Annual Report
2017-2018
Introduction to EFPSA

The European Federation of Psychology Students' Associations (EFPSA), established in 1987, is a nonprofit, student-run Federation. EFPSA represents a diverse network of psychology students working on a voluntary basis by and for psychology students of Europe. The Federation currently consists of 33 Psychology Member Organisations and one Observer Organisation.

As a platform for academic, professional and personal growth by way of a broad selection of unique opportunities on offer, promoting development and creative initiatives, EFPSA attracts more students every year, with the number of its members continually increasing across Europe. Psychology students benefit from our Services or contribute to the organisation’s future by fulfilling positions within its Executive Board and Member Representatives or additional members of the Working Community. Altogether EFPSA has positioned itself to provide psychology students with unique and exciting opportunities for academic, professional and personal development.

Mission

EFPSA’s mission is to bring psychology students together on a European level to enrich their concept and application of psychology and encourage skill development in order to contribute to the improvement of the field; have a positive impact on society and its perception of psychology; support scientific and social interaction and cultural exchange between psychology students, academics and professionals.

How does the Federation implement this? By consistently developing its Services, Events and the quality of interaction between European psychology students and their national, regional and local associations, EFPSA creates an encouraging environment for psychology as a professional and scientific field in Europe.
Vision
EFPSA’s vision is to have a psychologically aware society where the misconceptions that surround it are diminished in order to enhance general well-being; to provide services and events that accommodate the vast expanse of needs of psychology students to develop themselves professionally and reach interconnectedness across all of Europe.

Values
Association: As an organisation, to be connected both internally and externally, within the EFPSA Working Community and with organisations who share a similar mission and values.
Clarity: To have an integral, coherent and consistent approach to all aspects of our operations.
Diversity: To accept the differences; to respect and welcome them as valuable assets.
Fortitude: To have courage in adversity and unforeseen circumstances.
EFPSA Executive Board

Board of Management

31st EFPSA Congress | Gakh, Azerbaijan
The mandate 2017-2018 started at the 31st EFPSA Congress that took place between 23rd – 30th April, focusing on the topic of Humanity. The EFPSA Congress is the biggest EFPSA Event and it marks the beginning of a new mandate. Under the Scientific Programme, students had the opportunity to attend lectures, workshops and trainings. Furthermore, students also had the opportunity to present their research through oral or poster presentations. During the excursion, students and academics had the opportunity to visit Azerbaijan. Along with these two programmes, there was the Working Community programme which involved the election of a new Board of Management and, later on in the week, the new Executive Board for the mandate 2017-2018. Throughout the Congress, there were several opportunities for the teams to meet, to get to know each other and draft and share their goals for the upcoming mandate. This Event also brought forth the introduction of the EFPSA in Numbers Task Force and the Operational Grant Management Task Force.
Board of Management Meeting I | Portimão, Portugal

The first Board of Management Meeting was held between 29th July - 6th October 2017. This Board of Management Meeting was longer than usual, which allowed us to delve deep into various topics like EFPSA Promotion, Internal Communication, the Joint Executive Board & Member Representatives Meeting 2017, our collaboration with the European Federation of Psychologists’ Associations (EFPA), endorsement & recognition, EFPSA Finances and the Strategic Plan, among others. The meeting also included an excursion which allowed the Board of Management to spend time together away from work and visit the sandy beaches of Portugal, create a stronger sense of team and restore their energy from the intense working sessions.

Board of Management Skype Meetings

The Board of Management met up on a weekly basis throughout the mandate for online BM Skype Meeting. These meetings ran an average of 3 hours and we had a total of 42 meetings.

Joint Executive Board & Member Representatives Meeting | Maaseik, Belgium

The Joint Executive Board & Member Representatives Meeting (Joint EB&MR Meeting) was held between 15th - 21st October. This Event marks the halfway point in the mandate and is an opportunity for the Executive Board, Member Representatives and Task Forces to meet in person, work on their projects, evaluate the first half of the mandate and prepare the second half. Every Team had the possibility of attending a training session based on their needs and goals for the mandate while also allowing EFPSA Trainers and Trainer Candidates to deliver training sessions and hence, improve their training skills.

The Joint EB&MR Meeting 2017 hosted two General Assemblies, from which a new Marketing Officer, Organising Committee Coordinators and amendments in EFPSA Statutes were approved. Along with the working schedule, the Organising Committee prepared a strong social programme based on Alice in Wonderland which included an excursion to Maaseik, Cultural Evening, Belgium Night and a Bonfire Night.
Change of Marketing Officer

Tea Jermaniš was voted in as the new Marketing Officer of EFPSA, following Tiago Moderno’s dismissal from the position during the first session of the General Assembly. The dismissal came forth after Tiago failed to fill his position appropriately, and then failing to attend meetings, respond to any e-mails or contact for over three weeks.

Board of Management Postcards

The Board of Management issued twelve BM Postcards for the mandate, highlighting monthly updated from all the Teams within the Working Community as well as any Calls, Notices or news from our Partners.
Board of Management Meeting II | Maribor, Slovenia

The second Board of Management Meeting of the mandate took place between the 22\textsuperscript{nd} and 28\textsuperscript{th} February 2018. The week consisted of five full working days where an intense working schedule was adhered to. The week brought forth a number of interesting discussions as well as outcomes, which were presented to the Working Community in the form of an Outcomes Document. Some of the most important outcomes consisted of finalising the Strategic Plan for the years 2018-2022, discussing the Board of Management Application and Selection Procedure, a topic which was decided to be further discussed with the Member Representatives, and reviewing and making changes within the Statutes and Domestic Regulations. Some more significant outcomes included preparations for an additional e-voting session, the review of all EFPSA Events and their promotion, reviewing and restructuring some positions and teams within the EFPSA Working Community. The agenda also included preparing the schedule for the 32\textsuperscript{nd} EFPSA Congress where a Mandate Close-Off Session was introduced for the Working Community. Finally, the final day was allocated for Knowledge Transfer and Annual Report Preparations. Overall the Board of Management considered the week to be very successful with all goals achieved.
Board of Management Representatives at EFPSA Events

With the purpose of assessing the quality of EFPSA’s Events in preparation for the Strategic Plan to be prepared for the Mandates 2018-2022 the Board of Management were able to meet the requirement of having a Board of Management Representative at various Events. In all Events the EFPSA Presentation was delivered, so that EFPSA was introduced to any participants unfamiliar with the Federation, and the representatives were also available for questions, discussions and meetings throughout as necessary.

Andreas Anthimou, Events Officer, attended the European Summer School between the 10th and 18th July 2017, in Paphos, Cyprus themed “Educational & Developmental Psychology”. The main outcomes were the establishment of the Junior Researchers’ Teams that will be working for the following 12 months on specific research projects proposed by our approved supervisors. Team building sessions, lectures on developmental and educational aspects of psychology, as well as goal setting sessions were some of the contents of the programme of the event, all resulting in one direction; the creation of research opportunities for students from all around Europe.

Nicola Falzon, Vice President and Mónica Duarte, Secretary General, attended the EFPSA Junior Researcher Programme 2018 held in Dublin, Ireland between the 1st and 4th August. This was the first EFPSA JRP Conference since its re-structure as an autonomous EFPSA Service in 2016 and therefore it was highly important for members of the Board of Management to be present to assess the Event as well as offer support to the Organising Committee which at the time was not under the oversight of the Events Office, but of the Service itself. The outcome of the BM Representatives attendance was an evaluation of Event, which was proven successful but needing minor alterations such as the structure of the Event, leading to a decision taken at the first Board of Management Meeting in Portugal where it was decided that the Event would once again be closed for Junior Researchers and their Supervisors only.
Nicola Falzon, Vice President and Erika Kajatiova, Member Representatives Officer, attended the third EFPSA Conference held in Sarajevo, Bosnia & Herzegovina between the 16th and 19th of November 2017. It was particularly important to attend this Event as over the three editions the participant count has gone significantly down. Nicola and Erika collected feedback throughout the Event as well as discussed with individuals who had attended previous Conferences, while also supporting the Organising Committee with anything they required. The outcomes were discussed at the Second Board of Management Meeting where it was decided that a much bigger emphasis has to be placed on the Scientific Programme of the EFPSA Conference that includes a significantly high percentage of professional speakers as opposed to student speakers.

Andreas Anthimou also attended the Train Advanced Trainers, held in Voroklini, Cyprus between the 24th March and 1st April 2018. The event succeeded its goals and expectations with the tremendous help and effort of the Trainers’ Team, as well as the Organising Committee who also invested a considerable amount of time in this project. Andreas’ presence at the event was valuable to the Org.Com, as they needed support on their everyday tasks, due to the small size of the team. Nevertheless, participants left the event with an overwhelming amount of new information, skills, friendships and with the urge and curiosity to learn more in the upcoming future. Considering the above, it is safe to say that Train Advanced Trainers 2018 was a worthy and excellent addition in the world of EFPSA Training Events.
Congress Preparations

We are looking forward to wrapping up the mandate with the Working Community 2017-2018 where we will acknowledge our achievements and celebrate the end of a successful mandate. We would like to thank all EFPSA volunteers, partners, sponsors and anyone who has been involved with and has supported EFPSA in any way whatsoever! At the 32nd EFPSA Congress in Malta we are highly looking forward to seeing volunteers and participants becoming enticed with EFPSA and the uniqueness of this fantastic experience.

A lot of work was done in preparation for the Congress and the simultaneous mandate change, a lot of which was worked on specifically during the Second Board of Management Meeting. A large task was reviewing the Statutes and Domestic Regulations, including proposals for changes in the Executive Board, which will be presenting at the upcoming General Assembly together with all other amendments. Other tasks included preparations for Board of Management, Executive Board and Member Representative Knowledge Transfer, which included the creation of the Board of Management Manual, a document containing the most essential information for the work of the BM. Furthermore the BM discussed and has proposed the creation of an Internal Auditing Committee in order to better suit our financial proceedings. Among other tasks, in preparation for the Congress, the Minutes Document Table of Contents was reviewed and restructured.
General Assemblies and E-Votings

Four General Assemblies have taken place since the beginning of the mandate, starting with the General Assembly being held at the 31st EFPSA Congress in Azerbaijan where the proposals included the approval of Executive Board, Ethics Committee and EFPSA in Numbers Task Force 2017-2018 and the approval of calling the Operating Grant Management Task Force. Another two General Assemblies took place during the Joint Executive Board & Member Representatives Meeting in Belgium, the proposals of both General Assemblies included the approvals of Train Advanced Trainers 2018 Coordinator, Junior Researcher Programme Conference 2018 Coordinator and European Summer School 2018 Coordinator, the amendments to the EFPSA Statutes, approvals of dismissal of some Board of Management, Executive Boards and EFPSA in Numbers Task Force members, the approval of EFPSA in Numbers Team Member and Member Representatives, the approval of Marketing Officer, the approval of External Training Responsible, the approval of Transfer of Membership of Sweden, and selection of Joint EB&MR Meeting 2018 Coordinator which did not pass. E-Voting sessions during the mandate were three; in June, December and March. The proposals of the June E-Voting included the approval of Congress’ minutes, approval of the financial budget of EFPSA, the Action Plans of Task Forces and BM, the approval of Executive Board, the change of European Summer School Coordinator and finally Coordinator for the 33rd EFPSA Congress. The December E-Voting included the approval of the Joint Executive Board & Member Representatives Meeting minutes of General Assemblies, the approval of EFPSA Academy 2018 Coordinator, the approval of the Coordinator of the forthcoming Joint Executive Board & Member Representatives Meeting in 2019 which will be held in Poland. The March E-voting has consisted of the Train the Trainers 2018 Coordinator and the approval of alignment of Training Office Mandate, both of which were approved. During the General Assembly I Session I at the 32nd EFPSA Congress, the introduction of the Data Management Responsible position, change of Content Coordinator to Responsible, Strategic Plan 2018-2020, establishment of the Events Documentation and Archiving Task Force, Projects Team along with amendments to EFPSA Statutes and Domestic Regulations were approved while the introduction of an EFPSA Internal Auditing Committee was not approved.
Presidential Office

Presidential Office Meetings

The Presidential Office held four face-face Presidential Office Meetings throughout the mandate, and various Skype or phone-call Meetings. During these meetings the Presidential Office generally planned out upcoming tasks for the Board of Management, prepared agendas and schedules for Board of Management Face to Face Meetings, prepared for Member Organisation Presidential Meetings and discussed various matters.

Agendas & Schedules

The Presidential Office prepared the agenda for the weekly Board of Management Meetings throughout the mandate, as well as the agendas for the face to face Board of Management Meetings, and meetings held at the Congress and the Joint Executive Board and Member Representatives Meeting.
**Member Organisation Presidential Meetings**
Four MO Presidential Meetings were held throughout the mandate, where the Presidential Office met with the Presidents of the MOs to discuss various matters. In order to make meetings more efficient, and following feedback passed on from last mandate, an Updates Document was created, were the Presidents filled in their updates since the previous meeting and then could read-up on what other MOs had been up to and contact directly for any questions or ideas. Various matters were discussed such as General Assembly proposals, the idea to review eligibility for application to Events which led to a decision brought forward during the Second Board of Management Meeting, among other important matters. These meetings proved to be successful for a third mandate and will continue to be recommended to the next Presidential Office.

**Reference Letters, Welcome Letters and Invitation Letters**
The Presidential Office wrote various Reference Letters for members of the Working Community throughout the mandate. Additionally, they wrote Invitation Letters for Events as necessary. Finally Clara and Nicola also wrote Welcome Letters for the Information Booklets of all EFPSA Events.

