



EFPSA  
General Assembly I  
Session I | Minutes

Congress XXXII, 2018  
Cirkewwa, Malta

23<sup>rd</sup> April 2018

## General Assembly I Session I Minutes | 23<sup>rd</sup> April 2018

**Members present:** Austria, Azerbaijan, Belgrade (Serbia), Bosnia & Herzegovina, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, Germany, Greece, Hungary, Ireland, Leuven (Belgium), Lithuania, Luxembourg, Skopje (Macedonia), Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey, United Kingdom.

**Observers present:** Montenegro


**Others present:** Clara Chetcuti (CC, President), Nicola Falzon (NF, Vice-president), Luc Horvat (LH, Finance Officer), Tea Jermaniš (TJ, Marketing Officer), Erika Kajátiová (EK, Member Representatives Officer), Andreas Anthimou (AA, Events Officer), Executive Board 2017-2018, Valerija Vidovic (adjudicator), Tea Jermaniš (adjudicator), Marija Lugaric (ML), Karla Matic (KM), Xhesjon Pitomina (XP, Albania)

**Minutes by:** Erika Kajátiová (EK, Member Representatives Officer)

### Topics/agenda:

-  1. Welcome
-  2. Procedures
-  3. Voting rules
-  4. Presentation of the agenda
-  5. Quorum check
-  6. 1.1.1 Approval of Financial Report 2017-2018
-  7. 1.1.2 Approval of Strategic Plan 2018-2022
-  8. 1.2.1 Approval of restructuring the Training Office
-  9. 1.2.2 Approval of restructuring Social Impact Initiative
-  10. 1.2.3 Approval of new position - Data Management Responsible
-  11. 1.2.4 Approval of changing Content Coordinator to Content Responsible
-  12. 1.2.5 Approval of Projects Teams
-  13. 1.2.6 Approval of Internal Audit Committee
-  14. 1.2.7 Approval of Events Task Force
-  15. 1.3.1 Approval of Croatia Transfer of Membership
-  16. 1.3. 2 Approval of Albania First Stage Membership
-  17. 1.4.1 Approval of modifications to the Statutes & Domestic Regulations
-  18. 1.4.1.1 Approval of changes in grammar, style & syntax etc. made to the Statutes
-  19. 1.4.1.2 Approval of clarifications to the Statutes
-  20. 1.4.1.3 Approval of additions to the Statutes
-  21. 1.4.1.4 Approval of changes in grammar, style & syntax etc. made to the Domestic Regulations



-  22. 1.4.1.5 Approval of clarifications to the Domestic Regulations
-  23. 1.4.1.6 Approval of additions to the Domestic Regulations
-  24. 1.4.1.7 Approval of duration of Joint Executive Board & Member Representatives Meeting
-  25. 1.4.1.8 Approval of Ethics Committee decision time frame
-  26. 1.4.1.9 Approval of Ethics Committee Incident Report procedure
-  27. 1.4.1.10 Approval of Ethics Committee Executive Board Representative interview procedure
-  28. Closing

Topic	Discussion	Decision
1. Welcome	<ul style="list-style-type: none"> <li>- CC and NF welcome everyone to the General Assembly.</li> <li>- CC presents the adjudicators – Valerija Vidovic &amp; Tea Jermaniš</li> </ul>	
2. Procedures	<ul style="list-style-type: none"> <li>- CC explains what GA is</li> </ul>	
3. Voting Rules	<ul style="list-style-type: none"> <li>- CC explains the voting rules.</li> <li>- Local Organisations have one vote, National and Regional Organisations have two votes.</li> <li>- The voting options are: in favour, against or abstaining, both votes have to be same</li> <li>- It will be followed Robert's Rule of Order.</li> <li>- Majority is reached for half the votes plus one.</li> </ul>	
4. Presentation of the agenda	<ul style="list-style-type: none"> <li>- CC presents the agenda of this General Assembly.</li> <li>- There are 21 proposals to be voted upon.</li> </ul>	
5. Quorum check	<ul style="list-style-type: none"> <li>- Quorum has been met.</li> <li>- The voting will be done via NemoVote and it will be anonymous</li> </ul>	Quorum has been met.
6. 1.1.1 Approval of Financial Report 2017-2018	<ul style="list-style-type: none"> <li>- LH: You all received financial document, it consists of all transactions, hopefully you all checked it and you know what the numbers are. But are there any questions? To sum up, EFPSA has 3 accounts, you could see the amount of finances of when I took over and you can see how it looks now.</li> <li>- LH: Any Questions?</li> <li>- Lukasz (Poland): Do you know the numbers?</li> <li>- CC: For the account we have a bigger amount but because of EACEA grant we might give some money back.</li> <li>- presenting the numbers of the accounts</li> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>57 in favour</p> <p>2 abstaining</p> <p>0 against</p> <p>The proposal passes.</p>



