topic from three options: leadership skills, productive teamwork and how to motivate others to join EFPSA.

MRs and Vice MRs promoted many calls and opportunities throughout the mandate, but they also contributed to other projects. For instance, they continued working on translating the EFPSA Wikipedia page, and with their help, a photo album of our Member Organisations was shared on Facebook.
Events Officer - Nicole Saliba

Events Office

During the mandate, the Events office worked very closely with all the Event Organising Committees (Org Coms), guiding them throughout all aspects of organising and managing queries about the process. The Events Officer was primarily responsible for the Congress and Joint EB&MR Organising Committees, while also overseeing the work of the two members of the events office with all of the other Organising Committees. The Training Events Coordinator was responsible for communicating with the training events Organising Committees while the Events Coordinator communicated with the Organising Committees of ESS, JRPC and Conference. Support was given to these teams through documentation, templates, knowledge transfer, and feedback. The Events Office also focused on obtaining Post-Event Tasks from all the Org Coms, so as to ensure a good knowledge transfer to the next Coordinator and committee. The Events Office was also responsible for reviewing and approving documents such as info packs, booklets, portfolios, budgets, content for website etc.

The Events office members worked very well together, frequently updating and helping each other. As with all other offices, we faced some challenges, especially due to the fact that our work is very individual, with each person having to work with separate Org Coms. However, the dynamics were still excellent and we positively influenced each other in our work.

Unfortunately, due to the COVID-19 pandemic, the Events Office was faced with a dire ending to the EFPSA 2019-2020 mandate. Most of the Events that we were working on throughout the year had to be postponed or cancelled, a disappointment to everyone who was involved. On the bright side, the Virtual Congress worked out perfectly well, even though it was nowhere near as exciting as the actual Congress would have been. We are very proud that we managed to do our best in a bad situation, and we hope that the events planned can take place very soon.
EFPSA Events in 2019-2020

33rd EFPSA Congress
The 33rd EFPSA Congress was held in Grenaa, Denmark between the 7th and 14th April 2019. The theme of this Congress was “A Search for Happiness” and is built upon the Danish culture of ‘Happiness’, especially the concept of ‘Hygge’, and focused on the psychological and scientific aspects of Happiness. The Organising Committee of this Congress started working in 2017 in an effort to provide participants with the best possible experience.

The preparation of this event proved tough to many of the parties involved, especially the Organising Committee and the Events Office. However, we all managed to work hand-in-hand and pull through to ultimately organise a brilliant event. Approximately 350 European Psychology students attended this event, and the feedback received was positive. It is also important to note that the new EFPSA mandate started during this Congress, with three General Assemblies being hosted during the week and the election of the new Executive Board for the mandate 2019-2020.

Train Advanced Trainers 2019
Train Advanced Trainers 2019 was held in Izmir, Turkey between the 2nd and 9th of March 2019. The theme for the event was Advanced Training Design and it brought together a total of 24 participants led by six experienced trainers. The event aimed to introduce new and innovative ideas regarding
training design. The event was a very successful one with participants being very satisfied with the Organising Committee and their efforts in organising and hosting.

**European Summer School 2019**

The 13th EFPSA European Summer School was hosted in Lithotopos, Lake Kerkini, Greece between the 8th and 15th of July 2019 and it kickstarted the Summer for EFPSA events. The theme of the event was “Communication and Learning in the Digital Age”. The event counted a total of 35 participants, divided into six research teams and led by 6 supervisors, all of which are PhD students. The teams worked hard on their research projects and enjoyed the social programme and excursion prepared by the Org Com. In addition, the Research Programme team invited the EFPA Advisory Board Representative to the meeting as well as a representative from the Journal of European Psychology Students (JEPS) who delivered a workshop about Registered Reports. The six research teams continued to work on their research projects under the EFPSA Research Programme after the completion of the event.
Train the Trainers 2019
Train the Trainers 2019 was held in Ayia Marina (Paphos), Cyprus, between the 13th and 21st July 2019. It succeeded its goals and expectations with the tremendous help and effort of the Trainers’ Team, as well as the Organising Committee who also invested a considerable amount of time in this project. Participants left the beach views in Cyprus with an overwhelming amount of new information, skills, friendships, and with the urge and curiosity to learn more about training. Yet another Train the Trainers 2019 was successfully organised with 12 new trainers equipped with needed skills and motivation.

EFPSA Junior Researcher Programme Conference 2019
The JRP Conference 2019 took place in Belgrade, Serbia from 23rd – 25th August. In addition to participants of JRP who present their work at the JRP Conference, this year EFPSA opened the Conference to independent researchers from around Europe. Although the Org Com worked hard to prepare the Conference and the call was opened to all psychology students, not many attended the Conference. Due to the issues in the JRP itself and participants dropping out, not many JRP research teams showed up to present their work. After thorough discussion, and as a part of the restructuring of the whole JRP, the Board of Management decided to remove the Conference aimed at JRP participants, and instead invite them to the biggest EFPSA event - the Congress. This was the last edition of the EFPSA Junior Researcher Programme Conference ever.

Board of Management Meeting I
The First Board of Management Meeting took place in Lumbarda, Croatia, between the 2nd September and 9th September, hosted by our Academic Affairs Officer, Vita Bogdanic. This Board of Management Meeting was longer than usual, which allowed us to delve deep into various topics like the Junior Researcher Programme, European Summer School EFPSA Merchandise, EFPSA Volunteer Hours, EFPSA Exchanges, EFPSA Website, EFPSA CVI, MR Guidelines, the Human Resources Responsible position and the Joint Executive Board & Member Representatives Meeting 2019. The meeting also included an excursion that allowed the Board of Management to spend time together away from work and visit the beautiful island of Korcula. The Board of Management has presented the outcomes of this meeting internally through the “Outcomes of Board of Management II” and presented various proposals during the Joint EB&MR Meeting in Slovenia.