**Executive Board and Member Representatives Written and Skype Reports**
Following, the written EB & MR reports, online Skype Reports were held with the EFPSA Working Community twice throughout the mandate in order to check in with the progress, tackle any issues and continue to discuss EFPSA’s development. For the first set of EB and MR Skype Reports the Presidential Office also deemed it necessary to hold these meetings with each member of the Board of Management individually. Additionally, face to face EB & MR feedback sessions were also held at the Joint EB&MR Meeting in Maaseik, Belgium in order to facilitate open communication, ensure that everything is going smoothly and overcome any possible shortcomings in order to improve the work of the Federation.
BMM Preparations
The Presidential Office prepared the schedules and agenda for both Board of Management Meetings held in the mandate, as well as chaired all the meetings held throughout the week. Preparations including asking the Board of Management for suggested topics as well as collecting suggested topics from the Executive Board and Member Representatives during the EB & MR Skype Reports and in the form of proposals.

Contract Review and Signing
A task of the Presidential Office, particularly the President was to review, amend and sign any contracts presented to EFPSA for grants, partnerships or other matters.
External Relations Office

EFPA Presidential Council Meeting 2017 | Zurich, Switzerland
On 4th May 2017, Vice President, Nicola Falzon, attended the EFPA Presidential Council Meeting which was held in Zurich, Switzerland. During this meeting, it was possible to gather more knowledge regarding EFPA activities, to get in touch with representatives of EuroPsy, which was particularly important to involve EFPSA in its development, to discuss EFPSA involvement in EFPA statement & policy building and endorsing, and to discuss the possibility of having EFPA endorsing and supporting EFPSA’s policies and statements.

15th European Congress of Psychology 2017 | Amsterdam, the Netherlands
Amongst its 847,000 bicycles, the city of Amsterdam, the Netherlands hosted approximately 2,000 participants between 11th - 14th July 2017 for the 15th European Congress of Psychology (ECP) which focused on five main themes including migration, technology, resilience, effective psychological interventions and labour market participation.

Thanks to EFPA, four student representatives from EFPSA were given the opportunity to participate in this highly anticipated scientific event, taking on the role of chaperones to the four award winners, Dr. Dave Bartram, Dr. David Daniel Ebert, Prof. Susan Fiske and Dr. Dorthe Bernsten (on behalf of Con Amore).

The Rai Convention Center welcomed participants to a wonderful Opening Ceremony, kicking off the ECP alongside a welcoming address by Elly Plooij-van Gorsel, (President of the Nederlands Instituut van Psychologen (NIP)) and Dr. Telmo Mourinho Baptista (EFPA President). European Commissioner, Dr. Vytenis Povilas Andriukaitis also took some time in his speech to address various issues surrounding mental health reminding participants of the WHO definition of health as “a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity.”
Dr. Andruikaitis elaborated on the importance of interprofessional collaboration and working alongside other health professionals in helping individuals struggling with various changes and bullying, stress, mental disorders and depression. While also addressing the crucial topic of migration, Dr. Andruikaitis applauded the themes of the conference which addressed the “increasingly diversified population of the European Union”.

It was an honour to accompany the award winners to receive their award and to learn more about their research and contribution to society during the ceremony, as well as their keynote speeches. Throughout the week, we also had the opportunity to attend various lectures, deliver a symposium on grant applications, a presentation about EFPSA, as well as attend the working sessions of EFPA Boards, Task Forces and Standing Committees.

We would like to express our sincerest gratitude to EFPA for the unforgettable opportunity and for their hospitality and the Netherlands Institute of Psychologists (NIP) and the Belgian Federation of Psychologists (BFP) for their hard work throughout the past years in organisation of this truly fantastic event of great scientific quality and we look forward to our future collaboration and seeing you all at the ECP in Moscow in 2019.
EFPA Associate Members Meeting 2017 | Brussels, Belgium
On the 13th October 2017 Mónica Duarte (Secretary General) attended the EFPA Associate/Affiliate Member Associations and Sectoral Organisations Meeting in Brussels, Belgium. During this meeting, developments regarding psychology on an EU and global level were presented and EFPA shared some news with the attendees, including the recent EFPA statement on psychologists practicing psychotherapy, explanations of EuroPsy project and EFPA Awards and finally a brief introduction to the 16th ECP in 2019 in Moscow. The remaining organisations also had the opportunity to share their updates and to propose new forms of collaboration between these organisations and these organisations and EFPA.

EFPA Presidential Council Meeting 2017 | Prague, Czech Republic
With the previous European Semester being hosted by the Czech Psychological Association, the Presidential Council Meeting (PCM) was also held in the City of a Thousand Spires – Prague. During the meeting, various matters were discussed including a review of the ECP 2017, a presentation of the progress of the upcoming ECP 2018 in Moscow, Russia and the signing of agreement for the ECP 2021. EFPA presented other updates such as their News Magazine and the new members within the EFPA Working Groups. The PCM also featured a working session during which smaller groups evaluated the EFPA Structure and brainstormed on various changes that can be implemented in order to improve the structure of the Federation. Hosting the European Semester, the Czech Psychological Association also delivered a presentation, allowing everyone to get more acquainted with psychology in the Czech Republic. We would like to thank EFPA for their invitation and the Czech Psychological Association for hosting the meeting as well as their hospitality. We look forward to reconvening again in London, United Kingdom where the BPS will be hosting the upcoming European Semester.
IFISO Autumn Meeting | Belgrade, Serbia
Between the 26th and 29th of October 2017, our External Relations Coordinator, Valerija Vidović, attended the Informal Forum of International Students Organisations Autumn Meeting. IFISO is a loosely organised, but very productive three day meeting where different student organisations gather to discuss important matters for their respective organisations. During IFISO, different topics were discussed, which allowed a lot of new insights for EFPSA as well. Apart from that, our External Relations Coordinator has been elected to be part of the IFISO Management team for the next meeting that will be held in spring in Brussels, Belgium.

EMSA Autumn Assembly | Budapest, Hungary
Our External Relations Coordinator Valerija Vidović represented EFPSA at the Autumn Assembly of the European Medical Students’ Associations which took place between the 2nd and 7th of September 2017. During the meeting Valerija had the chance to gain insight into the working practices and various projects of EMSA and establish good interprofessional collaboration with not only EMSA, but also other student organisations which were attending the event, namely EPSA and EDSA. Apart from that, Valerija had a chance to gain insight into the various projects of medical students from across Europe, which were presented during the Projects and Twinning Fair, also resulting in potential collaborations and new ideas for future EFPSA projects.

EMSA Spring Assembly | Ohrid, Macedonia
Our External Relations Coordinator Valerija Vidović represented EFPSA at the 4th Spring Assembly of the European Medical Students’ Associations which took place between the 23rd and 28th of March. During the Meeting Valerija had the chance to get an insight into the working practices and various projects of EMSA, as well as deliver a workshop on Interprofessional collaboration and education alongside EMSA Vice President of External Affairs and EMSA European Institutions Liaison Officer. Furthermore, Valerija had a chance to get an insight into the various inspiring projects of medicine students from across Europe which were presented during the Projects and Twinning Fair. Thank you to EMSA for the invitation to and hospitality during this insightful and interesting event.
EMSA European Week of Ethics | Istanbul, Turkey
From 12th to 16th January European Medical Students' Association (EMSA) organised a European Week of Ethics. EFPSA was represented by Valerija Vidović, our External Relations Coordinator in this event. During the event, Valerija had a chance to hear more about *End of Life Issues with Ethical and Cultural Aspects* which was the topic of the event. She also had an opportunity to talk about the role of psychologist in such situations, but also gain more knowledge about the role pharmacists, dentists and medical doctors play in it.

JADE Generations Club | Brussels, Belgium
The JADE Generations club meeting was organised on the 7th of December where Valerija Vidović, our External Relations Coordinator, represented EFPSA. The topics of the 11th edition of this Event were “The right environment for sustainable innovation” and “Incentives for sustainable innovation”. The idea behind the Generations Club meeting is to gather representatives of youth organisations as Juniors and representatives from both public and private sector as Seniors to discuss up-to-date European issues. It was a productive one day meeting filled with great insights and fruitful discussions.

European Health Students' Associations Summit 2018 | Brussels, Belgium
The European Healthcare Students' Associations Summit (EHSAS) took place in Brussels, Belgium on the 23rd-24th February 2018. Our External Relations Coordinator Valerija Vidović represented EFPSA in this meeting. During the summit, representatives from the European Pharmaceutical Students' Association (EPSA), the European Medical Students' Association (EMSA) and European Dental Students Association (EDSA) identified key issues of interprofessional collaboration and multidisciplinary approach of healthcare professionals throughout their education. The associations created a plan on the follow-up of the joint policy paper on Interprofessional Collaboration and Education that was released in 2017. Additionally, the Summit was used as a platform to recognise the possible collaborations on advocacy, educational activities and sharing best practices. This Summit presents a milestone in the development of interprofessional collaboration in the healthcare sector and we are all looking forward to continuing our collaboration in our joint projects.
Mental Health Awareness Day Campaign
Between 9th – 15th October 2017, EFPSA and the European Pharmaceutical Students’ Associations (EPSA) joined forces in support of Mental Health Awareness Day to discuss the topic ‘Mental Health in the Workplace’.

The Mental Health Foundation found that nearly two thirds of individuals have experienced mental disorders at some point in their lifetime and that just 13% of us are living with high levels of positive mental health. Therefore, throughout this week-long social media campaign, EFPSA and EPSA aimed to use their knowledge to educate each other, students and the general public on positive mental health, particularly focusing on mental health at the workplace and university. This was achieved through the dissemination of various facts, tips and guidelines via attractive infographics posted on social media (Facebook, Twitter and Instagram); and by promoting and encouraging discussions amongst individuals in order to decrease the stigma associated with mental disorder. Students on the local level were also encouraged to take part in the campaign via picture activities. Although mental health awareness day is behind us, it is important to keep raising awareness and sharing knowledge about mental health and mental health in the workplace.

EFPSA Representatives in EFPA Working Groups | Meetings
In October 2017, a new mandate for EFPSA Representatives within the European Federation of Psychology Associations has started. EFPSA Representatives are members of the Working Community, including Member Representatives and Organising Committee members. The representatives are expected to contribute to the work of their Working Group, presenting the view of psychology students and liaise between EFPA and EFPSA. The responsibility of overseeing this collaboration has passed from the President to the Secretary General. The mandate will last until October 2019.

Board of Scientific Affairs Meeting 2017 | Prague, Czech Republic
The first Board of Scientific Affairs Meeting for the term 2017-2019 was held at the Institute of Psychology in Prague. The meeting provided the team with the opportunity to discuss a lengthy agenda in what turned out to be a very productive meeting. One of the most notable items that was discussed was the work plan for the term which finalised during the meeting. Additionally the board also followed up on the ECP Symposium on Evidence Based Practice and discussed moving forward with promoting EBP.
The BSA in a very good position to identify practical problems in methodological improvements and thus would like to focus on disseminating knowledge of practices leading to the improvement of psychological science across Europe through hosting various events of interest. The BSA also agreed to support EFPSA in terms of its scientific Events by reviewing guidelines and manuals and giving their suggestions and input on this matter. I would like to thank the convenor of the Board of Scientific Affairs, Daryl O’Connor and the rest of the board members who welcomed me into the team, as well as EFPSA and EFPA for this opportunity.

**GeroPsychology Standing Committee Meeting 2018 | Brussels, Belgium**

The GeroPsychology Standing Committee within the European Federation of Psychologists' Association met on the 16th of March in EFPA HQ in Brussels to discuss the strategic plan going forward for the next year. Different projects were assigned to the different members of the committee. Amongst other plans, we will be working on research papers for the European Psychologist, assessing the state of GeroPsychology within Europe and updating the EFPA GeroPsychology Internal Website - which I am currently the main lead on. A new Convenor and Co-Convenor were elected, as well as the date for our next meeting. This is scheduled to be on the 15th of March 2019. It is imperative that the old sector of the population keep on being represented in as many ways as possible, and that is what the GeroPsychology SC continually aims to achieve.

**Board of Education Affairs Meeting 2018 | Glasgow, Scotland**

Nicola Falzon, our Vice President and representative within EFPA's Board of Educational Affairs (BEA) attended a BEA Board Meeting on the 23rd March 2018 in Glasgow, Scotland. The meeting proved to be a very productive one with a very interesting jam-packed agenda. The agenda consisted of various important topics including which the BEA is working on including, ‘Promoting Teaching of Psychology in Secondary Schools’, ‘Evidence Based teaching of Psychology’, ‘Action on Immigration’ among others. A project which Nicola will be specifically working on is that of the ‘Education and Qualification of Psychology Bachelors’, which will be assessed through a survey via EFPSA. Following the very successful meeting, Nicola, together with other members of the BEA were welcomed at
the BPS Undergraduate Conference at the University of Glasgow, where Nicola took part in a ‘Futures Fair’ promoting the work of the BEA as well as EFPSA.
EFPSA Office

The EFPSA Office is responsible for ensuring a smooth and high quality internal and external communication and providing support to any technical issues the Working Community might encounter. Therefore, the EFPSA is composed by five Executive Board positions: Secretary General (Board of Management responsible), Administrative Support Responsible, two Content Review Responsibilities and Web Support Coordinator.