<p>7. 1.1.2 Approval of Strategic Plan 2018-2022</p>	<ul style="list-style-type: none"> <li>- CC: You have received the massive document, we have started compiling this last mandate during the Joint EB&amp;MR Meeting and everyone put the ideas and previous BM started working on it. We also sent it to everyone for feedback and it was really helpful, we implemented some changes.</li> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>55 in favour 4 abstaining 0 against</p> <p>The proposal passes.</p>
<p>8. 1.2.1 Approval of restructuring the Training Office</p>	<ul style="list-style-type: none"> <li>- NF: The number of people in TO is the same but positions has changed. I will explain briefly the changes. Training Office Coordinator, it is almost the same, only small changes and some tasks were moved to other persons. External Training Responsible – no big changes. National Training Responsible was removed. Internal Training Responsible and Trainers' Community Responsible were overlapping, so it was changed a bit. New positions – Training Events Responsible it is taking over Expansion responsible, it would take care of overseeing all training Events with the help of Training Events Coordinator in Events Office. Training Image Responsible would take care of a documentation, promotion and so on.</li> <li>- Isabel (Switzerland): Internal Training Responsible takes care of TO, EFPSA Trainers and Trainers Community Responsible of Working Community?</li> <li>- NF: Internal Responsible – more of EFPSA Working Community, trainings for the EBs and Congress and coordinating any trainings teams want. Community Responsible takes care of the whole community, the Pool, Advanced Trainers and so on.</li> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>55 in favour 4 abstaining 0 against</p> <p>The proposal passes.</p>
<p>9. 1.2.2 Approval of restructuring Social Impact Initiative</p>	<ul style="list-style-type: none"> <li>- NF: Also, minor changes. So, it would be SII Coordinator, 2 Project Responsibles and Team Members. Change happened in the positions of Project Responsible, as for the past, there was a Development Responsible, so one would focus on existing campaigns, and the Development Responsible on new campaigns, but it was not working. We have closed one campaign, so we decided to have 2 project responsables and they would delegate the work between them. For</li> </ul>	<p>57 in favour 2 abstaining 0 against</p> <p>The proposal passes.</p>



	example, this year, they focused more on MtM campaign obviously.	
	<ul style="list-style-type: none"> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	
<b>10. 1.2.3 Approval of new position - Data Management Responsible</b>	<p>- ML: The problem EFPSA had was that we have a lot of documents, different Offices and Events. So, we want to have meaningful information and we tried to answer some questions about EFPSA Services, participants, and so on. We propose to make a position called Data Management Responsible within the EFPSA Office. This person would ensure that the work practice of an EFPSA in Numbers Task Force is carried on and the questions we couldn't answer this mandate would be answered. Also, the person would continue the evaluation of our Services, Events, and EFPSA in general.</p> <ul style="list-style-type: none"> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>53 in favour</p> <p>6 abstaining</p> <p>0 against</p> <p>The proposal passes.</p>
<b>11. 1.2.4 Approval of changing Content Coordinator to Content Responsible</b>	<p>- TJ: Current name of the position is Coordinator, but it does not reflect the role description, so we are proposing the change of the name to Responsible, because this person is not coordinating anything.</p> <ul style="list-style-type: none"> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>58 in favour</p> <p>1 abstaining</p> <p>0 against</p> <p>The proposal passes.</p>
<b>12. 1.2.5 Approval of Projects Teams</b>	<p>- KM: We started working on the projects, grants a lot and we found out last mandate that we are lacking people and the problem was that no one knew what their responsibilities in the teams like SII and TO are. So, we are proposing the structure where we would know who the people are dealing with the grant in each team and so everything is done transparently.</p> <ul style="list-style-type: none"> <li>- Eefje (Netherlands): How would they be created and how long would they work?</li> <li>- KM: It is supposed to be similar like the Task Force, and then it depends on the grant. If the grant is approved, we would open the application for the projects and they would stay till the end, so the evaluation and everything, so we avoid losing information.</li> <li>- Lukasz (Poland): So, it would be separate from the mandates, it can also last for more than a mandate?</li> </ul>	<p>53 in favour</p> <p>6 abstaining</p> <p>0 against</p> <p>The proposal passes.</p>