Joint Executive Board & Member Representatives Meeting 2019
The Joint Executive Board & Member Representatives Meeting (Joint EB&MR Meeting) was held between 26th of October - 2nd of November Zgornje Gorje, Slovenia. It hosted over 100 people from the Working Community. This Event marks the halfway point in the mandate and is an opportunity for the Executive Board, Member Representatives, Alumni Board and Organising Committees to meet in person, work on their projects, evaluate the first half of the mandate and prepare the second half. Every team had the possibility of attending a training session based on their needs and goals for the mandate while also allowing EFPSA Trainers and Trainer Candidates to deliver training sessions and hence, improve their training skills. Representatives from EDSA and EPSA visited the Event and held a workshop together with the External Relations Coordinator. Besides that, the host of the European Congress of Psychology 2021, Marko Vrtovec, presented the Event.
The Joint EB&MR Meeting 2019 hosted two General Assemblies, from which a new Marketing Officer, Position Papers, EFPSA Research Programme, EFPSA Research Summer School, Organising Committee Coordinators, dismissal of Montenegro as Observer Organisation and amendments in EFPSA Statutes were approved. Along with the working schedule, the Organising Committee prepared a fun social programme which included an excursion to Bled, Cultural Evening, and a halloween party.

**EFPSA Conference 2019**

The 4th EFPSA Conference took place in Prague, the Czech Republic between the 21st and 24th of November 2019. The Organising Committee was made up of approximately 30 psychology students who worked very systematically to host a successful event. The Conference gathered 140 students coming from a total of 30 countries. The theme of the event was ‘Environmental Psychology’, a theme that was upheld perfectly through the efforts of the Org Com who gave importance to detail, with all materials used being recyclable amongst other things. A total of 75 speakers gave presentations or lectures at the Conference, making the Scientific Programme very desirable and of great quality. Ultimately, the event aimed to raise discussion about a low-profile topic in psychology while still keeping it fun and interesting. Feedback received was very positive and the participants definitely enjoyed it.

**EFPSA Day 2019**

This year, EFPSA Day was organised on the first Wednesday of December (4th December 2019). The idea for the EFPSA Day video was the EFPSA Bubbles. The idea was to have EFPSA Bubbles adding fun into each person's life by also teaching an example of how to practice controlled breathing for increasing mental health resilience. In total, 21 countries/regions took part in producing a combined promotional video on all of our social media platforms, which can be found on YouTube through this link: https://www.youtube.com/watch?v=MQ8Fc7JH-UM
EFPSA Day 2019 was successfully organised in many countries. There were more than 18 EFPSA Days altogether with 289 recorded participants. During the Event, Local Organisers promoted EFPSA in general and represented EFPSA Events, Offices and Services in order to motivate psychology students to get involved in EFPSA. Unfortunately due to the COVID-19 pandemic, the winners of EFPSA Day Giveaways & Lottery could not make use of their prize.

Board of Management Meeting II
The Second Board of Management Meeting of the mandate took place between the 29th January and 5th of February 2020 in Prague, Czech Republic. Daily meetings took place from 10:30 until 20:00 with one afternoon as an excursion through the city. This meeting could not be hosted by a Board of Management member, therefore, the cheapest and most central locations were considered to hold this Event. The week consisted of six full working days where an intense working schedule was adhered to. The week brought forth a number of interesting discussions as well as outcomes, which were presented to the Working Community in the form of an Outcomes Document. Some of the most important outcomes consisted of Social Impact Initiative Growth, Joint EB&MR Meeting’s budget, Contract with Organising Committees, EFPSA Congress Schedule, Marketing Office in EFPSA and Member Organisation Campaign. Finally, during the week, the Strategic Planning, Statutes & Domestic Regulations, and Annual Report 2019-2020 were reviewed. Overall the Board of Management considered the week to be very successful with all goals achieved.

Train Advanced Trainers 2020
The Train Advanced Trainers 2020 was meant to happen in Cluj Napoca, Romania. The Organising Committee had concluded discussions with the venue and everything was set. Unfortunately, the Event received only six applications for participants. It was decided that TAT 2020 would be cancelled, mostly due to logistical reasons and also to preserve the quality of the event. However, the Trainers’ Team Coordinator is eager to continue and improve the Event for a great edition of TAT 2021 with the same topic.

34th EFPSA Congress
Throughout the mandate, the Events Officer was working with the Organising Committee of the 34th EFPSA Congress. The Congress was supposed to be held in County Mayo, Ireland between the 9th and 16th of April 2020. The theme of the Congress was “2020 Vision - Looking to the Future through the Lens of the
Past”. Like any other Organising committee, they had to face problems of their own and managed to overcome them. More than 600 students applied to participate in the Congress and there were a total of 450 participants planning on coming. Unfortunately, the 34th Congress was postponed on the 15th of March 2020, just three weeks before the commencement of the Event. The rapid developments of the COVID-19 pandemic made it impossible to host a safe event. On the 11th of May, the 34th EFPSA Congress was officially cancelled. The goal is to refund the participants as soon as possible with the remaining funds.

Trainers Conference and Trainers Meeting
During this mandate, it was not possible to organise any Trainers Conference or Meeting due to a lack of trainers willing to organise it. These two Events became official during EFPSA Congress 2016 and their structure and organising procedure is being evaluated to find reasons for the lack of interest to organise and, consequently, agree upon possible solutions.
Upcoming EFPSA Events in 2020-2021

EFPSA Academy 2020
The EFPSA Academy 2020 was meant to be held in Turkey. The Organising Committee had already started working and agreeing with venues for hosting the participants, however, due to the COVID-19 pandemic, it has had to be postponed until further notice. The EFPSA Academy, being a training event, targets the skills of participants and develops them based on the EFPSA training values. Please note that due to the uncertain nature of the worldwide pandemic, please follow EFPSA's website for the most updated information.

EFPSA Research Summer School 2020
Research Summer School, formerly known as European Summer School, will take place from the 13th until the 19th of July 2020. The Organising Committee for this Event was elected during the Joint EB & MR Meeting 2019 in Slovenia. Together with the Research Programme team, the Org Com decided upon the theme of the event which is “Occupational & Health Psychology: Fostering a Healthier Workplace”. Due to the COVID19 pandemic, this theme will be adjusted and some research groups will include the topic of pandemic in their studies. The Org Com is working hard, and collaborating with the RP team to prepare everything for the supervisors and participants and adjust the event to the current circumstances. Although the event was supposed to take place in Zadar, Croatia it will be moved in a virtual setting since the borders of the countries are still closed. Please note that due to the uncertain nature of the worldwide pandemic, please follow EFPSA’s website for the most updated information.
EFPSA Junior Researcher Programme Conference 2020
In the mandate 2019-2020 the Junior Researcher Programme was restructured. This event used to be part of the Programme, but in the restructuring, it was voted to remove the event. Read more about the restructuring in “EFPSA Structure”.