Webinars
The webinars were one of the biggest projects of the mandate for office. After successfully establishing a partnership with a webinar platform provider, we hosted our first webinar which served the purpose of presenting the candidates to host the 32nd EFPSA Congress which will be held in 2019. In order to gain further insight of the most relevant topics for psychology students, a brainstorming session at the Joint EB&MR 2017 was organised. It was not possible to organise the webinars during this mandate but the outcomes of this brainstorming have been passed to the new EFPSA Office.

Birthday Cards and Working Community Facebook Group
The entire Office collaborated on the creation and maintenance of the Working Community Facebook Group. Its aim was to get the WC together by providing a safe and private space to share personal updates, concerns, stories, pictures, ideas or ask questions. The Office shared a few posts, created challenges and promoted discussions in the group. Moreover, the Administrative Support Responsible sent several Birthday Cards to each member of the WC so everyone would receive an “Happy Anniversary” from EFPSA.

Newsletters
The Internal Newsletter was restructured and the platform used reevaluated. Although the platform remained, these newsletters were more focused on experience sharing such as communication methods, team impressions, work in EFPSA, and the experience of organising EFPSA Day. In total, two Internal Newsletters and one EFPSA Day Internal Newsletter – Special Edition were sent to the Working Community. Furthermore, three External Newsletters were sent to external partners, sponsors and other organisations EFPSA has ties with.
Wikipedia Page and Frequently Asked Questions
It is very important to keep information about EFPSA easily accessible to everyone. Having this in mind, the Frequently Asked Questions were updated and shared with the Working Community and uploaded on the website. In the same way, the Wikipedia Page has been completely updated thanks to the coordination of the Administration Support Responsible and the collaboration of the Board of Management.

Content Review
At the end of the previous mandate, it was proposed and approved the addition of a second Content Review Responsible (CRR) due to the overwhelming workload of reviewing the use of English and implementation of CVI of every content shared and sent by EFPSA. While one CRR is responsible for reviewing the materials produced by the Organising Committees, the other is responsible for reviewing the remaining materials produced by Services, Offices and Board of Management. In the beginning of the mandate, the CRR protocol was revised and sent to the Working Community. Throughout the mandate, infopacks, booklets, Facebook posts, promotional emails and materials, policies, blog posts, questionnaires, guides, manuals, certificates and reports have been revised and approved by the Content Review Responsibilities.

Web Support
As most of the work and communication established by EFPSA is done online, the Web Support Coordinator is crucial to ensure that all platforms are running properly and to support the WC with technical issues they might face when using their EFPSA e-mail addresses or websites.

Website
After a long process, this mandate EFPSA finally managed to launch a new website which can be found here. The website has a complete new design and is updated with the most recent information about EFPSA. The Web Support Coordinator prepared a guide on how to use and update the website in order to facilitate the work of his successors.
**Finance Office**

During the mandate 2017-2018 the Grants team was working on two grants that we successfully applied in the end of the year 2016 and beginning of 2017 as well as applying for the same two grants in the end of year 2017 with a slight different application for the Operating Grant. The grants were

1. Work Plan “Empowering youth for building more inclusive societies” which was approved in December 2016 by the Council of Europe’s Programming Committee on Youth. (EYF Grant)
2. Key Action 3 Civil Society Cooperation in the field of Youth under Erasmus+ Programme from Education, Audiovisual and Culture Executive Agency of European Commission. (Operating Grant)

**EYF Grant**

It took us a while to figure out how to deal with logistics and finances of this grant but luckily at the end of the year we finalised the report and sent all the supporting documents for revision. We are still waiting on a verdict from the Commission whether the grant report was accepted. We applied for the same grant for the year 2018 for which we were rewarded with 20,000 € for two out of four activities proposed (Train the Trainers and Better Together).

**Operating Grant**

The Operating Grant helped us a lot with reimbursing the Board of Management members traveling to mandatory meeting as well as the Working Community travelling to Executive Board & Member Representatives meeting in Belgium. Although when applying for this grant we included the statutory meetings in Azerbaijan which weren’t applicable. Because of this issue, we had to reorganise the budget as we would not get the whole amount we were awarded. With the reorganisation we avoided unwanted major losses at EFPSA bank account, because at the end we did not spend the whole awarded amount.

**Partnerships**

The other part of Finance Office, the Partnerships Team was organised the partnerships database and they made quite an effort in terms of new and old partners with all of them stated below:

- A deal with IAAP to sponsor our Congress with 2500 euros, with potential for a long term deal.
- Renewed the deal with Eurosender to provide EFPSA friends with 15 percent discount and give us free shipping with additional giveaway support for the next year.
• A partnership agreement with Routledge. Some of their material is free for us to use and every EFPSA member gets a 20 percent discount when ordering their books.
• An agreement with PruffMe that EFPSA friends can try their platform, although MoU has yet to be made. The team also started negotiating with BrightAnswer, Flixbus and VistaPrint so these negotiations are still open and will be a main priority for the next Partnerships Team.
Marketing Office

The Marketing Office is responsible for developing different promotional campaigns for EFPSA, for providing designs for the whole Working Community and for establishing a professional visual identity for EFPSA.

During the mandate 2017-2018, Marketing Office encountered problems within the team at the beginning of the mandate which is why a lot of important project that needed to be done weren’t and it was hard for the team to start any new projects or finalize old ones. Luckily, the team was still motivated and was trying hard to overcome those obstacles during that period. At the Joint EB&MR Meeting in Belgium the team finally started working properly alongside the new elected Marketing Officer.

EFPSA Day

The EFPSA Day is an annual Event where all the participating countries/regions/universities organise the same Event on the same day, simultaneously. It can be described as a big European movement, where EFPSA will be promoted in a fun and interactive way. This year, EFPSA Day was organised on the 6th December 2017. The idea for the EFPSA Day video was the EFPSA Balloon. The idea was to have an EFPSA Balloon that travels from one country/region to another and shares EFPSA spirit.

This year, there was also a new project called EFPSA Day Giveaways with the purpose to motivate Local Organisers to organise EFPSA Day and to promote countries and Universities that took part in this Event. The EFPSA Day 2017 was successfully organised in 20 countries. There were 23 EFPSA Days altogether with more than 250 participants. During the Event, Local Organisers promoted EFPSA in general and represented EFPSA Events, Offices and Services in order to motivate psychology students to get involved in EFPSA.

Humans of EFPSA

Marketing Office last year developed a new project called Humans of EFPSA with the aim of presenting EFPSA Working Community 2016-2017 to other psychology students. At the beginning of the mandate, the videos from last mandate were published on EFPSA official Facebook and YouTube. This mandate, there was another aim of this project. The aim was to motivate other psychology students that are not (yet) part of EFPSA to get involved. Each person from the EFPSA Working Community had to answer a question related to them, and to their work and experience in
EFPSA which was recorded. Each position in EFPSA is different and represents a big opportunity for anyone who wants to broaden their knowledge and experience. By getting to know each team in EFPSA Working Community and each member individually, other psychology students can realize the high benefits of being involved in EFPSA and thus get involved. Humans of EFPSA 2017-2018, i.e. different teams within EFPSA Working Community, was presented and published on EFPSA official Facebook, Instagram and YouTube page from the beginning of March until the end of April.

**Social Media**

In the middle of the mandate, EFPSA Official Instagram account was made for promotion. Through the mandate, Social Media was used for different promotion of EFPSA’s Events and Services. Besides this, there was a BM Call promotion with BM members answering a few questions about their experience in the Board of Management.

**CVI, Promotional and Design workshop**

During the Joint EB&MR Meeting in Belgium, Marketing Office held three workshops for the Working Community. CVI workshop was about EFPSAs visual identity where were basic rules presented with examples and tasks for the audience. Promotional workshop was mainly for the Member Representatives because it included information about EFPSA Day 2017. The goal of this workshop was to prepare Member Representatives on their tasks regarding EFPSA Day with the highlight on general promotion of different EFPSA Events. Design workshop was held by Content Responsible and it focused on providing basics in design, such us tips for contrasts and scaling.

**CVI & Promotional Package**

Marketing Office reviewed and updated the CVI Brandbook. New general promotional posters were made for the Member Representatives when promoting EFPSA Day and other EFPSA Events.

**EFPSA MarketPlace (EMP)**

Marketing Office started working on new designs for EFPSA Merchandise (Hoodies, T-shirts and mugs). The designs were not realized in this mandate but are prepared for the next one. Regular merchandise was ordered and sold during Joint Executive Board & Member Representatives Meeting in Belgium and 32nd EFPSA Congress in Malta.
Other Things

Besides this, Marketing Office was providing Working Community with different requests, designs, videos and approvals of others designs. Materials made by the Marketing Office:

- Infographics for Mental Health Awareness Day
- Editing Events photos (ESS 17, JRPC 17, Congress 17, EBMR 17, Conference 17)
- Providing different photos from Events for the Working Community
- Book Giveaway design
- EFPSA Webpage countdown design
- STA Internship videos
- Partnership Portfolio design
- TO Facebook cover photo
- TAT 2018 promotional materials and video
- Flyers and posters for general EFPSA promotion
- EFPSA Business cards
- Training Office Meeting video
- JEPS Twitter banner, poster and sticker
- Facebook cover for general EFPSA page
- Open Doors posters design
- Working Community Certificates
- New EFPSA video intro

Materials reviewed by Marketing Officer:

- Documents, Portfolios, Infopacks, logos and other promotional materials from EFPSA Events (TiT, TAT, Congress, ESS, EFPSA Academy)
Members Office

Membership During the mandate 2017-2018, Members Office has worked on maintaining and expanding its contacts with Organisations that are interested in applying for Membership in EFPSA. The Office is currently in contact with psychology students from Montenegro, Albania, Italy, & Russia. The Psychology Organisation of Montenegro, Virtus, who has applied for the first stage Membership last mandate (2016-2017) has had a few organisational issues in their Member Organisation and we have advised them to prolong the first stage of Membership for another mandate to ensure stability in their Organisation before applying for the second stage Membership. However, communication and working with Albania, the Psychology Students Club Elbasan, has been fruitful throughout the mandate and they applied for the first stage Membership and this proposal will be voted upon during the first General Assembly of the 32nd Congress in Malta. Last change that has happened was transfer of Membership of Sweden from Psykologstudent Sverige (PS) to Swedish Psychological Association’s Student Council (SR). This change was to mostly solve the problem of covering all students in Sweden as the leaving Organisation (PS) has been unable to do that. Croatia has also requested the transfer of Membership from Ujedinjeli student psihologije Hrvatske (USPjeH) to the Student section of Croatian Psychology Association - Psihomnia because of inactivity of USPjeH.

Good and Bad practices

With an idea and a draft of this project from the last mandate, we have been moving on as well. The document should be a formal exchange of information between Member Organisations regarding finances, promotion, marketing, structure matters and further good and bad practices. Member Representatives have been working in groups and prepared a more detailed structure of this project so the detailed draft is passed to the next generation to be finished.

Archiving and reviewing documents

In order to have everything in one place, Members Office has established using only Google Drive within the Members Office and with Member Representatives as well. All important deadlines and Events of the mandate could be also found in the Google Calendar. Members Office also reviewed several documents such as Role Descriptions for the Members Office, Member and Vice Member Representatives, the Guidelines for Member Representatives and Vice Member Representatives.
Member Representatives checked information about their Member Organisation on EFPSA website, Members Office with the help of Member Representatives has also been collecting Photos of Boards of Member Organisations for EFPSA Facebook page, although it has not been published yet as some Boards are still missing. Members Office has started writing the Outcomes of face-to-face meetings of the Member Representatives, starting at the Joint Executive Board & Member Representatives Meeting. This document is for Member Representatives and Board of Member Organisations and includes summaries of all working sessions with important decisions that has been made. Last project of the Members Office and Member Representatives this mandate has been Knowledge Transfer. Member Representatives reviewed and added information to the group Knowledge Transfer for the new Member Representatives and this document has been shared with them so they are as ready for their mandate as possible.

Gamification & Photobook
To keep more than 30 people motivated throughout the whole mandate is not easy task, that is why at the beginning of our mandate Members Office has come up with a Gamification Project for Member Representatives to keep them motivated and make their work more fun. The main goal of this project was to keep track and point their tasks (e.g., promotion, filling in surveys for Services etc.). Even though some Member Representatives have been really excited about the project, during the Joint Executive Board & Member Representatives Meeting after a discussion and evaluation of the project, Members Office together with Member Representatives have decided to stop the project as current form was time consuming and not the ideal. Another project created this mandate was a Photobook of Members Office, Member and Vice Member Representatives. The main goal was to introduce every Representative and Member of the team, as not everyone was present at the Congress and it is a nice way to make everyone feel welcomed. It is believed it has created better atmosphere in the team, especially for those not being at the Congress.
Events Office

During the course of this mandate, Events Office worked closely with all of the Organising Committees and step by step tried to set up a more solid protocol of communication to adapt to the new Office structure. Support was given at the Organising Committees in terms of documentation, knowledge transfer and feedback, to ensure the successful completion of the events. Throughout the year, the Events Office has been reviewing and approving crucial documents regarding the work of each Organising Committee, such as infopacks, booklets, portfolios, evaluation forms, questionnaires, e-mails for sponsors, content for website and Facebook and promotional materials.