- KM: Exactly, it will for sure be longer than one mandate.
- Isabel (Switzerland): So, the people responsible would be in charge even when the mandate is finished officially?
- KM: Yes.
- no other questions

### 13. 1.2.6 Approval of Internal Audit Committee

- LH: We discussed before, it's the proposal of internal auditing committee, instead of external auditor. In previous 2 mandates, EFPSA didn't actually have any external audit, it was either too expensive or no one had enough time to do it, so we are proposing internal audit committee, that would consist of people in EFPSA, so one MR, one EB, one BM and they would be provided with all the information needed and make sure everything is okay and they would write a report on it.
- KM: BM, EB, MR and Finance Officer – do you think they have enough knowledge to do a final report?
- LH: I am most certain they don't have the knowledge, but what we actually had in the previous years, it was basically just a financial check, so just checking if all the transactions are correct and if the numbers are matching. It's just an easy task and we want to avoid external auditor, it costs around 2000-3000 euros and we cannot afford it.
- KM: Are we sure we are allowed to have only internal checks? Like the NGO?
- LH: We don't have any tax number so we don't need to send anyone our financial report except for the grants, if they ask. And NGO doesn't need to provide the report to anyone. At this point, I think it is not needed. Financial checkout is something no one will sign. Ana Škeljo told me to find an external auditor, I was asking different firms and they told me no one will sign something they only check.
- KM: So, they would want to do the full audit that is too expensive. And I understand, that it is too much but I think it would be good to have it think through and find a budget for it.
- CC: I agree, but only when we have stable founding.
- KM: It would also be necessary for the grants
- no more questions
- the proposal does not pass do we have any counter proposal?

37 in favour

16 abstaining

6 against

The proposal does not pass.



- no

**14. 1.2.7 Approval of Events Task Force**

- NF: The workload of Events office has increased significantly. Events Officer does not have much time to upload manuals and any documentation to support org.coms . So, we propose to create a Task Force. They would collect information for the manuals and update and create manuals that we do not have yet. Task Force would also finalise the documents Office has, so we do not have a problem of losing information.
- AA: We have data from earlier than 2010 and it is everywhere not even on Google Drive and no one has time to put it together, to pass info to next org.com, so we are going to take care of the online storages we have and find some patterns to help org.com and spotting mistakes and so on.
- Tiana (Macedonia): As a Coordinator I can give an example, you have meeting with ESS org.com and you have to explain the process and, in the meantime, you have to upload the manual, so it is really hard.
- Petar (Serbia) Who would be in?
- AA: There is a Call, that is opened, so you have representatives from EB, MR and BM, and then Team Members and it is one-year task force.
- NF: It is up to chair to select additional people if needed.
- René (Germany): Do you think Data Management Responsible could do this?
- AA: They can collaborate, but it is also Events summaries and reports, so the Data Management is not the same, and they can ask for numbers, but TF is going to create the full manuals, and it does not fit with the position, we need to create manuals with all the aspects of the Events.
- no more questions asked

55 in favour

0 abstaining

4 against

The proposal passes.

**15. 1.3.1 Approval of Croatia Transfer of Membership**

- Josipa (Croatia): The full name of the new MO is The Student Section of Croatian Psychology Association: Psihomnija. It consists of 5 local organisations, 2 Zagreb, Rijeka, Osijek, Zadar, we needed to establish new MO as USPjeH died, and it became less and less active and became completely inactive, even though Local Organisations have been active, but they were working on their own and we want an MO that will put them together. So, we established a new MO. It consists of President, Vice President, Secretary,

59 in favour

0 abstainig

0 against

The proposal passes.



