General Assembly Minutes | 8 April 2019

Members present: Austria, Azerbaijan, Belgium (Leuven), Bosnia & Herzegovina, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, Germany, Greece, Hungary, Ireland, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Serbia (Belgrade), Skopje (Macedonia), Slovakia, Slovenia, Spain, Switzerland, Turkey, United Kingdom

Observers present:


Minutes by: Mary-Ann Kubre

Topics/agenda:

1. Election of President. Ying Wai Cheung
2. Election of Vice President. Tea Jermaniš
3. Election of Secretary General
   a. Elvira Aghalarova
   b. Sara Pavlovic
4. Election of Finance Officer. Umut Dogan Bilici
5. Election of Marketing Officer. Robin Willems
6. Election of Member Representatives Officer. Mária Melinda Féher
7. Election of Events Officer. Nicole Saliba
8. Election of Academic Affairs Officer
   a. Vita Bogdanic
   b. David Nilssen

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<th>Topic</th>
<th>Discussion</th>
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<td>1. Election of President</td>
<td>Ying Wai Cheung (YC): Dear all, after all the meetings, I am motivated more than ever. My EFPSA journey began in 2016. This Federation gives me the opportunity to grow and I want to provide this chance to students all around Europe. I have learned a lot about managing teams, working in an international team. I got to see how other student organisations work, EFPSA has grown rapidly and EFPSA needs a</td>
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solid foundation to support this growth. Having a supporting Alumni Network is important and we should collaborate with other organisations to broaden our reach. A strategic use of Social Media is important in this. I will collaborate with the VP and the ERO by developing policies. Want to collaborate with professional and student organisations. I would like to thank the current BM and FO for this mandate.

Darren Biggar (UK; DB): You mentioned strengthening foundations, which challenges will you face in the future, how will you respond efficiently and effectively.

YC: We have emphasised growth, decided to divide the workload between the board so they can focus on specific areas (e.g. 5 services for 1 person). We have enough manpower to tackle this. During this mandate we tried to include the WC more, enjoyed the discussions with you. We can’t think of everything, so by including the WC we get a broader idea. Will help us prevent some potential issues/pitfalls.

GS: There will be time for more questions later

Ana Kraljevic (Croatia; AK): Could you specify your plans with the Alumni, this was discussed last year as well. As far as I know, no drastic measures were implemented

YC: Alumni is very important for the Organisation, want to make the Network work. Currently, the Board has worked on a Charter, there will be an Alumni Assembly, will vote on this charter. This is the first step to establish a strong network. If there are Alumni present, can present their idea. I’d like to create a platform for communication and work on creating a good plan for the network.

Hector Rodriguez Gines (Spain; HRG): Strongest suits and traits for President?

YC: My main motivation was to make the WC more cohesive with the BM. I don’t want the BM to be
2. Election of Vice President

Tea Jermaniš (TJ): I have been involved in EFPSA over the last years, it has been amazing. I have grown a lot. Last year, when I applied for President I wasn’t too sure of myself but realised how motivated I am regarding EFPSA. I saw the potential EFPSA has this mandate and that is one of the reasons I am standing here today. I worked closely with the VP and saw how the Services work. I saw that there should be a platform for Psychology Students and EFPSA could provide that. I would like to work with the President to develop better Working Practices and to strengthen communication within EFPSA. EFPSA should focus on representing the MOs, therefore, I want to involve the MOs more that they would see the benefit of being a part of EFPSA. I want to work on involving the WC more in the decision making process. I believe EFPSA should work more on internships, exchanges, developing skills etc. I want to help the STA work on finding Internships and Exchanges and other chances. Want to keep supporting the TO and help them keep up their good work. Want to help and support SII with their projects and continue external collaborations. EFPSA has come a long way and I believe EFPSA still has a lot to give.

Atash Musazade (Azerbaijan; AM): Sounds weird you apply for VP after President, why?

TJ: When I thought of staying in the BM, VP was the only position that I focussed on, I got to know the services and worked on external collaborations, so I saw the potential for the Services. Making schedules is also like a hobby for me. I didn’t want to stay in the same position because I feel I have more to give.