As already mentioned above, communication was the main challenge within the Events Office, mostly due to the fact that the office had a completely new structure. The new delegation of work within the office created various matters during the change of mandate in April, mostly because of the events that were set to happen in the next 4 months and have been working since the 2016/17 mandate. This created a lot of opportunities for improvements and along with it came strong evidence to support the current structure of the Events Office, but also created some questions regarding the documentation and the archiving.

Having the above in mind, documentation and archiving was pushed back to a lesser importance this mandate, as the Events Office often had to deal with unexpected matters arising from some Organising Committees.
EFPSA Services

Journal of European Psychology Students

JEPS in Numbers:
Number of papers submitted this mandate: 19 active + 18 archived
Number currently in editing: 24
Number published this mandate: 6
Number of bulletin posts published this mandate: 9

JEPS Collaborated with various Teams throughout the mandate. Together with the Social Impact Initiative Team, they agreed that the Open Access has reached its fruition and no longer needs to be continued. With the Marketing Office the Team worked on the creation of JEPS stickers for JEPS Ambassadors to be printed in the future and redesigned posters and promotional materials. Together with the Junior Researcher Programme the team managed the submissions of Registered Research Reports to the JRP Research Groups and resolved the issues regarding our collaboration practices and what we can and can not offer.

In terms of the Team’s accomplishments in line with their Action Plan, they managed to publish 6 papers; 4 are to be published in the next month or two. In terms of promotion the team wrote promotional text about JEPS for various blogs and newspapers. They also redesigned the promo materials, attended conferences promoting JEPS, and increased number of submissions from previous mandates quite significantly, while actively promoting Registered Reports and JEPS services.

An important project for the team was also the reduction of the number of Associate editors and Copyeditors and Proofreaders to have a database of those that are actually active and working effectively. The team also continued developing the JEPS Bulletin. They published an interview series with psychologists who are practitioners as well as an interview with Chris Chambers about his new book. They also established a measurement system of the post outreach and intellectual impact. Finally the JEPS Team developed the infrastructure and details in order to start developing a JEPS Advisory board.
Junior Researcher Programme

The Junior Researcher Programme runs until September 2018, so this report will record the work done so far up until the Congress as well as the currently running JRP Research Projects which are:

- Sylvia Savvidou: Reading and Persuasion in Informal Contexts: A function of individual and textual factors
- Dean McDonnell: The Psychology of Education: The utilisation of a tool for self-reflection
- Chris Noone: A Longitudinal Study of Emerging Adulthood in LGBT+ Students during the first year of University
- Natalia Banasik: Development of Ironic Humor across Cultures
- Erika: Making the world a better place: Biassing how we react to emotional valence through mental imagery
- Alma Jefic: Development of concept of lie: Role of Age, Gender and Culture

All groups are progressing well in their research and the JRP Team has been following their processes since their graduation from the European Summer School 2017, specifically through contact with the Supervisors and the Communication Responsibilities in each Research Group. Moreover, 7 Junior Researchers have attended the EFPSA Congress in Malta and presenting their work. Additionally, both the JRP Conference & Internship 2018 and the ESS 2018 have been planned. The JRP Conference & Internship will take place in Athens, Greece in the months of August and September 2018 and the European Summer School 2018 will take place in The Netherlands. The Scientific Theme for the ESS 2018 has been set: Psychology and Sexuality. Lena Steubl, the JRP Coordinator has been in contact with both the Organising Committee in The Netherlands and the Organising Committee and the Mentor in Greece. For both Events, there are already possible speakers selected. Moreover, Nancy, the JRP Mentor, has secured 10 internship places in research projects and NGOs for human rights (especially working with refugees and LGBT). The internships will take place in the first fortnight of September 2018. Up to the moment, 15 Junior Researchers expressed interest in taking part in the JRP Internship.

The mandate of the JRP team started later than the rest of the Executive Board as applications only came in during the extended call, so since the team did not meet at the last Congress in Azerbaijan, they held a face-to-face meeting in Tallinn, Estonia to get to know each other better and develop the work of the team further. Since the JRP mandate runs later than the rest of the Executive Board, there are a few still ongoing projects (Recruiting Supervisors, Recruiting Student Participants, Monitoring the organisation of the JRP Conference & Internship). Additionally, the project of having a summary of ethics guidelines for every country to support future Junior Researchers with getting ethical approval, has not been finished and will continue to be developed. Finally, the Call for Supervisors or the European Summer School 2018 has been opened and the team was focusing on that before the Congress.
Study & Travel Abroad

Study & Travel Abroad had one of the most productive years to date, which a significantly large team of eight members, a lot of work was produced in just 12 months. It proved difficult for the Team too meet frequently due to scheduling such a large team and this made achieving some goals difficult so SMART goals were set during the Joint EB&MR Meeting. Meetings were held for a minimum of once a month and maximum 3 times a month with all the group. Meetings were held with sub teams bi weekly. We also had an online training one month before the congress, both to show appreciation to each other as well as to motivate ourselves.

STA focused a lot on promotion throughout the mandate. The STA Blog was updated with all the content moved from weebly to wordpress. We have updated the Study Abroad Questionnaire, Travel Poll, Exchanges Questionnaire, Internships short questions and Travel Network Questionnaire. We had experience stories filmed at the Joint EB&MR Meeting; 6 videos shared on the blog and Facebook. Since it might be more engaging and easier for a person we gave the option to uploading a video in the form of questionnaire. Promotion was also done through the Facebook page where posts were scheduled and divided accordingly. We have managed to gain more than 500 likes in this mandate. Additionally, a newsletter was sent in the middle of the mandate. This was set as a goal mostly to update the working community about the work, practices as well as the opportunities offered by the service. This also served as a reminder to MRs to fill in questionnaires sent. STA also improved our online presence through the use of Snapchat and Instagram, where users posts were re-posted when STA was tagged. All maps were continuously being updated namely masters, and travel network map. A PhD map was created and launched. We have found a limitation with BatchGeo due to the fact that you can only upload up to 250 programs. For this reason all information was moved to Google Maps.

Study Abroad

Master’s, PhD Database & Scholarships

The map has been updated with 32 new programmes from various countries ; 3 in Azerbaijan, 1 in Denmark, 1 in Estonia, 6 in Macedonia, 7 in Portugal, 6 in Slovakia, 6 in France, 2 in Latvia. There are currently 8 countries we have no information on: Cyprus, Finland, Hungary, Kosovo, Malta, Poland, Sweden and Turkey. A PhD Map and Database were developed separately from the Master’s ones. The database was created and we managed to include 35 new programs namely we got; 3 in Austria, 11 in Ireland, 7 in Slovakia, 14 in the United Kingdom.

Moreover, the Team discussed developing a database for scholarship opportunities. It was agreed on creating a database which will be used as material for Facebook posts to inform students about different scholarship opportunities. A Guidebook with the content page and a draft with some information was and the completion and publishing of the guidebook will be the goal for the next mandate.
Travel Network

Hostel partnerships & Travel Network Membership Cards

14 new partnerships have been made with hostels all over the Europe – Utrecht, Krakow, Florence, Helsinki, Warsaw, Sofia, Vilnius, Minsk, Riga, St. Julians, Lisbon, Porto, Baku and Brno. We have also added new hosts and adding people to the Travel Networks Facebook group there is a total of 102 new members were added, so now the group counts 1597 members, and 70 out of 102 new members agreed to be the hosts and have been added to the album with photos of cities where the hosts are located. Promotion of Travel Network Membership Cards had been continued during the EFPSA events, and therefore so far around 70 have been sold; for a future mandate it is planned to make these cards more personalised by adding a photo of owner on them and partner up with Finance & Partnerships Team in order to ensure new design and efficiency of the cards. A partnership was also confirmed with Housing Anywhere where a 20% discount for all EFPSA members was given upon the use of the coupon code HA_EFPSA18. This partnership also allowed EFPSA to receive funds after a certain amount of codes used.

Tourist Guide and Buddy System

A survey to gather information for Tourist Guide has been launched which successfully generated replies from 36 cities in 14 countries; Czech Republic, Malta, Norway, The Netherlands, Finland, Luxembourg, Belgium, Macedonia, Austria, Slovenia, Hungary, Romania, Slovakia and Turkey. Furthermore 34 people from those who replied were interested in becoming buddies. We are now in the process of gathering information from all buddies to put them either on the blog or EFPSA website. This way anybody that travels to another country for any reason can contact a buddy to learn the city inside out like a local.

Internships

Internship Database and MoU

The Internship Task Force Database was updated with additional contacts from Study Abroad Database. This gave way to contacting these institutions to offer us internships for EFPSA members. An EFPSA Selection Internship criterion was created to filter any applicants if the institution would like us to execute this process instead of sending all applications. Furthermore a template to gather information and criteria from the institution s about the internships offered. Following this, 3 Memorandum of Understanding for Internships were established. After the internship opportunities were done, internship experience stories were gathered and shared in written and video format. We also sent a survey to MRs to gather information about other institutions that might be interested in offering internships; although not all MRs were cooperative, more than 50 institutions were contacted with an updated email for proposal for collaboration. Not only did we manage to arrange the first internship opportunity but we managed to sign 4 MoUs with the following organizations: Willingness in Malta, Person Center in Czech Republic, Psychosocial innovation network in Serbia, Schuhfried GmbH in Austria to open the call September 2018. In total 4 open calls were published, 2 of which were in partnership with PsychoSocial network.
Using the information from the MRs survey and Internship experience stories we developed an Internships guidebook. The guidebook is in progress and will be included in the knowledge transfer, the first draft will be finalised. However sent for content review and published in the next mandate.

**Exchanges**

During the first months of the mandate, we worked on finalising the exchanges guidebook which was drafted during the previous mandate. The draft was summarised to a shorter version to make it more user friendly. The guidebook is now being distributed to Member Organisations who are organising EFPSA Exchanges.

During this mandate, the service helped facilitating the EFPSA Exchange between Malta and Croatia. Students were hosted in Malta between the 17th and the 23rd of September, 2017, and in Croatia between 9th and the 15th of December, 2017. The scientific programmes of this exchange delved into the themes of “Being and Becoming: Change in Time” in Malta, and “An individual in the changing world” in Croatia. EFPSA is also currently assisting UK & Croatia and also Greece & Slovenia in the planning stage of the two respective exchanges. There are also plans of assisting Germany and Romania in organising an EFPSA Exchange together.

A template information pack is currently being drafted. This info pack will aim as a guideline of what the organising committees of EFPSA exchanges need to include in their CVI info packs. Finally, Feedback forms have been compiled and ready to be sent to Member Organisations. We compiled 2 Feedback Forms. One for the participants to assess the quality of the exchange, see what worked and what could be improved in the future. By gathering this feedback we can also ensure that our help and advice is also evidence based on experiential learning. The other feedback form is for the organising committee, this is to see what struggles the org.com was faced with, what are the things that Study and Travel Abroad can help with and see if there needs to be more assistance in the future. This feedback form will also assess the communication between Study and Travel Abroad and the Member Organisations.

Overall STA had an extremely productive mandate and are proud to have met almost all their goals.
Social Impact Initiative
The Social Impact Initiative Team continued working on the Campaigns throughout the mandate by dividing the workload between the Team Members.

Mind the Mind
At the start of the mandate, the team took over the mentoring of the Local Coordinators (LCs) for the third wave of the Mind the Mind campaign. Afterwards, they ensured that the campaign finishes smoothly and made the certificates for LCs, volunteers and trainers who earned them. They also collected evaluations from LCs, volunteers and trainers.

At the beginning of September, the team issued a new Call for LCs for the fourth wave of the Mind the Mind campaign. Many LCs applied and a few more than 80 were selected, with some of them joining later and some of them dropping off. Six new countries were included in the campaign: the Netherlands, Cyprus, France, Kosovo, Azerbaijan and Russia (eventually dropped out), and there were eventually 26 countries in the campaign.

Around the time the LCs were being selected, the team also worked hard on analysing the evaluations from the previous wave (more than 400 of them in total with a lot of qualitative questions in each questionnaire) and used the information gathered to update the materials for the new, fourth wave of the campaign. They created updated presentations, guides for volunteers, guides for local coordinators and info packs. These updates were directly guided by the evaluations and also by relevant information collected from the scientific articles that deal with mental health and mental health campaigns. In the new materials, as well as in the new fourth wave of the campaign, it was decided after feedback from the previous campaigns and from the community to put more focus on mental help seeking and to facilitate it. This is why they also designed leaflets which are to be printed and given to participants after every workshop, and where places where they can look for free psychological help are listed.
The LCs were divided among the team for mentoring, and each Team Member got 10 or more LCs to mentor. The LCs were very successful in finding volunteers and kicking off their campaigns. Compared to the previous wave, the team saw a big increase in volunteers in Turkey, where a lot of cities are involved in the campaign, Croatia, where all major cities are now also involved, Hungary, where they have a huge campaign in Budapest, and Azerbaijan, where the LCs showed a great deal of enthusiasm. The Spanish campaign became even bigger and more organised than in previous years. We now have a lot of cities in Germany involved and also quite a bit of volunteers in Belgium, as well as an active campaign in France. Also, this year we saw a trend of going to rural areas to hold workshops, which was encouraged.

All in all, the campaign currently has more than 2500 volunteers.

The different LCs also held some projects: in Brno in Czech Republic they connected with the medical student association and now they run the campaign together and in Budapest the team of LCs won the grant from PwC in a tough competition, and we provided them with the data on MtM needed for the application. LCs of Kosovo, Turkey and Croatia, who applied for the campaign to be approved by their Ministry of Education. Kosovo got the approval, Turkey didn’t, and Croatia is still pending.