Editor of website, Coordinator, and we have 5 representatives of Local Organisations and they make a Board of MO. We exchange ideas, have regular meetings, we are organising projects, we want to have a Summer school, create document with volunteering and internship opportunities, we have applied for the Congress 2020 as well. Now, the President of MO is also the Vice-MR of EFPSA and he will be an MR next year, as we are really trying to establish good connections with EFPSA

- no questions asked

**16. 1.3.2 Approval of Albania First Stage Membership**

- XP: I am the President of the Club from Albania, I am very happy to be here. In my country it is difficult to practice psychology and work with professionals, and our political situation does not think we are important. Our mission is to give opportunity for psychology students to share information and experience, to organise events for psychology and to communicate with psychologists. We want to create opportunities for the future, to communicate and collaborate with European psychologists as well. The structure is President, Vice president, General Secretary, Events Secretary, Finance Officer. Faculty do not trust us yet, so our financial support is just what we make, and we finance ourselves. We have a good communication with the Red Cross Albania, where we donate blood, also we are involved in organisation in order to help give home and buy and give food and clothes to people that needs it.

- no questions asked

47 in favour

2 abstaining

10 against

The proposal passes.

**17. 1.4.1 Approval of modifications to the Statutes & Domestic Regulations**

- CC: a lot of proposals., I hope everyone read the proposals.

**18. 1.4.1.1 Approval of changes in grammar, style & syntax etc. made to the Statutes**

- no questions asked  
- casting the votes

59 in favour

0 abstaining

0 against

The proposal passes.

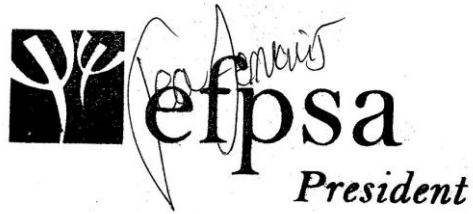




<p><b>19. 1.4.1.2 Approval of clarifications to the Statutes</b></p>	<ul style="list-style-type: none"> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>59 in favour</p> <p>0 abstainig</p> <p>0 against</p> <p>The proposal passes.</p>
<p><b>20. 1.4.1.3 Approval of additions to the Statutes</b></p>	<ul style="list-style-type: none"> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>57 in favour</p> <p>2 abstaining</p> <p>0 against</p> <p>The proposal passes.</p>
<p><b>21. 1.4.1.4 Approval of changes in grammar, style &amp; syntax etc. made to the Domestic Regulations</b></p>	<ul style="list-style-type: none"> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>59 in favour</p> <p>0 abstainig</p> <p>0 against</p> <p>The proposal passes.</p>
<p><b>22. 1.4.1.5 Approval of clarifications to the Domestic Regulations</b></p>	<ul style="list-style-type: none"> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>59 in favour</p> <p>0 abstaining</p> <p>0 against</p> <p>The proposal passes.</p>
<p><b>23. 1.4.1.6 Approval of additions to the Domestic Regulations</b></p>	<ul style="list-style-type: none"> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>59 in favour</p> <p>0 abstaining</p> <p>0 against</p> <p>The proposal passes.</p>
<p><b>24. 1.4.1.7 Approval of duration of Joint Executive Board &amp; Member Representatives Meeting</b></p>	<ul style="list-style-type: none"> <li>- CC: We added one more working date to the schedule of the Joint EB&amp;MR Meeting and this way we can allow more flexibility to the schedule.</li> <li>- AA: So, it is 6 working days, arrival and departure day.</li> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>51 in favour</p> <p>5 abstaining</p> <p>3 against</p> <p>The proposal passes.</p>



<p><b>25. 1.4.1.8 Approval of Ethics Committee decision time frame</b></p>	<ul style="list-style-type: none"> <li>- CC: In the Statutes, it said that Ethics Committee's decision time frame is 2 weeks, and we think it is too long to have an ethical decision to lay there in the inbox. So, we changed to 1 week. So, basically the proposal is just that they have to make a decision faster.</li> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>53 in favour 6 abstaining 0 against</p> <p>The proposal passes.</p>
<p><b>26. 1.4.1.9 Approval of Ethics Committee Incident Report procedure</b></p>	<ul style="list-style-type: none"> <li>- CC: As we saw in the Annual Report, Ethics Committee created a manual and they set a procedure, so everything is anonymous, and they also included the recommendations for BM if something like that would happen again.</li> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>56 in favour 3 abstaining 0 against</p> <p>The proposal passes.</p>
<p><b>27. 1.4.1.10 Approval of Ethics Committee Executive Board Representative interview procedure</b></p>	<ul style="list-style-type: none"> <li>- CC: Instead of the BM conducting interviews for the Ethics Committee, we would like to have IPP and previous Ethics Committee to select representatives. The procedure for the MRs would be the same, so MRs would select, for the BM as well, only EB is changing.</li> <li>- no questions asked</li> <li>- casting the votes</li> </ul>	<p>50 in favour 9 abstaining 0 against</p> <p>The proposal passes.</p>
<p><b>28. Closing</b></p>	<ul style="list-style-type: none"> <li>- CC and NF thank everyone and reminds the Open Doors and also the GAI Session II.</li> </ul>	