Train the Trainers 2020
Train the Trainers was chosen to take place in Azerbaijan in the summer of 2020. The Organising Committee for this Event was elected during the Joint EB & MR Meeting 2019. Please note that due to the uncertain nature of the world wide pandemic, please follow EFPSA’s website for the most updated information.

Joint Executive Board & Member Representatives Meeting 2020
The Joint EB & MR Meeting of 2020 is planned to take place in Malta. Please note that due to the uncertain nature of the world wide pandemic, please follow EFPSA’s website for the most updated information.

55th EFPSA Congress
The 55th EFPSA Congress is planned to be in the Netherlands from 19th April until the 26th of April 2021. The theme of this Congress is “The Paradox of an Open Mind” and it is built upon the Dutch culture and the Dutch way of thinking. The Netherlands ought to be, as opposed to other countries, one of the most open-minded countries ever. However, where do our tolerance and open-mindedness end? And are we even, paradoxically, the free-thinkers we are supposed to be? The Organising Committee of this Congress started working in 2019 in an effort to provide participants with the best possible experience. It is expected to be EFPSA’s largest Congress to date with over 400 participants.
Academic Affairs Officer - Vita Bogdanic

EFPSA Services (EFPSA Research Programme & Journal of European Psychology Students)

Journal of European Psychology Students

JEPS in Numbers:
- Number of papers archived: 17
- Number currently in editing: 21
- Number published this mandate: 4
- Number of bulletin posts published this mandate: 10
- Number of downloads in 2019: 7200
- Number of views in 2019: 42,000
- Number of views on the Bulletin in 2019: 160,000

JEPS Collaborated with various Teams throughout the mandate. Together with the Research Programme, they have established good collaboration practices by working on Registered Reports, publishing a blogpost about Research Programme and participants’ experiences, and attending the European Summer School in Greece. Together with the Policy team they worked on the Position Paper on Open Access as well as the Position Paper on Scientific replicability and reproducibility. The team attended the Cracow cognitive science conference and delivered a presentation about EFPSA and Open Access.

The team was busy preparing different blog posts on various topics such as research, reading suggestions, to PhD tips, and open science. The JEPS team also worked on the Ambassadors project and selected 7 Ambassadors who promoted JEPS at their universities. The JEPS team also delivered training and sent the promotional materials to the JEPS Ambassadors.

In terms of the Team's accomplishments in line with their Action Plan, they managed to publish four papers and they are still reviewing the submitted manuscripts. They significantly increased their collaboration with the EFPSA Research Programme (formerly known as Junior Researcher Programme). They attended the Research Summer School in July where they delivered a presentation about Registered Reports and JEPS in general. They also worked closely with the RP team and reviewed all the Registered Reports from the RP research groups. The team renewed their contract with the Ubiquity Press and actively searched for a new publisher which will be changed in the upcoming mandates. Lastly, they worked on finding a good plagiarism software and the search will continue in the mandate 2020/2021.
EFPSA Research Programme
The EFPSA Research Programme (EFPSA RP) runs until July 2020, so this report will record the work done so far up until the Congress as well as the currently running RP Research Projects which are:

- Edward Noon: Social Network Sites, Social Comparison and Adolescent Identity Development
- Catherine Friend: The Uncanny Valley phenomenon across cultures: Graphic realism and empathy in viewers of video games characters
- Ondrej Pesout: The Effect of Internet use on students’ monitoring accuracy of the time spent on solving logic tasks
- Rose Turner: Fiction and Empathy in the digital age: The effects of digital and non-digital modes of fiction-engagement on empathic abilities
- Paula Stroian: Usability and Feasibility of a Schema Therapy-based Self-Help Mobile Application for Depressive Symptoms

All groups who attended the ESS 2019 are progressing well in their research and the EFPSA RP Team has been following their processes since the end of the European Summer School 2019, specifically through contact with the Supervisors and the Communication Responsibles in each Research Group. Earlier in the mandate one Supervisor decided to resign, so the participants from the team who wanted to continue working were added to other Research Groups after an agreement with supervisors.
During the ESS the EFPA Advisory Board Responsible, Nicola Falzon, presented the role of Advisory Board in the EFPSA RP. Besides, the ESS also hosted the JEPS Representative who delivered a workshop about Registered Reports and JEPS. All the Research Team submitted their Registered Reports three months after the ESS, and one of the teams decided to publish their work in JEPS. Three out of five teams attended the Mid-Programme Meeting, which was partially funded by EFPSA, and all the research teams attended the online training organized by TO. All the teams were invited to the annual Congress in Ireland, which unfortunately will not take place due to the COVID-19 pandemic.

The EFPSA RP team worked on opening the call for the new generation of EFPSA RP participants. The EFPSA Research Summer School will take place in Zadar, Croatia with the theme of the “Occupational & Health Psychology: Fostering a Healthier Workplace”. The Supervisors are already selected and these are the topics of their research for the EFPSA RP 2020-2021:

1) Kotryna Fraser - Fostering a healthy, inclusive and socially just workplace environment for athletes, coaches and support staff
2) Christophe Clesse - Dealing with the sexuality of individuals with severe and disabling mental disorders hospitalised in psychiatry: Impacts, challenges and support for the practice towards professionals
3) Ana Simunic - Perceptions of a singles-friendly work culture and work-life balance in single adults across different countries
4) Victor Valls - Corporate Social Responsibility (CSR) and employees well-being
5) Arianna Costantini - Design for passion? Work (re)design behaviours unfolding from passion and recovery
6) Agata Rudnik - Is it really the end? Creating space and support for dying patients’ loved ones

The EFPSA RP team will select the participants for the upcoming RSS, and at the same time monitor the progress of current research teams until the end of their programme in July 2020.
Additional Bodies in EFPSA

ECP 2021 Task Force
In the mandate 2018-2019, the Board of Management got in touch with the Organising Committee of the European Congress of Psychology (ECP) 2021 which will be held in Ljubljana, Slovenia in the summer of 2021.