DB: As you said, you are in a privileged position regarding the requirements of the position, wanted to
hear your thoughts regarding ensuring a smooth transition from one mandate to another

TJ: I was thinking about this as tasks would change, but I wanted to give this chance to be a president to someone else. There will always be a transition period but the old BM will be there for the new one

3. Election of Secretary General

Elvira Aghalarova (EA): I’ve been in the WC for 2 years and have learned and grown a lot but saw EFPSA grew with me. I want to be a part of it. Saw how thing could be improved, updating calls for example. Get statistics for events and services and see if we are growing or not as currently we just have stats regarding EFPSA Day. Another thing is to have Webinars perhaps more than once a year. We would have to work according to the GDPR guidelines. Share updates on social media to inform others. With Web Support, update the site, make the layout easier. Work on archiving data so it would be in accordance with the GDPR. I would also be taking minutes, I did that during this mandate quite often so am prepared for that. Want to thank BM and Marketing Office for supporting me. Questions?

Mary O Connor (Ireland; MOC): You chose 2 positions, why this one?

EA: In the end I decided to go for this as I felt this position would provide me more opportunities to grow

Sara Pavlovic (SP): Hello all, I’m sorry I can’t be there with you, hope you are having a great time. I believe together we can change the organisation. I would like to inspire people to join EFPSA from new countries and help connect different countries. I think I am the perfect person for managing the works and tasks. I have a lot of experience, I am currently running a PR project. I organise events and communication. Had an idea similar to OAK, had an idea you could post stories of people from different backgrounds. Would like to show we have a lot of experience and are qualified. Would like to thank

In Favour: 12
Against: 0
Abstaining: 0
Missing: 4

In Favour: 2
Against: 0
Abstaining: 0
the BM for letting me deliver my speech via video call.

HRG: Said you have experience in working and organising, can you specify?

SP: Currently am working on a project that unites students from different fields.

Bojan Stankov (Macedonia; BS): Some of the previous candidates had specific plans about what they want to achieve on this position, do you have any?

SP: I haven’t thought of the specifics yet. Want to be inclusive, include the whole Community

Demos Alekou (Cyprus; DA): Judging by your profile and speech, I think you would be more suitable for Events Office as you have a lot of experience in that field. Why Secretary General?

SP: I chose this position as I have a lot of experience Secretary General, speaking and Communication. I have a lot of different experiences. I’m not interested in organising Events but coordinating them.

4. Election of Finance Officer

Umut Dogan Bilici (UDB): I have been in EFPSA for MtM and as a LC, then I joined STA. Also organised events and have dealt with finances and prepared some outlines for the coming mandate. Want to work on financial security. I will be able to use my skills and knowledge regarding financial planning and managing finances. I have seen how wonderful this community is and I wish to contribute

AM: FO is quite a big job, which skills do you have for this position

UDB: Have skills and experiences regarding managing funds in organisations. I plan to focus on giving training to both my team and the rest of the WC. Also regarding writing Partnerships letters.

In Favour: 40
Against: 8
Abstaining: 4
Missing: 6
Caglar Akyigit (Turkey; CA): FO is one of the most difficult and complicated issues in a student organisation. How do you plan overcoming the problems you’ll face

UDB: I also got the Pre-Congress KT and talked to both the current team and Officer and I realised I am motivated for the upcoming mandate.

Sander Roosen (the Netherlands): You mentioned currency exchange, we have events in different countries, could you repeat the problem and solution

UDB: I know we are all students and must often exchange currencies and that is costly. For this, I propose more strategic partnerships.

5. Election of Marketing Officer

Robin Willems (RW): I’m currently doing my Master’s. One of the main goals of EFPSA is to unite students, that is also how I stay in contact with my EFPSA friends. My goal for the mandate would be to create engaging content. On average, our posts don’t get many likes and don’t reach many people. Need to find out how to maximise this. Marketing is more than Social Media, there is also promotional content, merch and we’re also working on a podcast right now. CRR creates beautiful videos, working together brings us all together. SMR makes sure all this is posted on our platform. MArketing Office doesn’t end there though, there is also all of you who spread the EFPSA spirit. Why you should choose me is also as I am the only applicant. I have been in the Marketing Office, have training in Social Media and various editing software. Also am very familiar with the CVI guidebook. Will implement new fonts, have previously been in a Board at my LO. Would like to thank my team.

Bojan Nys (Belgium; BN): You talked about engaging students better. How would you engage students who don’t know EFPSA
RW: We have a million stickers, give them to MRs, tell them to give these out to Freshmen. Could be a start

CA: Idea to make the merch in a cheaper country to improve the quality while keeping the price lower?