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23<sup>re</sup> April 2018

## General Assembly Minutes | 23<sup>rd</sup> April 2017














**Members present:** Austria, Azerbaijan, Belgrade (Serbia), Bosnia & Herzegovina, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, Germany, Greece, Hungary, Ireland, Leuven (Belgium), Lithuania, Luxembourg, Skopje (Macedonia), Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Switzerland, Turkey, United Kingdom.

**Observers present:** Albania

**Others present:** Clara Chetcuti (CC, President), Nicola Falzon (NF, Vice-president), Luc Horvat (LH, Finance Officer), Tea Jermaniš (TJ, Marketing Officer), Erika Kajátiová (EK, Member Representatives Officer), Andreas Anthimou (AA, Events Officer), Executive Board 2017-2018, Karla Matic (adjudicator), Blaž Podobnik (adjudicator), George Savage (GS), Valerija Vidovic (VV), Marija Lugaric (ML), Ying Wai Cheung (YC), Marko Šopar (MŠ), Elvira Aghalarova (EA), Victoria Firsching (VF), Clarissa Veitch (CV), Kristina Mozuraityte (KM), Nicole Saliba (NS)

**Minutes by:** Erika Kajátiová (EK, Member Representatives Officer)

Topics/agenda:

-  1. Welcome
-  2. Procedures
-  3. Voting rules
-  4. Presentation of the agenda
-  5. Quorum check
-  6. 2.1.1 Election of President
-  7. 2.1.2 Election of Vice President
-  8. 2.1.3 Election of Secretary General
-  9. 2.1.4 Election of Finance Officer
-  10. 2.1.6 Election of Member Representatives Officer
-  11. 2.1.7 Election of Events Officer
-  12. 2.1.5 Election of Marketing Officer
-  13. Closing

Topic	Discussion	Decision
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1. Welcome	- CC and NF welcome everyone to the General Assembly.	
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### 2. Procedures

	- CC explains how this GA will happen, first speeches and questions, then we will have a discussion with	
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the working community, and then the voting will happen

- CC explains what GA is

### 3. Voting Rules

- CC explains the voting rules.
- Local Organisations have one vote, National and Regional Organisations have two votes.
- The voting options are: in favour, against or abstaining.
- It will be followed Robert's Rule of Order.
- Majority is reached for half the votes plus one.
- We will vote using the NemoVote – for Candidates where there is one candidate, it will be in favour, against or abstaining, when there are two applicants you will have options both candidates' names and abstaining option

### 4. Presentation of the agenda

- CC presents the agenda of this General Assembly.

### 5. Quorum check

- Quorum has been met.

Quorum has been met.

The voting will happen anonymously

### 6. 2.1.1 Election of President

- CC: The first candidate is Tea Jermaniš for the President.
- TJ: Dear working community and EFPSA participants, I am in my first year of Masters, I am from Croatia, and working in such a great environment, EFPSA gave me opportunity to grow and to learn, I have seen how much I grew. Main part of the BM made me realise how EFPSA can grow and further develop. I am aware of where EFPSA should be in 4 years and I want to ensure Working Community will follow Strategic Plan and we will ensure that everything in EFPSA is high quality and we are able to receive grants. I believe EFPSA has a lot of protentional, new partners, maintaining the ones we have, support policy team and development of new policies, finally I would like to sustain a good external and internal communication, everything in accordance of Mission, Vision and Values, EFPSA should be more involved in psychology in general and I would like to see EFPSA promote health care

52 in favour

4 abstaining

1 against

Tea Jermaniš is president.



organisations and provide opportunities for students, strong alumni board. I have been in EFPSA and I am aware of diversity and differences and I believe this experience would be really beneficial for me. EFPSA has a power to do more .