All the way throughout the campaign the Team were maintaining the Facebook group “LCs hideout”, where LCs could post questions, post pictures from the campaigns and where we gave them announcements. They also moderated the Social Impact Initiative and Mind the Mind FB pages, which gained some momentum recently. Additionally they started the Mind the Mind blog, where they publish interviews with LCs.

Recently, the team applied the Mind the Mind project for the Charlemagne Youth Prize competition. So far, we managed to WIN as the best project that was submitted in Croatia. Now the Team will be going to Aachen and see if we win in a competition with other 27 EU projects that won in each of the countries.

Finally, the team has been working on writing the report with evaluations from the second wave of the campaign, and are working on the report about the evaluations from the third wave of the campaign.
**Better Together**
This year we received the EYF grant for Better Together once more. Valerija Vidović, Grants Team Member and previous SII Coordinator, was in charge of this year’s Better Together Campaign, and she covered the logistics considering it. This work will be passed on to the next SII Team. The Campaign has done quite successful so far with the Campaign running in 8 Countries, with 13 LCs and 123 Volunteers.

**Organised Acts of Kindness**
The progress considering this campaign was lacking, but were mainly hampered because the lack of funding for the app which was the next development for this Campaign. The Team believe an app is the best way to execute this campaign, all other ways would just have a much smaller reach and impact and throughout the mandate they laid good foundations for it through a lot of research and contact with various developers..

**Open Access**
Following a discussion with JEPS and in agreement with the BM, it was decided that this Campaign be discontinued as its purpose has been met.

Overall the Team focused most of their energy on the MtM Campaign due to its ever increasing size and made some developments in the other areas and hope the next team can develop the other areas further together with MtM.
Training Office
The Training Office had a packed mandate with a meeting once every week lasting 1.5-4 hours, 3 Trainers Chats and 4 Training Express Newsletters for the Community published across the mandate.

To kick off the mandate the Office worked on their Knowledge Transfer before the Congress as well as after, while Bengisu Sezer, National Training Responsible and Anna Bagrij, External Training Responsible (resigned later on in the mandate), Coordinated the Congress Trainers’ Team, promoted the Call for Participants for Train the Trainers as held Trainers’ Meetings. Since the majority of the Training Office were not present at the Congress the Team held a Training Office face-to-face meeting in Prague, Czech Republic where they did various things including a photoshoot in order to create promotional material for the entire mandate, action planning, team building, and preparations for Train the Trainers Summer School 2017.

The TO worked on the Training aspects of all the Training Events throughout the mandate including Calls for Organising Committees, for Trainer’s Team Coordinators in the cases of Train Advanced Trainers and EFPSA Academy, selection of participants, needs analysis, and various activities among many other tasks. Moreover, following each Event the TO worked on the evaluations, held focus groups, organised mentor and mentee for the Trainer’s development and followed up with any relevant handbooks and reports. Towards the middle of the mandate the Office also worked on Mentors’ Supervision and developed a Mentors’ Handbook to better support Mentors.

A significant responsibility of the Training Office is the Trainings at the Joint Executive Board and Member Representatives Meeting (Joint EB&MR Meeting). The Office worked a lot on the preparations before the Meeting, including an extensive Needs Analysis of all the
Teams in the Working Community, while liaising with the Presidential Office on the schedule. The Training Office prepared and led a creative and exciting Meeting Kick-Off to start the eight day meeting on a great note. Throughout the week they held Trainings for the Board of Management, for the Member Representatives and for each team in the Executive Board. Additionally, they held Trainers’ Meetings throughout the week and also had a Training themselves by an External Guest Trainer, Jurjen van der Berg. During the Joint EB&MR Meeting, Andrea Martinez was approved to join the Office as the External Training Responsible, and following the Event worked on the external database before she resigned the position a few months later for personal reasons. During this meeting a new project was discussed for TO and that is making a database for Training Internships.

The TO also collaborated with Social Impact Initiative and Finance Office on the Better Together Grant. The Grant was awarded for TrT but not for TAT or EA so further work was done on grant applications for TAT and EA, however this did not prove fruitful. Moreover a new development for TO was Training Office Projects, that invite Trainers’ from the Trainer’s Pool to collaborate with members of TO. A lot of work was done on TO’s Marketing via a Project, through the creation of videos, a promotion plan for Events, revamping Facebook pages by shutting down unnecessary pages and merging the most important ones. The second Project was that of TO History where a survey was sent out to previous TO members and interviews were held after. TO also established a partnership with YNGO - collaborating with trainers from different NGOs.

The start of 2018 brought forth an opening of Trainers’ Pool application where 8 EFPSA Trainers joined the Pool. The idea of National Trainers joining the Pool was introduced, feedback was gather on the idea and it was decided a that a protocol would be developed for National Trainers joining the Pool. Following the new additions to the Pool the Trainers’ Hoodies were ordered and the Hoodies delivered to their respective owners at Congress.

A face to face Training Office Meeting was held in Osnabruck, Germany where the mandate was evaluated, the Strategic Planning of TO was discussed, the mission and vision of TO was reviewed, the proposal for the new structure of TO was made together with new Role Descriptions and a new definition of EFPSA Trainer was introduced bringing in the concept of EFPSA Trainer Alumni. During the meeting the Evaluation for the EYF Grant 2017 was completed. The restructuring of the Training Office also brought with it an alignment of TO mandate with the rest of the Working Community which was approve during an E-voting held in March 2018.

The end of the mandate was a very busy and hectic period for the TO. An online Training was held by Bengisu Sezer for Study and Travel Abroad. Meanwhile preparations were done for TAT, including various meetings held due to certain issues that cropped up but where cleared out in the end. During the TAT many ideas were brought forward for Trainers Meetings (none of which were held across the mandate), campaigns and projects. Preparations were also underway for EFPSA Academy which was scheduled to take place right after the Congress in Malta. TO also started making preparations for the next Train the Trainers Summer School by working with the Organising Committee and starting preparations through the EYF Grant. Finally the TO prepared for the Congress and prepared their extensive Knowledge Transfer.

Overall it was an extremely productive year for the Training Office, despite having only four members in the Office.
EFPSA Events

31st EFPSA Congress

The Organising Committee of the 31st EFPSA Congress was working very hard since 2015 in order to provide an exceptional Event to all participants. The Congress in 2017 was held in Gakh, Azerbaijan between 23rd and 30th April under the topic “Humanity Today – From Individuals to Society”. The organisation of this event counted with several unpredicted issues which requested the collaborative work between the Organising Committee, Events Office and other EFPSA teams to overcome them in the best and smoothest way. One of the particularities of the organisation of this edition was that the selection of participants of Active Participation was made by the Journal European of Psychology Students Team. The Organising Committee managed in the end to provide a high quality event with regards to both scientific and social aspects. Notably, the mandate turnover also happened during the Congress and this Event hosted two General Assemblies where various important decisions were voted upon by the Member Representatives, including the elections for the Executive Board 2017-2018.
32nd EFPSA Congress

The Organising Committee of the 32nd EFPSA Congress has worked hard in the past mandate with the higher purpose of hosting an event that will be unforgettable to anyone attending. The Congress 2018 will be held in Cirkewwa, Malta between the 22nd and 29th of April under the topic “Exploring Personality – Diversity & Individual Differences”. Although it was deemed hard to get the proper financial and scientific support for this Event, the Organising Committee deriving from this small but astonishing island managed to secure the partnerships and communications with various individuals and Organisations from Malta and the rest of Europe. Moreover, the participation at the Congress opened in January 2018 was on very high demand with more than 400 students applying from all over the world. All things considered, participants are in for a treat for this Event.
European Summer School 2017

The 11th EFPSA European Summer School was hosted in Paphos, Cyprus and it was the first EFPSA Event for our 2017 summer. The Event was successfully completed with the valuable participation of 42 students and supervisors deriving from 18 different countries. The participants enjoyed a life changing scientific programme that will continue through the upcoming year under the EFPSA Junior Researcher Programme, with them participating in research projects aiming for personal development and academic distinction. Although the very warm weather made it hard to work, the coastal location of the venue comforted the situation, leaving the young researchers reading articles on the wonderful beaches of Cyprus.

European Summer School 2018

The Organising Committee for this Event was elected during the Joint EB & MR Meeting 2017 in Belgium and assumed their duties a bit later than usual. The Event is set to happen in the Netherlands during the first half of July 2018. Nevertheless, the team has been working very hard since the beginning of 2018, delivering a vast amount of material regarding the whole project. Soon the Organising Committee will start collaborating with the Junior Researcher Programme team to arrange the scientific aspects of the Event.
Train the Trainers Summer School 2017

Between the 29th of July and 6th of August 2017, the 8th edition of Train the Trainers Summer School was held in Nijhuizum, the Netherlands. The Event came to an end, proudly congratulating the 12 psychology students who graduated from it and started their training path. The simple character of the logistics of this event in combination with the intense scientific programme created by EFPSA’s Training Office left everybody in awe with the way the young participants were given the tools to sharp and educational way of thinking.

Train the Trainers Summer School 2018

The Organising Committee for this Event assumed duties much later than expected during the mandate, due to the fact that a Coordinator of the Organising Committee was not found at the appropriate time. Nonetheless, with the help of EFPSA’s Training Office, a capable person was found and the Event is set to happen in Czech Republic during August 2018. The team has been picking up very quickly on their tasks and they are working very hard alongside the Events Office’s Training Event Coordinator. With the support of EFPSA’s Training Office, this event is going to be a huge success, proving itself worthy of its predecessors.
EFPSA Junior Researcher Programme Conference 2017

The Organising Committee behind the logistics if this Event, under the coordination of the JRP Mentor, Dean McDonnell did a great job in setting up the four day Event at Trinity College, Dublin, Ireland between the 1st and the 4th August 2017. At the time this was the first JRP Conference since it's restructure in EFPSA and it was the decided to open the Conference for normal participation as opposed to just active participation of the Junior Researchers as in previous years. In total there were around 45 participants who attended various interesting lectures and workshops following the theme of ‘Education and Development’.

EFPSA Junior Researcher Programme Conference 2018

The Organising Committee behind the logistics of this event is a highly capable and motivated team consisted of all sorts of students previously or currently being in EFPSA’s Working Community. The event is expected to happen in historical Athens, Greece in end of August 2018 and it is exclusively for the 36 participants and 6 supervisors that attended the European Summer School 2017 in Cyprus. This is a new measure implemented during this mandate, aiming to give the long-term motivation to the Junior Researchers that graduated from ESS to work hard and present their results at a high quality scientific Conference.
Board of Management Meeting I

The Board of Management meeting I took place in Portimão, Portugal, between the 29th August and 6th September, hosted by our Secretary General, Mónica Duarte. This intensive week consisted of a fixed schedule composed of topics related to the current developments and future endeavors of the Federation. The Board of Management have presented the outcomes of this meeting internally and will be presenting various proposals, for voting by the Member Representatives during the General Assemblies held during the Joint EB&MR Meeting.

Joint Executive Board & Member Representatives Meeting 2017

The Organising Committee of this event did the best it could to provide the appropriate logistics for the Working Community of EFPSA to have the required space to work and thrive. The Event took place between the 15th to 21st of October in the astonishing surroundings of Maaseik, Belgium and it hosted up to 100 people from EFPSA’s working community. The Organising Committee had to deal with a number of problems revolving around the finances and the meals for the participants, due to the fact that prices for common goods in Belgium are a bit higher than most of the member countries of EFPSA. With this in mind, the team and the Events Office did everything in their power to overcome those matters, giving us in the end a memorable event for all, without significant problems regarding the logistics or the working schedule of the Event.

Joint Executive Board & Member Representatives Meeting 2017

The Organising Committee of this event is consisted by a rather small but highly capable team of people deriving from Poland. Almost all the important documentation for the Event has already been created by the team and collected by the Events Office, giving the green light for the materialisation of the team’s plans. Despite their delay on assuming duties due to their late application for the position, the team has presented a notable set of skills and team dynamics, leaving the Events Office with one thought in their mind: That in Autumn 2018 in Poland, the Working Community of EFPSA will be meeting under the best kind of circumstances.
EFPSA Conference 2017

The 3rd EFPSA Conference took place in Sarajevo, Bosnia & Herzegovina between the 16th and 19th of November 2017. The Organising Committee opened their doors to 66 participants and up to 20 speakers, delivering an in-depth programme on the topic of “Overcoming Divisions: Broadening Psychology”. The topic reflected the efforts of EPFSA in overcoming divisions and uniting psychology students across Europe giving emphasis in new and innovative approaches within different domains, with a focus on social and political psychology.

EFPSA Day

EFPSA Day is a yearly event where all the participating countries/regions/universities organise the same Event on the same day, simultaneously! EFPSA Day has the power to unite various European countries/regions and tie them together through a common Event, mission and by sharing the experiences with each other. It can be described as a big European movement, where EFPSA will be promoted in a fun and interactive way. This way we hope to reach more psychology students throughout Europe and make EFPSA more visible. This year, there was a new project called EFPSA Day Giveaways which purpose was to motivate Local Organisers to organize EFPSA Day and to promote countries and Universities that took part in this event. The EFPSA Day 2017 was successfully organized in 20 countries. There were 23 EFPSA Days altogether with more than 250 participants. During the event, Local Organisers promoted EFPSA in general and represented EFPSA Events, Offices and Services in order to motivate psychology students to get involved in EFPSA.
Board of Management Meeting II

The second part of EFPSA’s Board of Management important statutory meeting took place in Maribor, Slovenia between the 23rd and 28th February 2018. Daily meetings and working sessions were included in the programme.