EFPA (European Federation of Psychologists’ Associations) organises the bi-annual European Congress of Psychology (ECP). The Head of the Organising Committee, Marko Vrtovec, wants to focus on adjusting the ECP to students, as well. Because of this, he had an idea to host a Student Day, one day before the start of the Congress and he wants students to be involved in the organising aspects of it. Specifically, he wanted to include students from countries close to Slovenia due to logistical and technical support. Since the ECP is in almost two years, we want to make sure to have a passionate team who will work on organising this Student Day. In order to have a stable team working on this project, the Board of Management decided to implement a Task Force within EFPSA which can work as an independent team but be overseen by the Board of Management.

The Task Force was approved at the General Assembly during the Joint EB&MR Meeting in Slovenia 2019. The Board of Management responsible for the Task Force is the Events Officer. Moreover, since the event will take place in Slovenia and it is organised by the Slovenian Psychological Association, the Board of Management decided to involve Member Organisation (MO) from Slovenia (Psychology Students’ Association of Slovenia, DŠPS) and Croatia (Psihomnia) who also got in touch with the head of ECP Organising Committee.

Due to the current Covid-19 outbreak, the ECP, unfortunately, got postponed to 2022 and the Task Force’s work will also be postponed. The Task Force will be evaluated and it will be discussed if the same members will stay as members of it.
EFPSA Ethics Committee
The Ethics Committee consisted of Immediate Past President Clara Chetcuti, BM Responsible Robin Willems, EB Representative Bojan Nys and MR Representative Kasia Slawinska. After the resignation of the BM Responsible Robin Willems, Vita Bogdanić joined the Ethics Committee as a BM Responsible. The Ethics Committee reviewed the old documents and created a new Incident Report Template. During the mandate the Ethics Committee was contacted four times and always followed the Ethics Committee procedure for handling a reported issue. The Ethics Committee also created a guidelines document for the future Ethics Committee members with all the important information and ethical principles. The EC received their last complaint one day before the end of the mandate, which is why their mandate was prolonged until the e-voting in May, and the nomination of the new EC was delayed. The delayed nomination of the new Ethics Committee 2020-2021 was approved at the third General Assembly of the Virtual EFPSA Congress.

EFPSA Internal Audit Committee
The Internal Audit Committee of EFPSA was formed in the mandate of 2018–2019. The main responsibility of the Internal Committee is checking the transactions made by the Finance Officer of the EFPSA. Every year during the Congress the new Internal Audit Committee is selected from the Working Community members that are interested in the auditing.

The Internal Audit Committee consists of 1 member from the Board of Management, a member from the Executive Board, and one more member from Member Representatives.

Members of the 2019-2020 mandate were: Elvira Aghalarova (Secretary General), Leonhard Volz (JEPS Junior Coordinator), and Katarina Madunic (Member Representative of Slovenia ). During the mandate of 2019-202, the second half of the mandate of 2018-2019 and the first half of the mandate of 2019-2020 was audited. The final report was presented during the Virtual General Assembly I, and the proposal was voted in favour by the Member Representatives.
EFPSA Structure

Marketing Office
After years of issues with the structure of the Marketing Office, the problems were broken down at the Second Board of Management Meeting and approved by Member Representatives afterward. The structure changed the following:

- Removal of the Marketing Officer Coordinator position
- The increased role of the Social Media Responsible
- Change in name of Content Responsible to Videographer
- Change in name of Team Member to Designers
- Change in duties & structure of Designer to two general Designers & one Social Media Designer

The restructuring proposed by the Marketing Office was to reduce vertical communication, confusion of roles, to increase social media production and standards across EFPSA. The changes were proposed to take place during the 2020-2021 mandate, in which afterwards, should be reviewed. Furthermore, a shift in reactive posting to proactive strategising and funding was proposed to increase the marketing capabilities to initiate in the next mandate.

Restructuring of Junior Researcher Programme
This mandate, the EFPSA Research Programme, formerly known as Junior Researcher Programme, has been restructured. Several documents are outlining all the changes made in the EFPSA RP throughout this mandate, so only the most important ones will be mentioned here. During the First Board of Management Meeting, the Board of Management reviewed the whole structure of the Junior Research Programme. Due to many issues that appeared in this programme, the Board of Management concluded that the current structure needs to be changed, to improve the quality of the programme. The changes were implemented in procedures regarding the communication, selection of supervisors and participants, collaboration with other internal EFPSA Services as well as external. Additional guidelines for EFPSA RP Supervisors, Participants, Research Summer School (formerly known as European Summer School) Org Com, as well as EFPSA RP Booklet were created.

In order to give the programme a fresh start and to also increase its visibility the names of the Summer School as well as the programme itself were changed. The twelve-month research programme is now called EFPSA Research Programme instead of Junior Researcher Programme, while the Summer
School in which the programme begins is called the Research Summer School instead of European Summer School. In addition, some aspects of the Summer School were also changed such as the location which will from now on be the university instead of the venue. The programme was also enriched by the Mid-programme meeting which for the first time took place in December and January (depending on a research team). The purpose of this meeting is to improve motivation and efficiency of the teams as they can track the progress of the work, exchange ideas amongst them and with the supervisor and plan together the rest of the work that needs to be done. Furthermore, online training organised by EFPSA Training Office was delivered to all research groups in order to boost their motivation and give them a chance to bond. Lastly, after thorough discussions and consultations with previous EFPSA and RP members, the JRP Conference was removed from the programme, and instead, all the teams were invited to present their work at the annual Congress. This gives the participants not only a chance to work together on their research in person, to enjoy all the perks of the Congress such as a rich scientific and social programme, to learn more about EFPSA, but most importantly to present their work in front of a big audience at the biggest EFPSA event.

Restructuring of Social Impact Initiative (OAK Responsible)
During Board of Management Meeting II, the Board of Management 2019-2020 has discussed the possibility of adding another position within the Social Initiative (SII) Team due to its continuous growth. Social Impact Initiative previously had a Coordinator, two Projects Responsible positions and four Team Members. The position of a Projects Responsible was open for two individuals, one focusing
on the Mind the Mind Campaign and one focusing on the Better Together Campaign and the OAK Campaign. Both Mind the Mind and Better Together are successful campaigns that keep growing every year. Together, these two Campaigns have over 100 Local Coordinators and the SII team, mainly the two Projects Responsible, and the Team Members are responsible for overseeing and coordinating them. This leaves little space for additional growth of the SII team and its other projects, such as the Organised Acts of Kindness Campaign. With additional tasks, like overseeing SII’s social media platforms, it became almost impossible to implement a new Campaign/project within the SII team, due to the team’s overwork. The work of the Social Impact Initiative team has been influential as it focuses on the important societal matters and raising awareness about them. This is exactly what we believe EFPSA stands for and we do not want to lose the impact SII is currently having on the society.