- Darren (UK): As a perspective president, what are going to be the biggest challenges?
- TJ: To follow the Strategic Plan, I am familiar with it, but I believe we would manage just fine, and even though there would be some unexpected Events, at this point I don't see bigger issues that could come.
- Lukasz (Poland): What is your vision about the alumni?
- TJ: Clara started working on alumni board so we know who they are and we can use their knowledge about EFPSA, I believe that we could develop activities during the Congress that they could work on and so on.
- Reb (Malta): Where do you see EFPSA in the next 4 years, what are the most important points of Strategic Plan?
- TJ: To maintain the projects we have, to be more involved in psychology in general and in science as well, I would like to see EFPSA develop in a way, we address important topics, and have more activities and see it as a much broader and we can say we are doing something really important.
- Reb (Malta): Many people are becoming aware that Working Community is getting bigger and also workload is getting higher. Perspective?
- TJ: We are all hardworking people, EFPSA is growing, it means we are moving forward, I am not sure, so far EFPSA works really well, I am not sure how to answer the question. But I would not make Working Community smaller, but there are people that wants to work, and I find it as a positive thing.
- Demos (Cyprus): How are you planning to help other BM members with their workload?
- TJ: BM works in specific way, I know how it works, I am familiar, so for me it will be easier, I will help them with small things, but I meant more that it is beneficial that I know the small things that could help me.

**7. 2.1.2 Election of Vice President**

- First candidate is Valerija Vidovic.
- VV: So, fall down seven times and stand up eight, it is a really motivational quote. My name is Valerija

George: 29 votes



and I am applying to be a Vice President again, last year I was not elected, but I saw it as an opportunity to learn more and to be more confident and this is exactly what I need to be at the very moment. In my past positions I learned a lot about internal structure, I met many motivated people, Working Community, during the time of SII I became more courageous, creative and I learned that I can do whatever I can when I set my mind to do it. Services help people develop and reach full potential, I want to guide people to reach even further and do more. I learned what are strength and weaknesses of EFPSA. I believe services are the ones that are making EFPSA visible in the world. I plan to improve and encourage the internal collaboration between Services and I believe we can have more external collaborations with WHO and UN. What makes EFPSA different are Services and they can go one more step further. As a Vice President I plan to work closely with the President, to support the newly elected BM and as I had an opportunity to work with Clara and Nicola and I saw how Presidential Office works during my time as External Relations Coordinator. I represented EFPSA and I had to have an oversight of everything that was happening, I am familiar with Strategic Plan, S&DRs, and as most people found them boring, for me it made me feel really proud, and more conceited. And this is only organisation that made me almost miss the transport because I had to hug so many people. To sum up, vote VV for VP.

- Anna (Slovakia): How do you see take Services one step further?
- VV: Firstly, taking in consideration the Strategic Plan, I would like to take into consideration what Coordinator has to say, I don't have specific things that I would like to say is for each Service, but I would like to improve the collaboration. For example, as SII started collaborating with the TO.
- Lukasz (Poland): You mention the strength and limitations of EFPSA. Could you specify?
- VV: Strengths: training network and community, during IFISO we were discussing trainings and it stood up the most that we have a great TO, but I would say we could reach out more to externals and collaborate more.

Valerija: 25 votes

Abstaining: 3

George Savage is Vice President.





- KM: You talked a lot about Services. About JRP do you have any ideas how to improve that as it is falling a bit?
- VV: We could reach out to other organisations as they have similar programs and we could collaborate with the organisations that are stronger in that area.
- Baran (Netherlands): For the past mandate we had a Presidential Office from the same country, if you would be a Vice President would you see it as a weakness or a strength?
- VV: I see it as a strength, but I don't think this should be taken in the account, as we should choose the best candidate, but I see it as a strength as we live close like 1 hour, so we can see each other face to face.
- KM: You applied for the Congress Coordinator.
- VV: I am planning to withdraw my Coordinator and my Co-Coordinator is fully prepared to take over.
  
- Next candidate is George Savage.
  