Train Advanced Trainers 2018

The 5th edition of the EFPSA Train Advanced Trainers took place between the 24th March and 1st April in the surroundings of beautiful Voroklini, Cyprus and revolved around the topic of “The Power of Empathy ~Dealing with Emotions in Training”. The importance of knowing in what ways emotions influence learning and the knowledge to deal with and use emotions as a trainer to positively influence participants’ learning outcomes was in the core of the scientific programme. An emphasis was given to the assumption that trainers who use empathy and emotions appropriately support the developmental process of participants. Twenty-six participants, 6 trainers and 2 Organisers were present for this 8-day phenomenon and all contributed to the successful completion of the event. Training courses, workshops, presentations, reflection groups, peer2peer sessions were merely a part of this intense experience that in the end was proven fruitful for everyone.
EFPSA is still looking for a person to take on the challenge of Coordinating the Organising Committee that will contribute to the continuation of one its most valuable Training Events.

Train Advanced Trainers 2019

EFPSA Academy 2018 will be taking place in the brimming with canals and wonderful landscapes Amsterdam, Netherlands. During Academy, participants will receive high quality training sessions, get the chance to attend workshops given by experts on the topic and will be able to practice their skills on hands-on examples and real-life challenges. The EFPSA Academy, being a training event, targets the skills of participants and develops them based on the EFPSA training values. The event is set to happen between the 11th and 13th May focusing on the theme “Team Work: How to be a better team member”.

Train Advanced Trainers 2019

Trainers Conference and Trainers Meeting

During this mandate, it was not possible to organise any Trainers Conference or Meeting due to lack of trainers willing to organise it. These two Events became official during Congress 2016 and their structure and organising procedure are being evaluated in order to find reasons for the lack of interest to organise and, consequently, agree upon possible solutions.
EFPSA Task Forces

Operating Grant Management Task Force

With the start of the new Mandate of 2017/2018, the Operating Grant Management Task Force was created (later OGMTF). The purpose of the Task Force was to make a thorough research and apply for the Erasmus+ - Key action 3 - Civil Society Cooperation in the Field of Education and Training and Youth EACEA/26/2017 grant. The OGMTF started working more intensively on the start of the Joint EB&MR Meeting in Belgium and in the end of October, one member of the team was sent to an Information Day in Brussels, where we gained more detailed first hand information about the grant. With the collaboration with the Board of Management, the OGMTF managed to finalise the application and apply on time in the middle of December. The same Task Force was also in charge of the ongoing Operating Grant that EFPSA successfully applied for in mandate of 2016/2017. Reporting for this grant was done by the end of February. The results of December’s application were known in the beginning of June 2018. EFPSA was awarded with 40.572,00 € for the first year (Framework Partnership Agreement) with the possibility to apply for the same grant for years 2019 and 2020 as well. Never in the history of EFPSA was the organisation awarded with this much funding and the OGMTF wishes the next BM to use it wisely and seize the opportunity to enrich EFPSA’s offer for Psychology students and mainly to ensure financial stability for next generations of enthusiastic Working Communities

EFPSA in Numbers Task Force

The goal of the EFPSA in Numbers Task Force was to collect information about the Federation for promotional, financial and internal purposes. The Task Force creation was approved at the Joint EB&MR 2016 in Croatia and the team of 6 people (only 4 stayed until the end) formed during the Congress 2018 in Azerbaijan. Therefore, the team contacted the Working Community in order to gather information regarding Services, Offices, Events and other general matters, such as how many people EFPSA represents and Alumni related content. This data was afterwards analysed and a summary of it was shared in a poster that was presented at the 32nd EFPSA Congress in Malta in 2018. The team also created a questionnaire for the Working Community in order to gather their opinion regarding their experience in EFPSA. The main challenge faced by the Task Force was the lack of information stored and the even bigger lack of organisation. Therefore, it was concluded that it would be extremely useful for EFPSA to create a new position within the Executive Board that would be responsible for keep collecting, storing, organising, analysing and sharing data relevant to the organisation. At the General Assembly I at the 32nd EFPSA Congress in Malta, the position of Data Management Responsible within the EFPSA Office was approved by the Member Representatives.

EFPSA Ethics Committee

The EFPSA Ethics Committee has taken very proactive steps towards a more stable functioning. The Ethics Committee is composed by the Immediate Past President, Board of Management Responsible, Executive Board Representative and Member Representatives Representative, and it is expected to work as a neutral body to act when an ethical issue arises. During this mandate, the Ethics Committee developed two relevant documents. The “Incident Report Template” is the
document that the Ethics Committee should fill and send to the Board of Management after the intervention of the Ethics Committee in a specific matter and it includes an overview of the event, triggers, consequences and the recommendations from the Ethics Committee. Moreover, it was created an “Ethical Guidelines” project which should be used as the basic resource for the Ethics Committee refer to when discussing if a specific matter is worth of Ethics Committee attention and points to have into consideration when discussing ethical issues. It was not possible to finalise the document but all relevant materials and discussions have been provided to the new Ethics Committee. The outcomes of this mandate should help upcoming Ethics Committees to make decisions and to pursue the development of these and other future documents.

The Ethics Committee had to intervene only once during the mandate. The incident occurred during the 31st EFPSA Congress in Azerbaijan and the Ethics Committee has provided the Board of Management with an extensive Incident Report.
EFPSA Structure

Restructuring of Training Office

The restructuring of the delegation of roles and tasks in the Training Office was a topic that had already been touched upon last mandate. Due to the increase in workload over the last few mandates, particularly with the introduction of new Training Events, as well as other projects taken on, and due to as extensive review of the needs of the EFPSA Training Community, and EFPSA Training in general, the current Training Office brought forward a proposal for restructuring the Office. Following an extensive discussion between the members of the Training Office, after consultation and brainstorming with the EFPSA Training Community, particularly previous Training Office Members, and after deliberation with the Vice President and Board of Management, the Role Description of the six positions in the Training Office were amended accordingly.

The proposal presents the Training Office to consist of the following positions:
1. Training Office Coordinator
2. External Training Responsible
3. Internal Training Responsible
4. Trainer’s Community Responsible
5. Training Image Responsible
6. Training Events Responsible

The role of the Training Office Coordinator had no drastic changes with the main responsibilities and duties being in line with all other Coordinators in EFPSA; in terms of the Training Office specifically, some tasks previously assigned to the Coordinator were distributed accordingly to the other five positions within the Office, to make for a more well-divided workload and for the Training Office Coordinator to retain the main role of Coordination more appropriately and to be able to focus more on supporting their Office and ensuring that they are working towards their goals.

The External Training Responsible also had no drastic changes however the position of National Training Responsible was removed and the relevant duties were merged within the Role Description of the External Training Responsible, with the goal of effectively creating and developing cooperation to Trainers across Europe.

The positions of Internal Training Responsible and Trainer’s Community Responsible were two positions with somewhat overlapping tasks. The roles were revised and appropriately amended with the Internal Training Responsible focusing on the EFPSA Working Community, and the Trainer’s Community Responsible focusing on the needs of the EFPSA Training Community.
The position of Training Expansion Responsible was created on the basis of the three newest Training Events becoming official for the mandate 2016-2017, leaving the division of Events between this position, and other positions within the team. Based on the development of these Events and the Training Office, this position was reviewed, and changed into the position of Training Events Responsible. This position now oversees the Training aspects of all five EFPSA Training Events as taking on the tasks related to the Events.

The Training Image Responsible is the only position in the team which is completely new, although the role has taken on tasks previously assigned to other positions that are not better suited here. The goal of this position follows the importance that the Training Office, as well as EFPSA in general is placing on the image of the EFPSA Training Community both internally and externally.
Restructuring of Social Impact Initiative

The restructuring of the delegation of roles and tasks within the Social Impact Initiative was discussed following two mandates of unsuccessfully maintenance of duties and tasks named by the specific Role Descriptions, meaning that the members of the Social Impact Initiative Team had to disregard their Role Descriptions at times in order to suit the workload more appropriately.

Following a discussion with the Social Impact Initiative Team and the Board of Management, the proposed structure of the Team is as follows:
1. Social Impact Initiative Coordinator
2. Projects Responsible
3. Projects Responsible
4. Team Members

The Role Descriptions of the Social Impact Initiative Coordinator and Team Member(s) have not had any drastic changes other than adding or removing tasks and duties according to the developments of the Team over the past mandate. The main change is that the position of Development Responsible was removed and the duties have been shifted on to the position of Projects Responsible, with the position being open to two individuals. When the Social Impact Initiative structured the team to have these two positions which started officially in the mandate 2016-2017, the aim was for the Projects Responsible to focus on the older Social Impact Campaigns and the Development Responsible to focus on the newer and in development Campaigns. Due to the Open Access Campaign coming to a close, the OAK Campaign not growing significantly, the extensive growth of the Mind the Mind – to Combat the Stigma of Mental Disorders Campaign, and the development on the Better Together Campaign, it was noted that the workload of the two positions was drastically different, especially since both mandates all the members of the Team ended up sharing the responsibilities of managing the Campaigns. The proposal to merge the duties of the positions and have two persons sharing the responsibilities of the Campaigns and having the freedom that adjusts the responsibilities accordingly, aims to have a more structured, better divided workload for the Team. Each Projects Responsible will be taking a lead on a specific campaign in order to ensure thorough overview and dedication to the Campaign at hand, ensuring that all of EFPSA’s campaigns are given significant importance in terms of their facilitation, as well as improvement and development.
The Individuals behind EFPSA

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Acknowledgments

President | Clara Chetcuti

Two years of being President, two years of being in an Org.Com have come to an end along with the busiest two weeks of my entire life. I thought I was going to be yearning for this moment and that sheer relief would be spreading through my bones, but surprisingly, quite the opposite - that’s EFPSA Spirit for you!

Reading through this Annual Report brings so much happiness to my heart and this could not have been done without the EFPSA Working Community 2017-2018! Thank you all for all your hard work - I am super proud of us and all that we have achieved together to bring EFPSA to where it is today! A big heartfelt thanks goes to the External Relations Coordinator, Valerija Vidovic who let us ship her all over Europe where she made some amazing collaborations with various organisations and showed them how great EFPSA is! Thank you to the Policy Team, Livana Borg Falzon and Mica Sklatinioti for all your tireless research in writing different policies. As I say time and time again, I would not have reapplied if it wasn’t for the European Health Students’ Associations Summit (EHSAS) in February 2017! Thank you to EMSA, EDSA and EPSA for inspiring us to push beyond our limits in order to make a larger impact on a European level! Thank you for answering our questions and for always being ready to help other students associations - I’m glad we are all in this together!

A massive thank you goes to the European Federation of Psychologists’ Associations (EFPA) who has supported EFPSA throughout many year and have provided students with amazing opportunities. Thank you to the entire Executive Council, especially President Prof. Telmo Baptista and our liaison, Robertas Povilaitis who has delivered multiple engaging and entertaining speeches during our EFPSA Congresses! Sincere gratitude goes to Valerie, Sabine, Ivana and Julie from the EFPA Head Office - it was such a pleasure working with you and getting to know you at the European Congress of Psychology! Edward van Roosen, thank you for housing us in your wonderful home before the Joint EB&MR Meeting - thank you for all that you still do for EFPSA many years after your mandate. I wish to grow with EFPSA in my heart beyond my student years, just as you are doing.
To my parents, thanks again for putting up with yet another mandate of me in the Board of Management. My days of saying I have Skype meeting are not yet over but thank you for bringing me food during long meetings, for carrying kilos and kilos of EFPSA merch in your car, for picking up speakers from the airport and driving them to the venue - for your patience, for your understanding, for your support and for your love. To my friends who are probably sick of hearing the word EFPSA, I could not ask for more supportive friends than you. I know I have had to miss out on certain special occasions because, surprise surprise, “I’m going to be abroad”, but thank you for working around my insane schedule and for being present with me in those moments where I was able to be there with you all. David, despite all that I mentioned before, when I expressed a hint of desire to reapply for BM, you motivated to do so on that cold walk in Paris in January 2017!! “If it’s on your mind now, already, then you should do it” - thank you for these words that echoed through my mind and for your support even though you are living the Aussie life a million miles away.

My heart is so full of love for these guys - Board of Management 2018-2019, I think something supernatural must have been going on to bring us together. We instantly clicked as we have been friends for years. We worked tirelessly for EFPSA and managed to maintain our friendships despite little disagreements and arguments over work. Thank you so much for your dedication, for sacrificing your time for Skype meetings and for EFPSA work and for always pushing each other forward even when we wanted to give up. Erika, thank you so much for your perspective on things and for being a delight to work with - you will always be our saviour. Andreas for killing me with laughter each and every day since day 1. Tea for stepping up when EFPSA needed you the most - words cannot describe the joy I felt when you decided to take on the role of Marketing Officer halfway through the mandate. I am so so proud of you and 100% confident of your ability to lead this Federation and take it a step further than we did for a bigger and better EFPSA!