In order to prevent the team from being overwhelmed with many tasks and to allow the Social Impact Initiative to grow and to implement new projects, we decided to add another Projects Responsible who will mainly oversee the Organised Acts of Kindness Campaign. This Projects (OAK) Responsible is also responsible for any new additional projects that might come up in the near future and help the team with the other two campaigns.

**Data Analysis Responsible**

The previous name of the position, Data Management Responsible, did not describe the responsibilities of the position in the best way possible. The main responsibilities of this position are to gather information, analyse the information, archive the data, report the data, and to assure GDPR is adhered to. In particular, the person in the position should discover useful information, visualise data, share insights into the retrieved information and then support decision-making in teams. This important process of data analysis should be emphasised in the role and should capture the attention of those who are interested in this role. Since the Role Description is already describing a person analysing data, the Role Description will not be significantly changed, only the name of the position will be changed to Data Analysis Responsible.
## The Individuals behind EFPSA

### Board of Management

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<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ying Wai Cheung</td>
<td>Netherlands</td>
<td>President</td>
</tr>
<tr>
<td>Tea Jeremiš</td>
<td>Croatia</td>
<td>Vice President</td>
</tr>
<tr>
<td>Elvira Aghalarova</td>
<td>Azerbaijan</td>
<td>Secretary General</td>
</tr>
<tr>
<td>Umut Doğan Bilici</td>
<td>Turkey</td>
<td>Finance Officer</td>
</tr>
<tr>
<td>George Savage</td>
<td>Ireland</td>
<td>Marketing Officer</td>
</tr>
<tr>
<td>Mária Melinda Elekes</td>
<td>Hungary</td>
<td>Member Representatives Officer</td>
</tr>
<tr>
<td>Nicole Saliba</td>
<td>Malta</td>
<td>Events Officer</td>
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<tr>
<td>Vita Bogdanić</td>
<td>Croatia</td>
<td>Academic Affairs Officer</td>
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### Immediate Past President

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
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<tbody>
<tr>
<td>Clara Chetcuti</td>
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<td>Immediate Past President</td>
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### External Relations Office

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<tr>
<th>Name</th>
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<th>Position</th>
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<tbody>
<tr>
<td>Kotryna Danielevičūtė</td>
<td>Lithuania</td>
<td>External Relations Coordinator</td>
</tr>
<tr>
<td>Eleftheria Foka</td>
<td>Greece</td>
<td>Policy Coordinator</td>
</tr>
<tr>
<td>Julie Van Oostveldt</td>
<td>Belgium</td>
<td>Policy Team Member</td>
</tr>
<tr>
<td>Antonia Armpounioti</td>
<td>Greece</td>
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</tr>
<tr>
<td>Eleni Iatridou</td>
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<td>Policy Team Member</td>
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### EFPSA Office

<table>
<thead>
<tr>
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<th>Position</th>
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<tbody>
<tr>
<td>Elvira Aghalarova</td>
<td>Azerbaijan</td>
<td>Secretary General (BM Responsible)</td>
</tr>
<tr>
<td>Aylin Köseoğlu</td>
<td>Turkey</td>
<td>Administrative Support Responsible</td>
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<tr>
<td>Catherine Friend</td>
<td>Ireland</td>
<td>Content Review Responsible</td>
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<tr>
<td>Joonas Naamanka</td>
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<tr>
<td>Leon Schuck</td>
<td>Germany</td>
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<tr>
<td>Marija Davcheva</td>
<td>North Macedonia</td>
<td>Human Resources Responsible</td>
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### Finance Office

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<tr>
<td>Umut Doğan Bilici</td>
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<td>Finance Officer (BM Responsible)</td>
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<tr>
<td>Iva Žužić</td>
<td>Croatia</td>
<td>Partnership Coordinator</td>
</tr>
<tr>
<td>Andrew Camilleri</td>
<td>Malta</td>
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</tr>
<tr>
<td>Ajdin Bečirović</td>
<td>Bosnia &amp; Herzegovina</td>
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<tr>
<td>Kristina Mozūraičytė</td>
<td>Lithuania</td>
<td>Grants Coordinator</td>
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<tr>
<td>Héctor Rodríguez Ginés</td>
<td>Spain</td>
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</tr>
<tr>
<td>Tajana Hinčić</td>
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</tr>
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## Marketing Office

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<tr>
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<tbody>
<tr>
<td>George Savage</td>
<td>Ireland</td>
<td>Marketing Officer (BM Responsible)</td>
</tr>
<tr>
<td>Anton Grebáč</td>
<td>Slovakia</td>
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<tr>
<td>Isaac Barbara</td>
<td>Malta</td>
<td>Social Media Responsible</td>
</tr>
<tr>
<td>Nikola Slivková</td>
<td>Slovakia</td>
<td>Photographer</td>
</tr>
<tr>
<td>Rastislav Marjov</td>
<td>Slovakia</td>
<td>Marketing Team Member</td>
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<tr>
<td>Dora Daraboš</td>
<td>Croatia</td>
<td>Marketing Team Member</td>
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<tr>
<td>Bogdan Radičević</td>
<td>Serbia</td>
<td>Marketing Team Member</td>
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## Members Office

<table>
<thead>
<tr>
<th>Name</th>
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<th>Role</th>
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<tbody>
<tr>
<td>Mária Melinda Elekes</td>
<td>Hungary</td>
<td>Member Representatives Officer (BM Resp.)</td>
</tr>
<tr>
<td>Alaz Canbolat</td>
<td>Turkey</td>
<td>Member and Observer Coordinator</td>
</tr>
<tr>
<td>Hanna Tompuri</td>
<td>Finland</td>
<td>Members Office Team Member</td>
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## Events Office

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<tr>
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<tbody>
<tr>
<td>Nicole Saliba</td>
<td>Malta</td>
<td>Events Officer (BM Responsible)</td>
</tr>
<tr>
<td>Lara Darmanin</td>
<td>Malta</td>
<td>Events Coordinator</td>
</tr>
<tr>
<td>Bojana Vujovic</td>
<td>Serbia</td>
<td>Training Events Coordinator</td>
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</table>