- GS: Hey, I am student like any of you, what motivate me to go to psychology and EFPSA is when I was a kid, my father left, and my brother was abusing and there was a moment that stood up in my childhood, when my mom cried and hugged me. And I could see one thing that I don't want to see other people going through this, SII does amazing job as it it's something that inspired. EFPSA has so many great things and everyone is so motivated, the positive vibes around are always amazing and all the hugging is absolutely beautiful. My main ideas are transparency between the BM and other teams, I have noticed that Working Community has grown a lot, measuring the EFPSA tasks and we can maybe possibly reduce the turnover and make more efficient use of time, making sure that MRs do not have the last-minute deadlines and looking for the quality over the quantity during our Working Community meetings. Why you should choose me? It won't be me dictating, but I want to listen to others and what



they want. We don't know what the BM and EB will be and I have a multiple experience with leading people and I did not take the control, I set the plan of what could be done. STA making sure that travel card is better understood, to have paid internships and guides, TO no boundaries between EB and BM, SII reviews campaign and what is working and what is not. JEPS they have good organisation, but they need marketing material and introduction material, JRP I was part and I want to increase the recognition. I believe in EFPSA and in you.

- Valentina (Malta): What do you mean by reducing WC turnover?
- GS: After few years people are not active, but Training community is not in every country and we rely on them sometimes.
- Reb (Malta): You want to reduce tasks and make Services more efficient. How?
- GS: Depends on the team, I would have a brainstorm, set specific task and goals, I want to spread the time better, and try to avoid the burn-out.
- Reb (Malta): There are certain tasks that take time and has to be done for sure.
- GS: You are right, and I would talk to each team to find something.
- Reb (Malta): Travel network cards, what exactly you want to change?
- GS: To make more videos, something quick and catching, try different methods to promote them.
- Lukasz (Poland): You mentioned increase visibility of BM and also to listen more to Working Community. What was done wrong before? I was working in EB and the feedback was taken from me almost each week. What would you do better?
- SG: Make it easier for everyone, peer review guide and I want to listen to you, not everyone wants to fill in the forms, but I would like to implement the qualitative method as well.
- Lukasz (Poland): So more skype meetings because those are happening.
- GS: Or maybe like boxes, and it might be needed to do more different things because one thing does not have to fit with others.



- Karla (Croatia): It sounds really nice, but it looks like you will train each person individually, but BM tasks are high in workload.
- GS: Idea would be to use TO to implement this, of course it would not be just me doing it, and I have a lot of time, at the moment.
- Karla (Croatia): Do they agree?
- SG: It is an idea, and I would discuss with them for sure.
- Josipa (Croatia): What would you point out as a biggest weakness of EFPSA?
- SG: It is difficult question, I like to have someone to tell me that something is wrong all the time, biggest weakness and strength is sometimes the atmosphere. I would promote positive and negative discussion on things and I have a few ideas.
- Tiana (Macedonia): What is your experience with Services?
- SG: JRP conference and SII quite a lot. I don't have that much experience with TO, but I have been listening and I don't think I have to have all the specific skills. Listening and building is something that is really important, and I don't think I have to have all the knowledge in the world right now.
- Lukasz (Poland): You want to reduce the workload but wants to have more meetings like skype.
- SG: At start it could feel like more, but it would become less work over the time.
- No other questions asked.

**8. 2.1.3 Election of Secretary General**

- ML: Hello everyone, I am Marija Lugaric. I have been involved in EFPSA for two years now. I got to know the work dynamics and structure and all the work we do and our community. I got to know a few interesting facts. Do you know that we represent 250 000 psychology students? I believe SG is a unique position because it entails team leading and being a team member and taking care of the administrative tasks of the Federation. Having experience as a team leader and member, I have the skills required for this position. I would like to mention the calendar of Events. EFPSA gets approached by various organisations to post events that they would like to share. Right now, they don't reach externals as they are shared internally via email. Imagine having a regularly updated Calendar on the website. This would further promote EFPSA

55 in favour

1 abstaining

1 against

Marija Lugaric is Secretary General.



and benefit students around Europe. I would like to work with the President on defining the alumni status and what benefits EFPSA can offer to them to see how they can also benefit. I have some ideas I want to discuss with Clara as IPP and the future President. Depending on the status of the grant there is the possibility of building a platform for EFPSA Alumni. Data Management Responsible (DMR) position – ensure its fruition. I thought about privacy and confidentiality issue and I would like to discuss this with the BM and Policy Coordinator to prevent any data misuse. I plan to support the community and fulfil BM tasks and ensure the development of EFPSA. I look forward to contributing my skills and knowledge to further develop EFPSA.