Luc, thank you for reminding me about the balance between work and social life and for the reinforcing the mindful moments when I was stressed, even during the early days in Azerbaijan when you made me imagine I was some jellyfish or something. Duarte, I will repeat the words I probably wrote in my acknowledgements last mandate - you are the most motivated and motivating person I know! I am beyond happy that I got to experience another mandate with you. Beyond EFPSA life, I could not be more in love with our wonderful chill friendship and I am so excited to experience our friendship beyond EFPSA and see what amazing projects we come up with in the future. Nicola, my right hand gal - you were and will always be my rock! Thank you so much for your dedication towards EFPSA, for managing to oversee a thousand Services while also working your thousand jobs outside of EFPSA! I am super proud of both you and I am very excited to have the time to hang out without talking EFPSA again.
I never had a doubt in us, but I am super proud that our friendship could withstand not only one, but two mandates in the Board of Management, despite what other people warned us about.

To the Member Representatives and Member Organisations, thank you for putting your faith in the Board of Management 2017-2018, we hope that we did you proud! To the Organising Committee of the 32nd EFPSA Congress, I can’t not express my gratitude towards you enough. At some point during these two years, I said “I will never apply to be part of an Org.Com” again BUT ended the two years saying “I can’t wait to be in an Org.Com again!!”. Thanks so much for your work, support, the fights (showing all our passion for this goal) and the laughs.

Last but not least I want to thank my trusty Fiat Punto who survived the week of the Congress carrying more weight than it’s ever had on its trusty shoulders and reaching speeds that no other 18 year old car has ever reached! Thanks to everyone who has supported me and supported EFPSA throughout all these years. I cannot find the word to end these acknowledgements, I am so honoured, so happy, so blessed and most of all I am thankful... so so thankful.
Vice President | Nicola Falzon

In all honestly, I have been putting off writing these acknowledgements for way too long, probably as this will be the real moment that it sinks in that this journey has actually come to an end. Becoming Vice President of this Federation was an absolutely unexpected and pivotal moment in my life, and little did I know that I would be doing it for two years and that it would change my life onto a path I could have never foreseen to be so beautiful, fruitful, exciting, happy and enriching. Looking back at (and writing a significant amount of) this Annual Report, makes me so proud that I was part of a community so committed, so passionate, and so united, that so much work was achieved in just 12 months. My first thanks goes to the entire Working Community 2017-2018, for generating such an inspiring amount of work, voluntarily, while studying for bachelor’s degrees, Masters, PhDs, working full time and surviving daily life at the same time; thank you for every bit of your contribution, it is absolutely appreciated and acknowledged.

Overseeing the work of five super dynamic Services was not always an easy task, but I knew I could depend on the amazing individuals that were running each Service. I would like to start off by thanking the wonderful Coordinators. Josip, while SII had a rocky road and a number of challenges throughout the mandate, I think in the end we collaborated effectively enough to have resulted in a very successful mandate for SII and I would like to thank you for your efforts, time and energy and progress with SII. Lea and Fabian, thank you for continuing to guide and develop JEPS as the successful and wonderful Service that it is and extend your years of expertise onto a new generation of editors. Lena, thank you for keeping JRP alive and making sure it has as sustainable future. Reb, thanks for bringing so much energy to STA and for finding a way to manage such a massive team of people, and coordinating the production of an insane amount of work that I found it super hard to summarise for this Report. Marketa, hats off to you for managing to coordinate the Training Office, one of the Teams with the highest workloads yet the lowest amount of team members available, unfortunately, yet you managed to take TO to a whole new level and I am so so happy with it's developments. While the Coordinators are fantastic, they couldn't really have done much if they didn't have the amazing Responsibilities and Team Members in the teams. Natalija, Tyna, Dilek, Eleni, and Marta, thank you. Ioana, Eva, Helena, Laura and Martin, thank you. Sahana, thank you. Sara, Jelka, Andrew, Marija, Dajana, Anna, Michaela, thank you. Valentina, Miriam and Bengisu, thank you. Some of my proudest moment as Vice Presidents were presenting achievements and developments that you all made - you have really made a difference and I hope you all know that.
I would like to extend my thanks to the European Federation of Psychologists' Associations (EFPA) for the wonderful opportunities you provided me and for welcoming me and my colleagues to your events and showing us how important our work and our field is. Special thanks to Valerie Boni and Sabine Steyaert for the wonderful time at the European Congress of Psychology, and thank you also, together with the whole Executive Committee for welcoming me your Presidential Council Meetings. Finally, a special thanks to the EFPSA Board of Educational Affairs for welcoming me on board to your team, I look forward to a great two years.

I cannot write these acknowledgements without mentioning some of the most important people in my life who supported me through this crazy journey and 10 trips abroad while juggling a full time and part time job outside of EFPSA and trying to maintain my sanity. First of all thank you to mum and dad, for raising me to be hardworking and determined, and teaching me respect, loyalty, work ethic, responsibility, passion, love and everything else in order for me to have been able to do all this - thank you for all the support, and the patience of me never being home, and if I was home, I was probably on Skype and unable to spend time with you - thank you. Thank you to all my colleagues at Willingness and YMCA, for supporting me through all this and covering for me in my absence. Thank you to Matthew Bartolo, my boss, my mentor, my friend - I don't need to explain why you're here, just thank you. Special thanks also to Michaela Pace, again, you know why you're here, thank you. I wish I could mention all of you, but to all those of you who stuck by me despite my crazy insane year - thank you :)
Finally, I have to thank my wonderful family, the Board of Management. What a year it's been comrades. Luc, my dear Slovenian brother, while you made me swear a lot and I had to be harder on you than anyone else, it was absolutely amazing having you on the team and I would like to sincerely thank you for all that you did for us during the BMM in Maribor, really, it meant a lot; thank you for all the laughs, deep airport chats, and random Skype gossip time, I absolutely loved it. Anthimou, mate, I don't know what planet you fell from but I am so glad you landed in this team; thank you for understanding my dark humour and for taking it to a whole new level, and thank you for having the most unbelievable life stories and being on of most amazing people I have ever met. Erika, my sweet babe, I will never forget our awesome time in Sarajevo and the random night in Ljubljana, as well as a ton of other awesome moments, you are truly a special person that I am so happy to have met and call my friend, thank you for all the support you gave me throughout the year. Tea, or should I say TAA - what a surprise you were - we clicked so fast that six months felt like a century, and BMM was mega LIT with you around - I am so happy that things turned out this way and that Clara and I could handover everything to your capable hands as the last remaining BM member, I am so proud of you. Duarte, you know I have a special place in my heart just for you, while my life did not allow me to remain as close to you as I was in the first mandate, my love for you never changed and never will, thank you for being a boss, and killing everything you put your mind to, what an absolute honor it is to know you. Finally, my dearest CC, President, Colleague, Sidekick, best friend and soulmate - we did it, I don't know how, but we did it. Thank you for being my rock for two whole years, for all your energy, passion, determination and everything else. You're truly a legend and I will cherish all these memories with you for the rest of my life. I love you all to bits, and I hope to see you soon.

What a year! To everyone I have worked with and met along the way, I would like to remind you, that it's never a goodbye but a see you later.
And one of the most amazing chapters of my life has come to an end after one year as Events Officer and another as Secretary General. After adopting EFPSA as a lifestyle it is time to look back and acknowledge how amazing these years were.

It is incredible that this over 40 pages document is not more than a summary of this mandate. I am honestly so proud of what we achieved in such a short period of time! Thank you Working Community 2017-2018 for putting your heart and time in your projects, for helping us to grow EFPSA and for being by our side when unexpected challenges came up! This document is a small reflection of valuable your contribution was! As EFPSA was born in 1987 and not in 2017, thank you to previous Working Communities, Organising Committees and Alumni for working so hard for this Federation and give us the opportunity to create so many new projects and continue developing what you started. Thank you to all Member Representatives for your questions, suggestions and trust on us!

This mandate EFPSA had the opportunity to work closer to the European Federation of Psychologist Associations and we could not be more grateful! Thank you to the Executive Council and Head Office staff for welcoming us in your events, meetings and working groups and supporting us with your knowledge, experience and expertise! I could not forget all EFPSA Representatives within each EFPA Working Group who collaborate to the projects of these groups while representing psychology students across Europe! It is great to know we have a voice among the “grown ups”!
To the amazing EFPSA Office - you are awesome! I had the pleasure and honour to work with such amazing team. Ana Skeljo, thank you for your honesty at all moments and for giving your best for this organisation! Michaela Pace, thank you for being the content review saver, for fulfilling your role in such excellent manner and for taking on extra responsibilities when you did not have to. Patrick Reisinger, one of the most professional and committed persons I have had the pleasure to work with, thank you so much! To the entire team, thank you for your resilience, hard work and team spirit!

What I used to see as one of my babies - EFPSA in Numbers Task Force! Great Alumni had the idea to conceive this Task Force and a few years later we had the opportunity to make it real - the Task Force was born in October 2016. Since the Congress in Azerbaijan, a team of strong and resilient individuals worked to find and collect all available information about EFPSA, make some sense out of it and present the results to the world! Thank you Marija Lugaric for the outstanding organisation and commitment, Laura van Heck and Nora Köcski. And from this Task Force, a new baby was approved - the position of Data Management Responsible!

I was lucky enough to be part of the EFPSA Ethics Committee for these two years and I am very proud of its development in this time. Thank you Ana Odabasic, Ana Skeljo and Isabel Cardenas for wanting more and better! I am looking forward to see a stable and strongly structured Ethics Committee.

Friends and family who were able to ask “How is EFPSA going?”. Thank you for being so close and stay around even when EFPSA was lifestyle. Thank you mum and dad for all the support, encouragement to experience the world and travel and, as we use to say, thank you for the “parentesorship”. Thank you sis and Miguel for bringing me food during the endless meetings, making me leave the house and force me to have some social life! Special thanks to my awesome sis who is there for me to vent, listen and offer her wise views (although she is the younger sister!).

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All this work, discussions and hours spent on Skype, emails or writing documents, could not have been possible if it was not with this amazing team - Board of Management 2017-2018. I was so afraid how it would be and it turned out better than expected because after surviving the first challenges as a baby team, I knew we were ready to conquer the world! It has never been so easy to work because it is so fun to work with these guys! Tiago Moderno, thank you for giving us the opportunity to make this team way stronger, resilient and showing us that without honesty and transparency the work cannot be done. Luc Horvat, the eternal guardian of green crocs! Thank you for making me laugh with your million stories and wish to beat you with your million night out pictures. Erika Kajatiová, thank you for being the saviour (forever in debt!) and for your commitment and hard work! It was a real pleasure to work with you. Tea Jermanis, one of the best surprises of this mandate! Thank you for being brave enough to start in the middle of a mandate and working as if you were with us since the beginning! I am pretty sure you will do great things for this Federation and I will be here to see you and EFPSA grow together. Clara Chetcuti… what can I say? Thank you universe for putting such amazing people in my way? It was so great to work next to you! Your commitment, responsibility, passion for this Federation and chilled way to face life are truly inspiring! I am so thankful for our grown up, fun, cool, chill and drama free friendship! Nicola Falzon, thank you for your hard work throughout these two years. Thank you for being the mummy always checking on us and companion of so many adventures, tattoos and travels. Andreas Anthimou, the best successor I could have found and the best excuse for continuous Knowledge Transfer! Your ability to make everyone laugh in any occasion and to seduce all around you is exceptional! So happy for the opportunity to work in the same team as you and to be able to call you life teammate!

No more BM life for me, but EFPSA life will forever stay. My trainer jacket, EFPSA notebook and BM bracelets will continue here because they are too young to be put aside! Ready for other new EFPSA adventures!
Finance Officer | Luc Horvat

It has been one hell of a ride. I must admit, without a push from my Croatian friend Lea Jakob, I would have never joined this amazing community and my EFPSA journey would have never begun. With tears in my eyes I’m writing this text to thank everyone who made this rollercoaster of a year, without a doubt, the best year of my life.

To Finance Team, you are the best team I’ve ever worked with and there are so many things I’ve learned from each of you. Sander, Gabija, Monika … Thank you for being so independent, goal oriented and self-initiative. With your experience in structuring work, communication with partners you’ve shown how easy work can be if one is persistent enough. Annamari, you Finnish sunshine, always made my day with your smile. Your enthusiastic attitude, eagerness to learn about grants made me think about all the times I didn’t want to give 100% of my attention towards things that are important. Valerija and Karla this one is for you! It was never meant to be easy, but you made it as simple as a stroll through the park. Hours and hours of organising the documents and working on reports were passing by so fast in your company. You two are just the best and thank you for all the chill moments, deep conversations and laughs we had during our working sessions, especially those abroad. To the whole team again, I am honoured that I had an opportunity to get to know you, share cool moments with you, live few days in your company, learn from you and work with you.

Thank you Ana Škeljo, for guidance, knowledge transfer and most of all for doing such a good job with encouraging me to apply for Finance Officer.

To people, that have seen the best in me and never gave up on me, no matter how challenging it was at some times. Dear Board of Management, I’ve thought it would be just another working year in a team of people from around the Europe. How mistaken I was. From the first night as a team we clicked, we connected on a level I’ve never experienced before.