## Journal of European Psychology Students

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Eva Štrukelj</td>
<td>Slovenia</td>
<td>JEPS Coordinator</td>
</tr>
<tr>
<td>Leonhard Volz</td>
<td>Germany</td>
<td>JEPS Junior Coordinator</td>
</tr>
<tr>
<td>Patrick Smela</td>
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<td>JEPS Team Member</td>
</tr>
<tr>
<td>Bojan Nys</td>
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<tr>
<td>Maximilian Primbs</td>
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<tr>
<td>Eda Kir</td>
<td>Germany</td>
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<tr>
<td>María José Quintero Felipe</td>
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<td>JEPS Team Member</td>
</tr>
<tr>
<td>Darren Biggar</td>
<td>Luxembourg</td>
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## EFPSA Research Programme

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<tr>
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<tbody>
<tr>
<td>Dzvezdica Aleksoska</td>
<td>North Macedonia</td>
<td>EFPSA RP Coordinator</td>
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<tr>
<td>Marija Taneska</td>
<td>North Macedonia</td>
<td>EFPSA RP Research Responsible</td>
</tr>
<tr>
<td>Vladimir Maksimovikj</td>
<td>North Macedonia</td>
<td>EFPSA RP Team Member</td>
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## Social Impact Initiative

<table>
<thead>
<tr>
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<th>Role</th>
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<tbody>
<tr>
<td>Anja Javorič</td>
<td>Slovenia</td>
<td>SII Coordinator</td>
</tr>
<tr>
<td>Katrin Češčut</td>
<td>Slovenia</td>
<td>SII Projects Responsible</td>
</tr>
<tr>
<td>Petar Koružnjak</td>
<td>Croatia</td>
<td>SII Projects Responsible</td>
</tr>
<tr>
<td>Katja Zemljič</td>
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<td>Eleftheria Foka</td>
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<td>Lenka Kratochvílová</td>
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### Study & Travel Abroad

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<thead>
<tr>
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<th>Position</th>
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<tbody>
<tr>
<td>Kimberly Holtz</td>
<td>Germany</td>
<td>STA Coordinator</td>
</tr>
<tr>
<td>Paulina Hierson</td>
<td>Germany</td>
<td>Study Abroad Responsible</td>
</tr>
<tr>
<td>Dagmar Stromšíková</td>
<td>Czechia</td>
<td>Travel Network Responsible</td>
</tr>
<tr>
<td>Mehmet Çağlar Akyiğit</td>
<td>Turkey</td>
<td>EFPSA Exchanges Responsible</td>
</tr>
<tr>
<td>Johanna Falk</td>
<td>Germany</td>
<td>Internship Responsible</td>
</tr>
<tr>
<td>Anu Kokkonon</td>
<td>Finland</td>
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<tr>
<td>Marija Stojanovska</td>
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</tr>
<tr>
<td>Nastasija Bjelanović</td>
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<td>STA Team Member</td>
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### Training Office

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<tr>
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<tbody>
<tr>
<td>Michaela Sklatinioti</td>
<td>Greece</td>
<td>Training Office Coordinator</td>
</tr>
<tr>
<td>Demos Alekkou</td>
<td>Cyprus</td>
<td>Training Events Responsible</td>
</tr>
<tr>
<td>Büşra Kök</td>
<td>Turkey</td>
<td>Internal Training Responsible</td>
</tr>
<tr>
<td>Eleni Dimitriou</td>
<td>Greece</td>
<td>Trainers' Community Responsible Coordinator</td>
</tr>
<tr>
<td>Hans-Thomas Janssens</td>
<td>Belgium</td>
<td>Training Image Responsible</td>
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### Events’ Coordinators

<table>
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<tr>
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<tbody>
<tr>
<td>Büşra Kök</td>
<td>Coordinator of Train Advanced Trainers 2019</td>
</tr>
<tr>
<td>Katja Damgaard Andersen</td>
<td>Coordinator of EFPSA Congress 2019</td>
</tr>
<tr>
<td>Josipa Simac</td>
<td>Coordinator of EFPSA Academy 2019</td>
</tr>
<tr>
<td>Antonis Tsikelas</td>
<td>Coordinator of European Summer School 2019</td>
</tr>
<tr>
<td>Flourentzos Orestes Savva</td>
<td>Coordinator of Train the Trainers 2019</td>
</tr>
<tr>
<td>Bogdan Radičević</td>
<td>Coordinator of Junior Researcher Programme Conference 2019</td>
</tr>
<tr>
<td>Luka Uršič</td>
<td>Coordinator of Joint EB &amp; MR Meeting 2019</td>
</tr>
<tr>
<td>Anja Javorič</td>
<td>Co-coordinator of Joint EB &amp; MR Meeting 2019</td>
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<tr>
<td>Kristýna Kočandrlová</td>
<td>Coordinator of EFPSA Conference 2019</td>
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<tr>
<td>Dan McDonnell</td>
<td>Coordinator of Congress 2020</td>
</tr>
<tr>
<td>Eefje Soeterbroek</td>
<td>Coordinator of Congress 2021</td>
</tr>
<tr>
<td>Nicole Nijhof</td>
<td>Co-coordinator of Congress 2021</td>
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### Ethics Committee

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<tr>
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<th>Position</th>
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<tbody>
<tr>
<td>Clara Chetcuti</td>
<td>Chair of the EC (Immediate Past President)</td>
</tr>
<tr>
<td>Vita Bogdanić</td>
<td>BM Representative</td>
</tr>
<tr>
<td>Bojan Nys</td>
<td>EB Representative</td>
</tr>
<tr>
<td>Kasia Slawinska</td>
<td>MR Representative</td>
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### Internal Audit Committee

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<tr>
<td>Elvira Aghalarova</td>
<td>BM Responsible</td>
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<tr>
<td>Leonhard Volz</td>
<td>EB Responsible</td>
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<tr>
<td>Katarina Madunić</td>
<td>MR Responsible</td>
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### Member Representatives