RW: Not familiar with where it’s being done right now but is an idea

GS: She hasn’t received her post-congress KT yet

Marko Šopar (Slovenia; MŠ): I’m glad you noticed the potential of FB and improving the engagement. Any ideas what content to introduce?

RW: Had ideas of various social media campaigns, promote visiting countries etc

6. Election of Member Representatives Officer

Mária Melinda Féher (MMF): In EFPSA you are encouraged to challenge yourself and step out of your comfort zone. I’ll tell you about my favourite EFPSA experience as it is more interesting than my skills. I met some EFPSA Alumni some time ago and when talking about the Organisation their faces lit up. I am more capable than I thought so I think I can contribute to the growth of the Organisation, also I am fascinated by the potential of the MR team. MOs have a special role in EFPSA and the current BM started working hard on involving the MOs even more. And the whole WC as well. We just lost an MO and I thought EFPSA could help an MO remain strong and solve their internal problems. I would like to see EFPSA grow in this direction. Questions?

DB: No question per se. I personally find it fantastic that you applied for this role. We have seen your commitment this mandate time and time again. We are happy to have you

Ajdin Becirovic (Bosnia & Herzegovina; AB): Really glad that you applied in this position. You said that
MRs and MOs could be more involved. What are the things you would do to accomplish that?

MMF: It really depends on the MOs, they are so different. Would get to know them.

AB: Are there some general things?

Maria: Decision making process. They give this to the MRs. They trust this to the MRs, because they don't feel confident making decisions. I want to involve them more in discussions. I also want to strengthen the MRs as they aren't overseen by EFPSA and I would like to decrease the uncertainty they might feel...

### 7. Election of Events Officer

Nicole Saliba (NS): This year has been amazing. I feel I have grown as a person. We encouraged the WC to start discussions and I found this very motivating. I worked well with the OrgComs and I cannot see myself in any other position. Would like to implement changes how Coordinators are chosen, include MRs more. Strengthen the ties with the MOs. Would like to improve KT's from previous OrgComs. Would like to create an event with other Student Organisations, a multidisciplinary one. Would like to keep up the great standard for events. Questions?

Ana Kraljevic (Croatia; AK): More of a comment for the new event. We should figure out the problem with the communication, maybe these events can help figure out how to reach different students in different fields.

HRG: What's the most important quality for an EO, do you have it?

NS: Organising and planning comes naturally and I am good at thinking on my feet. I have these qualities and have been able to use it in the past and will continue doing it,

DA: What will you do different this mandate?
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<th>NS: Establishing a good relationship with OrgComs. Proper explanations, meetings, making sure they can contact you whenever they need to.</th>
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<td>8. Election of Academics Affair Officer</td>
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<td>Vita Bogdanic (VB): I have been a part of EFPSA for 3 years, have experienced the possibilities of growth and development. It is amazing what we are doing as a community. I feel like I am doing something meaningful in EFPSA and want to carry on doing it. This is a new position and want to develop it. Want to develop communication with Universities for summer schools and scientific programmes. Should work on broadening our network and get a larger following for the journal. Have webinars where universities could share what they are looking for in students. Would like to work on improving communication within teams. Could extend our reach and go further than Europe, include students outside Europe. Questions</td>
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<td>SR: Do you also see financial agreements with universities?</td>
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<td>VB: Yes, this might be more for FO and Partnerships but definitely something to keep in mind.</td>
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<td>Georgia Tania (Greece; GT): Question about JRP. Were a lot of issues with this, how to improve it?</td>
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<td>GS: More of a post-congress KT question</td>
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<td>VB: It’s okay. I would have meetings, improve communication, provide regular feedback</td>
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<td>Leonhard Volz (Austria): How do you feel about your work in JRP?</td>
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<td>VB: It was a challenge, was a new position so no KT.</td>
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<td>LV: How do you feel qualified?</td>
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<td>VB: I was a secretary in my MO, have coordinated, and this is what this position is about. Got a feel how EFPSA works, how services are connected.</td>
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David Nilssen (DN): I am quite established in Academia, so thought this position is for me. I could be useful for you. But now I feel that girl wants this position, I would feel bad to take this from her, would be greedy. I will then withdraw my application.

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