Never have I ever thought there could be so much understanding and support in one working team. Clara, without your guidance I would have been lost so many times. The help you generously offered though you were up to neck with your work, showed me a different dimension of generosity and leadership skills.
To my deep conversation buddy Nicola. The passion you showed for work and the care for wellbeing of the BM made me try harder every day, on all of the aspects of life. To the smallest person I know, Duarte, thank you for all the arguments we had during our working sessions. You showed me the meaning of word exact and that nothing is to be taken for granted. Slavic babe Erika, the calmness you brought into me is unimaginable. Thank you for all the silent supporting and abstaining from comments when I said something stupid. You are the personalisation of prudence and with double thinking you showed me the importance of thinking before speaking. ALMOST Slovene Tea, I would never have thought that there is so much strength in you. With your courage to take over a serious position in the middle of the year you showed us all of your greatness. What an amazing addition to our family were you and working with you was always a pleasure. Tiago, sadly only for half a year but still, your fine touch for fashion and music is the best. The last one is for my bro Andreas. Thank you for all the crazy stories, your professional and humane attitude, also for the sound effects. Thank you for speaking up in various occasions and showing every one of us what means to be strict but great at the same time. Guys, we survived through it and came out stronger, smarter and a bit crazier. Our journey together has come to an end but I’m so glad it’s not the end of our friendship. Sharing so many moments was an once in a lifetime experience. There is a place in my heart that you filled it and it’s always reserved for you. Thank you for accepting me as I am and helping me grow in every aspect of life.

To the Working Community and all of my EFPSA friends. I’m glad that I had the opportunity to meet such positive oriented people. You gave me strength to push harder on academic level. The dynamics of events that I attended gave me opportunity to enrich my knowledge, share opinion and participate in various meaningful conversations. No matter what I had an amazing time with all of you! THANK YOU!

For the end I would like to thank Baran Metin for generously hosting the EYF Working session in Utrecht, cooking for us and grocery shopping.
I don’t even know from where to start. This whole year was such a surprise and I developed myself to the extent that I didn’t think was even possible. It all started with me wanting to be more involved in EFPSA and I never would have thought in a million years I would be writing these acknowledgements as a President of EFPSA. When I think about the journey I went through, tears start running down my face. Happy tears, of course.

There is so many people I’m thankful to, without who I would never be able to accomplish this. First of all, my amazingly beautiful Marketing Family. Robin, Mary-Ann, Elvira, Cat, Tiana – we have had our differences since then, but you guys made me feel competent and capable of taking over and becoming the Marketing Officer. It was a shock to all of us, but you made it look so easy and normal because we were there for each other and we truly became a family. Robin & Mary-Ann – my dream team – I can’t express how grateful I am I had the opportunity to know you and to work with you. Thank you for your patience and your support, I will remember this forever and I will cherish our friendship forever. Elvira, my sweet, sweet Elvira, I am so incredibly proud of you and I am so happy I got to know you. Your personality is truly amazing! I can’t wait to get to know you even more in the upcoming months. Cat, thank you for believing in me from the beginning and for showing your support, it was great working with you. You are such a motivated and creative person. Tiana, thank you for always bringing great new ideas and for your funny moments that spread the positivity.
I am happy I got to know you and I hope you also have a positive view about everything in the end. It truly wouldn’t be it if it wasn’t for all of you. One person I should thank, as well, is Tiago. The experience working with you, taught me how to be more organized, how to be a better coordinator and a better team member and how much being present and caring about the whole team makes a difference. You maybe weren’t there, but that fact only made the whole team stronger and more attached to one another. Thank you for not working, as I would have never been here where I am now.

The ones that pushed me forward, believed in me and showed major support were of course beautiful humans from BM. Clara & Nicola, I honestly can’t express how thankful I am for knowing you. You both believed in me so much and helped me in so many ways. Thank you for your kindness, craziness and support – I will cherish it forever. Mónica, you are such a cute and kind human being (who also knows when to show muscles :P). Thank you for your support through this mandate and your truly motivating personality. Erika, I remember how supportive you were to me during the EB&MR in Belgium and it definitely made me feel more like a part of BM already. Thank you for your support, long night talks in Malta (khm) and your kindness. Luc, definitely my favorite Slovenian person (and I have relatives in Slovenia)! Thank you for all those funny moments and support you showed. BM meetings and updates would definitely not have been so interesting without you. :D Andreas, I just love your personality! Thank you for always being so supportive and for your sense of humor. I so enjoyed it.

I will always remember your voice – if I need a bedtime story or if I need to threat someone. Honestly, I don’t know how to express how thankful and grateful I am to become part of this amazing BM. That half a year became one of the best ones in my life, only because of all of you! I would have never been here where I am if there wasn’t for each and every one of you. Thank you SO MUCH for that and I hope to see you all again. I have only one more word to say to you all: makaral 😄!
I must thank another beautiful group of humans – the Working Community 2017-2018. Thank you for all your hard work, for your patience and motivation that kept you going through the whole mandate. I am so proud of everyone because we achieved so much in only a year – I mean look at this huge document! Each team, Office & Service & Org Com & MRs & Task Force, should be proud of themselves and of their achievements. Also, BIG thank you to everyone who believed in me for stepping in as a new Marketing Officer. This was a major decision for me and I wasn’t even close to sure that I want to do it. Everyone was so supportive which made the whole process of me becoming a Marketing Officer so easy.

Lastly, but not less important, I have to thank to my family and friends. Thank you for showing great support through my EFPSA journey and especially when I took a role of Marketing Officer. I can’t express how thankful I am for my dad, my brother and my boyfriend who were always there – most of the time they had no idea what I was doing in EFPSA – but they were still there and supporting me along the way. Ranko, I have no idea how would I get through this if there wasn’t for you. Big thanks to my amazing friends – Roberta, Katarina, Brkic, Alen, Martina, Ivana – you were the ones who were mostly listening to my stories about EFPSA, showed so much support and never even questioned my abilities and competences to be part of such a high functioning team in EFPSA. I am sorry for all those boring stories and me saying how much work I have. Thank you for being there and for still being my friends after we sometimes couldn’t book our get together for months because I was busy.

Only now I realized how incredibly thankful I am for starting this amazing journey. Because of all of you my journey still has not come to an end and for that I am the most thankful to each one of you. Here I am now, writing this acknowledgement as a President of the most amazing organization which I will cherish and love forever.
Member Representatives Officer  
| Erika Kajatiova

Do you know how to start writing an acknowledgement to one of the best years of your life? Because I don’t. It has been a while since my BM mandate finished, yet still, I am writing this with mixed feelings.

I would like to thank, in the first place, my beautiful FruitSalad consisting of nonetheless than Member Representatives. You cannot possibly imagine how grateful I am for each of you. You truly were Salad – so diverse and so yummy, haha. Thank you for all the hard work, for all the contributions and comments, for the feedback and for every little thing you did for EFPSA, for your Member Organisation and for me during the mandate. You made this year so fun and thanks to you all our meetings were truly a blessing (and cursing at the same time, because keeping you calm and focused was really challenging). Thanks to you, I have learned a lot about myself and I have gained so many new qualities, and for that, forever thank you. I must say, I really felt like a proud mommy seeing so many of you staying active in EFPSA and getting the positions within the BM and EB. I know you will make EFPSA grow and I feel really happy and comfortable leaving EFPSA in your hands. For all of you, I really hope this year has been fun and you enjoyed your position.

Speaking of my lovely MRs, I would also like to thank Member Organisations for staying with us, for all the contribution and assigning amazing people each year to represent your country. I hope you are as proud as I am. And let’s not forget about amazing Vice-Member Representatives. We have made quite a step this year and I hope your work with MRs was fruitful for you as well. From my point of you, I can say, you did quite a lot this year, good job and thank you!

Secondly, I would like to thank my right-hand Vicky. Thank you for all the support and understanding. I am really glad YOU were the one by my side as working with you is a pure blessing. Thank you for endless WhatsApp conversations and your independence, thank you for all the amazing and crazy ideas. Without you, it would be a lot more boring. Lastly, let me say once again how proud I am of you for joining BM this year. I know it was not an easy decision, but I really hope at the end of your mandate, you will be as grateful as I am right now. I know MOs and MRs are in really good hands.
I would also like to thank the whole Working Community of EFPSA. Your hard work is pushing EFPSA to new edges. Without you, as many said before me and I will repeat it all over again, EFPSA would not be IT, EFPSA would not be so great. And, of course, thank you for all the patience with MRs.

What would be an acknowledgement without thanking my family and friends? You are the ones that had to live with me for the whole year. Thank you for being there for me, for being patient with me, for supporting me and (almost) never complaining. I have sacrificed a lot this year for EFPSA, and I would do it again without even blinking my eye and you were there, trusting my choices and believing in me and in what I am doing. I know sometimes I have been living in my virtual life and I have not been the best friend or daughter, sister, but you have not complained (just a bit) and you let me do my thing.

Last, but not least. My Board of Management Babes. THANK YOU! I have grown, I have learnt a lot, I have been in my moods, I have been up and down and all of this by your side. What a lucky person I am! My words really cannot express my gratitude. You changed me. It’s simple like that. Thank you all for keeping up with me, for being there for me and for making friends for life! THANK YOU, BM. Clara, for being so nice and humble, yet so crazy and inspiring, for all the crazy moments, ideas and laughs. Nicola, for always checking up on me, especially at the beginning of the mandate when everything was so new, for all the selfies and opinions, for endless talks. Mónica, for always sharing your point of view and critical thinking, you helped me to open as well, and of course for being so cute. Luc, for your never-ending, crazy stories, you have no idea how much you (and Andreas) thought me this year, for taking care of us in Slovenia and for all the jokes and compliments. Tea, for being so brave to step up and clicking with us like Tetris. Andreas, for being one of the kindest people I know, for the craziest stories and jokes, for all the caring. You gave me a lot more, and I cannot really express how much I appreciate every moment I spent with you, every Skype, every message.

It has been a hell of a year and I am forever grateful for the experience.
Events Officer | Andreas Anthimou
The past year as Events Officer was a life-changing event for me; with each Event came the realisation that handling such projects is a very challenging and rocky path, that is bound to give you valuable experience but also friends.

This year’s work would not have been possible without all the wonderful Organising Committees sacrificing their time, effort and resources to create from scratch wonderful projects; projects that would later on host the space for other people to meet, gain and create unforgettable memories! A big thank you needs to be directed to the Org.Com Coordinators and Co-coordinators I have worked with, this past year. Their astonishing initiative and will to work under EFPSA is to be admired. I am grateful to them for challenging me at every step of our work, thus teaching me that you always need to be able to work around circumstances and believe in your cause until the end. It was with great pleasure that I faced every challenge by their side, leaving us all in the end with the satisfying taste of success. Lastly, during my mandate with them I found out that home can be anywhere you have friends and so I hope that all of them realised that they have a home here in Cyprus. Thank you Miriana, Valeriya, Hana, Amra, Serafine, Katja, Katja, Shabiha, Eleni, Niki, Eva, Tessa and Ola!

Moreover, I owe my appreciation to the Events Office team, Lukasz Stecko and Tiana Ivanovska for taking up the challenge of joining this highly demanding Office. Being involved in the frontline of EFPSA Events along with these two people I got a colorful insight of the coordination styles that each of them had with their individual Org.Coms. Each step in the way was another drop from their personal “palette”, reflecting in the wonderful work done by their Org.Coms. Thank you guys for standing by me, always willing to listen and always willing to share your opinion. It was honestly a pleasure to be in a team with you; a team that with each passing month would come out and surprise me with their astonishing energy and creativity.
I also want to dedicate this small but rather important point to the amazing EFPSA Working Community 2017-2018 for enjoying with me some of the best moments (formal and informal) I have ever known in my years working in projects. The amazing variety of characters and origins in this Community has given me knowledge that my degree could never give me, making my days more challenging and interesting. Thank you all and I am sure all of you will continue rocking-on in every aspect of your life.

Of course a big thank you must go to my close circle of people in my life, mostly for putting up with me and my tight schedule. Being in the BM required a lot of sacrifices and sadly, my valuable time with family and friends was pushed to a second fate more times that I want to admit. Regardless of this, my family and friends stood by my side, supporting me and gladly the frequency of the question “Why are you doing this for them?” was progressively reduced! Thank you mom, dad and all my 5 brothers and sisters for giving me one of the greatest motives to reach out to contexts outside my comfort zone.

Last but not least, the wonderful team of BM 2017/18… Anything I say here I feel it disrespects the actual experience with them; for being in a team with these 6 amazing people has left a permanent mark in my life. Clara, Nicola, Mónica, Luc, Tea and Erika, thank you for giving me a small family out of nowhere. I never expected to find such people in this EFPSA world and even more, I never expected to find such support in an amazing learning process that this mandate was.

Clara, your ability to handle such a big responsibility in EFPSA while dealing with your academics and personal life was something to look up to. Moreover, your sense of humor along with your chilled personality could only show me that some things in life and work are to be taken in a more relaxed and hence thoughtful way. Nicola, your strong mind and assertiveness in your work taught me that taking things in your hands sometimes is essential for work to progress. Also, I was sure from the moment I met you that our dark humor would match immediately, giving us countless hours of laughing (and then feeling bad about it). Luc, never have I seen in my life a person working so relaxed, yet achieving great things. You showed me that when you care about something and someone, you can put all you got in that one or two things, producing amazing results. Tea, your induction into this BM was one of the best things that happened this mandate. Your patience and kindness is something to be admired of and being able to adapt to situations so easily as you made me think that sometimes you need to grab whatever is coming to you and just make it shine in your own amazing and unique way. Erika, you are the true meaning of silent but violent. Your astonishing ability to coordinate a team as big as the MRs, your caring and warm character along with your love of food made me proud to work with you during this year! Lastly, Mónica; you have undoubtedly change my life in so many ways this past year and pursuing me to chase this position was something that I will never regret. Through you, I have learned so many amazing things regarding project management, time management, assertiveness in the professional sector and the power that honesty has in a team. Thank you for triggering so many changes in my professional line of work, as well as within myself as a person.