<table>
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<tr>
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</table>
Katharina Janssen Austria
Adila Nazarlı Azerbaijan
Deianara Couwet Belgium (Leuven)
Ilhana Džukić Bosnia & Herzegovina
Ana Kraljević Croatia
Margarita Neofytou Cyprus
Veronika Kocmanová Czech Republic
Tanja Ludwigsen Denmark
Helena Kallikorm Estonia
Ellen Byman Finland
Babette Winter Germany
Maria Kosma Greece
Kata Dorottya Pál Hungary
Mary O’Connor Ireland
Arber Selmani Kosovo
Justė Jurčiūtė Lithuania
Wibke Eickmann Luxembourg
Martina Marie Aquilina Malta
Pim Van Keeken Netherlands
Viktor Jolakoski North Macedonia
Morten Bremnes Norway
Katarzyna Sławińska Poland
José Ramalho Portugal
Alexandra Făgăraș Romania
Jelica Milojičić Serbia (Belgrade)
Lubica Paulisová Slovakia
Katarina Madunić Slovenia
Hugo Jacob Spain
Jakob Reuterdahl Sweden
Veronica Tommasini Switzerland
Hülya Vera Levent Turkey
Daniel Memarpour Hobbi United Kingdom
Xhesjon Pitomina Albania (Observer)

**Alumni Board 2019-2021**
Victoria Firshing-Block Chair of Alumni Board
Monika Schwärzler Alumni Board Member
Jurjen van den Berg Alumni Board Member
### EFPSA Representatives in EFPA

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Monica Duarte</td>
<td>Board of Ethics</td>
</tr>
<tr>
<td>Eleni Dimitriou</td>
<td>Board on Human Rights</td>
</tr>
<tr>
<td>Leonhard Volz</td>
<td>Board of Assessment</td>
</tr>
<tr>
<td>Nicola Falzon</td>
<td>Board of Education</td>
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<tr>
<td>Marija Davcheva</td>
<td>Board of Scientific Affairs</td>
</tr>
<tr>
<td>Ursu Elena-Iuliana</td>
<td>Board of Cultural and Ethical Diversity</td>
</tr>
<tr>
<td>Mary-Ann Kubre</td>
<td>Board of Clinical neuropsychology</td>
</tr>
<tr>
<td>Kristina Mozūraitytė</td>
<td>Board of Crisis &amp; Disaster and Trauma</td>
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<tr>
<td>Eva Strukelj</td>
<td>Board of Promotion and Prevention</td>
</tr>
<tr>
<td>David Nilsson</td>
<td>SC on Psychology and Health</td>
</tr>
<tr>
<td>Wibke Eickmann</td>
<td>SC on Community Psychology</td>
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<tr>
<td>Ana Kraljević</td>
<td>SC on Geropsychology</td>
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<tr>
<td>Andreas Anthimou</td>
<td>SC Psychology in Education</td>
</tr>
<tr>
<td>Kotryna Danielevičiūtė</td>
<td>Project Group of E-Health</td>
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Sponsors Partners & Associates

Co-funded by the Erasmus+ Programme of the European Union

International Federation of Medical Students’ Associations

door-to-door shipping service

Taylor & Francis Group

Informal Forum of International Student Organizations
Acknowledgments

President | Ying Wai Cheung

When joining EFPSA in 2016, I never imagined to end up here. Firstly, I would like to thank the Executive Board & Member Representatives for allowing me this chance to lead EFPSA. This mandate was one enormous learning experience and I am very grateful to have this experience while working for EFPSA. It was challenging, hard-work, but most of all very enjoyable. I am incredible happy to see that EFPSA is growing every day and providing many psychology students an amazing experience.

My personal appreciation goes to Tea, not only the Vice President, but also at the same time, my predecessor. I have learnt a great deal from you and you were, since our first mandate, the most helpful person around. Together we envisioned changes for EFPSA since our IFISO trip to Istanbul, it is wonderful to see that most of them were actually started or already implemented. Besides that, I would like to thank Elvira, Umut, George, Maria, Nicole, & Vita for their support, commitment and the most exciting, tiring, and interesting meetings. Together we have spent countless of hours in meetings during this amazing mandate. Luckily, we were also able to spend time together outside of meetings – the weeks spent together in Denmark, Croatia, Slovenia and in the Czech Republic, creating memories that will stay forever. Becoming friends with the people you work with is a privilege to have.

Much appreciation also goes to Kotryna, Eleftheria, Julie, Tonia and Eleni of the External Relations Office. While we could not meet at the Congress in the end, I am truly happy to see your enthusiasm, your contribution and your hard-work during the mandate. Apart from my own teams, I would like to thank every single individual in the Working Community of 2019-2020, every single individual in the Supporting Community of 2019-2020, and every single individual that was active for EFPSA in some capacity. You have made an impact, no matter the size, on psychology students, but also on our communities and society. Other organisations, partners, and sponsors that enable the work of EFPSA, a thank you from the bottom of my heart.

In the end, the mandate ended amidst a world-wide pandemic. The situation that disrupted our lives also caused a great amount of disruption within EFPSA. Planning on welcoming students from every corner of Europe, EFPSA was not able to host its most important and biggest Event in 2020. Despite the nightmare becoming reality, I am thrilled to see EFPSA developing in ways that I did not dare to dream of. One of EFPSA’s core capabilities is to work online, I could recommend every psychology student to take the leap of faith and join this amazing Federation!
Vice President | Tea Jermaniš

Four amazing years have passed and my journey with EFPSA still hasn’t finished. Sometimes when I stop to think about it, I still can’t believe I couldn’t leave EFPSA after three years in BM. Some might think I’m crazy - even I think that - but this organisation had a major impact on my life and it is hard to just walk away from something that pushed you forward in the past couple of years.

Apart from the responsibilities I had and passion for EFPSA’s growth, what motivated me were people working in EFPSA - people that I was surrounded by at many events and online meetings, people that made me feel like I am where I belong. In the last mandate, a lot of those people stayed the same and some amazing new people joined my journey. I want to thank everyone I encountered in my mandate as a Vice President, because everyone I worked with, met, talked to, hung out, made my last year in BM special (special shout out to the TtT 2019 crew).

The ones who managed to motivate me throughout the year and who I am so grateful that I have ever met - BM 2019-2020. Most of them were also part of the previous BM 2018-2019, which only made this year more exciting because we got the chance to spend a whole nother year working together. Ying, Nicole, George, Elvira - what an amazing journey we had together, but this is only the beginning! Umut, Maria, Vita - I am so grateful we connected in the way we did because I know we’ll continue our journey outside of EFPSA.

The next in line who made me love my VP work were my Services - TO, SII, STA. It was amazing to see you grow, bring out new ideas and show your passion for your team. It was almost too easy to oversee you sometimes because you did an amazing job! Thank you Mica, Anja and Kimberly for appreciating me, trusting me and communicating with me throughout the year.

An end to a beautiful journey, but also a new beginning - I can’t wait to meet you all again and dance mushi mushi and lala dance without a care in the world!
Secretary General | Elvira Aghalarova

Firstly, I cannot express enough thanks to the Board of Management Members: Ying, Tea, Umut, George, Nicole, Marija and Vita. This work would not have been possible without their continued support and encouragement during the mandate. Each one of you has a special place in my life and no words can ever describe how grateful I am.

I would like to thank my team, EFPSA Office, for always being there when needed and all your hard work during this mandate. It was a great comfort and relief to know that I can rely on you with the tasks.

I was really fortunate that I could find EFPSA during the beginning of my professional growth. EFPSA always was and will be the most open-minded environment for psychology students where everyone will be able to grow professionally and personally. I learned so many new skills and practiced the ones that I already had. For this I am truly thankful for EFPSA in general and for every member within the Working Community.

Lots of hugs,
Elvira A.

Finance Officer | Umut Doğan Bilici

I would like to thank a few people here as they helped me a lot during my journey as an FO. Elvira, for showing me what true friendship looks like, Kristina (GC) for being there whenever I needed it, I always know that I can rely on you, you have been simply amazing. Ying, for being a great leader and always having our back. And the rest of the BM for all the amazing memories we collected together. It wasn’t an easy path for me, as I struggled a lot, there were times where I felt like I would not keep going if only I had no one to support me.

I was only 19 when I took over this position; for such a young age, I still cannot believe how I applied for this position and maintained it for a year. It has been a challenge for me, considering the average age of my teams was around 24. For a young leader, it was not always easy; however, now I am looking back and I am just grateful for all the things I have learnt here. I have grown with EFPSA, we contributed to each other in a mutual way, I believe.

Finally, thanks to my lovely friends outside EFPSA for being there as always! <3

My heartfelt thanks,
Umut Doğan Bilici, Finance Officer 2019-2020
Member Representatives Officer | Mária Melinda Elekes

Looking back on the last two years, the only thing I regret is not joining EFPSA earlier. Many things I learnt in EFPSA define me now and hopefully will define my future.

Thanks to the other seven people in the Board of Management, I was introduced to a completely new form of friendship. Ying, Tea, Elvira, Umut, George, Nicole, and Vita – it was a pleasure working and having fun with you. Thank you for showing me what a cohesive team can do and how good it feels to be a part of it. I was never left alone with any problem, and sharing my personal challenges or my happiness with you was really valuable.

I will be forever grateful to Vicky, my predecessor, for encouraging me, for believing in me. Without her, I would have never joined the Board of Management, which turned out to be one of the most significant decisions in my life so far.

The MRs and Vice MRs from the „Maltesers“ (2018-2019) and the „Swans of Change“ (2019-2020) will always have a special place in my heart. I received more love and support from these large groups than I ever wished for. I would like to thank my team in the Members Office for contributing to the expansion of EFPSA – we welcomed so many new enthusiastic members!

I want to highlight my fellow Hungarians – Kató and Nóri. You are the best successors, thank you for continuing the work that was started. I am so proud to see our dreams come true.

EFPSA is about people. All of you, all of us, who are or were involved. It is up to us to create and preserve the safe and accepting environment and the EFPSA Spirit. One of the most important things we can build is the community to which it is good to belong. As I see it, our mandate was successful!

Hugs,

Mária
Events Officer | Nicole Saliba

As I write this acknowledgment, I cannot help but feel extremely happy, fulfilled, and thankful for EFPSA and everyone that I have met throughout my years in this organisation. EFPSA has helped me grow in so many ways, and for that, I will be forever grateful.

Thank you to all the Organising Committees that hosted EFPSA events in the past year and worked with passion and motivation, you have truly been great to work with. Thank you to the Events Coordinator, Lara, and the Training Events Coordinator, Bojana - I do not know what I would have done without you two! Your dedication inspires me and I wish you both the best in everything. Thank you to the Executive Board, for the memories (especially at the EB&MR) and for working so hard in this Federation.

And finally, thank you to Ying, Tea, Elvira, Umut, George, Maria, and Vita - I am honoured to call you my best friends - thank you for listening to me and giving me advice on any problem that arose (and definitely not just the EFPSA ones!) and for being so patient and understanding. This experience would not have been the same without you and I will forever remember our memories in Denmark, Korcula, Slovenia, and Prague. You will always have a place in Malta to call home!

I had never before experienced what it means to be a part of such a supportive community, where each and every person is accepted and embraced for who they are. I will cherish my memories in EFPSA forever and I look forward to more work in this amazing organisation.

Infinite hugs,

Nicole x
Academic Affairs Officer | Vita Bogdanić

EFPSA taught me so much and changed my life in so many ways. If it wasn’t for this amazing mandate 2019-2020 and my teammates who encouraged me so much, I would never have been where I am today. I would like to thank the whole Working Community for believing in us, for supporting our decisions and working so hard for EFPSA. I am not even able to put into words the love I feel when I think of all EFPSA people.

I would like to thank the JEPS team for being so organised and hardworking when it comes to EFPSA tasks, and for being great friends who support each other and most of all make each other laugh. It was a pleasure to oversee such an amazing team and to be able to rely on them, but more importantly, it was a pleasure to get to know these beautiful people and connect.

I also want to thank the amazing RP trio who moved mountains this mandate. I am thankful that I had an opportunity to work with motivated and productive students, who were always there when I needed something and who always fulfilled all their tasks making the restructuring of the Research Programme possible. I enjoyed each meeting we had and none of the changes in the Research Programme would have been possible if it was not for them!

Lastly, I am most grateful for having a chance to meet seven inspiring people and be part of such an amazing Board of Management. Now that I look back, I am so happy for everything that we did, but more importantly for the way, we did it. In times when it was hard, I always knew I could rely on my team, I always had the freedom to be myself, and even if we disagreed I always knew we are still a team and that they will always be my friends. I am thankful for being in a team with such an amazing leader who taught me so much and managed to pull the best out of each one of us. If it wasn’t for my team, I would have never had the courage to apply as a President, and here I am today. Thank you for all the support, thank you for believing in me and most of all thank you for all the beautiful moments we shared.

Vita