- Victoria (Switzerland): I love that you talked about data security. Have you put any thoughts about how increasing the amount of data is protected well?
- ML: EFPSA has a lot of data. One of the work of our TF is to gather that data in one place but I think that is a big issue and for now the thing is only certain people have certain access to the data so if someone misuse the data there is not much we can do.
- KM: Recent EU laws have been updated but this is a bigger issue for the whole BM.
- Marvin (Germany): As you mentioned, EFPSA has a huge amount of data. Some of this is MtM related. How can we use helpful knowledge?
- ML: This is the exact Role Description of DMR. What this person would do is first gather the info about the things we want to know and then analyse all these things from folders and extract meaningful information.
- Lukasz (Poland): You mentioned alumni. What can we give to them?
- ML: I can share my ideas, but I would have to discuss with BM how feasible they would be. We have EFPSA Dinosaurs I believe that creating a platform to track these individuals to have a pool of people we can actually approach and making an alumni package to offer as benefits from EFPSA for older years of contribution like discounted fees for the Congress and things we can offer to thank them and have them remain engaged in EFPSA.



- Catherine (Ireland): I have been talking to the BM about legal aspects, have there been any updates for that?
- CC: That is not a question for Marija but we can talk to you after about that.
- NF: That's a post Congress KT thing.
- KM: Data? Feedback?
- ML: We have been receiving Working Community feedback across a number of years, we can observe trends and see what things worked and what thing didn't. We have evaluation forms after each Event, but I'm not sure if these things are analysed and if we are getting anything out of them so I want to make sure that this data is being used to improve our Events and Services.

**9. 2.1.4 Election of Finance Officer**

- First Candidate is Ying Wai Cheung.

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- YC: I am Dutch even though I don't look like one. It's been a great experience in EFPSA so I'd like to start off with an anecdote. We go back to August 2017 when the TtT was coming to an end. On the last day there was the Closing Ceremony and we all sat and talked about our experience. I really liked this week and that I would love to see everyone again in Malta. So, here I am. EFPSA fulfilled my need to become internationally active. It's about creating opportunities for oneself and for others. I was a Head of Finance of TtT, I learnt so much, like applying for grants and looking for sponsorships. Working as a local Secretary in MO. And even with my small eyes I do have a great eye for detail. You can discuss my working style as secure as orderly. Something that I would like to improve is my procrastination and time management. As FO I want to get some long term and worthwhile partnerships. We need to secure funds for travel reimbursements. As Head of Finance I realised how hard it is to get monetary funding so I know the struggles but with a great team we can locate these to maintain sustainability of EFPSA. I hope I will be able to contribute to creating opportunities for students all over Europe. I haven't been part of the EB but I was in social team of JRPC and I was Head of Finance of TtT. I think EFPSA isn't something I can find in the NL. When you join EFPSA you don't expect to gain such an experience.

Ying: 46 votes

Marko: 10 votes

Abstaining: 1

Ying Wai Cheung is Finance Officer.



We can share our goals from the first day and they hoped we would be a family and I thought that was quite something, but it worked out and I'm here now and we succeeded.

- Lukasz (Poland): What was the most challenging thing as HoF of TtT?
- YC: I think that we started early trying to get monetary funding. It was really hard, we approached so many, but we couldn't find anyone to help us with money they would only sponsor us with products. Eventually, we managed to get enough funding, and, in the end, our biggest success was that we had 1000 euro at the end of TtT.
- Karla (Croatia): You mentioned that you work in a structured and orderly way which I can confirm. In FO it gets a bit messy. Do you think you can handle that?
- YW: Yes, different people have different working styles so when setting good deadlines, we can accomplish structured way of working. I know EFPSA can get messy but with clear communication we can achieve this.
  
- Next candidate is Marko Šopar
  
- MS: I was in a Summer School in Slovenia and a friend asked me: "Hey Marko, what's the best thing about studying psychology so far?" And the answer was very clear to me, it was the people – the friendly thoughtful and ambitious people that through the years became my best friends. I've had the pleasure of talking with you about your EFPSA Experiences and it's crystal clear to me that EFPSA is also about the people who have similar interested that through the year become your close friends. Hi, I'm Marko Šopar and I'm applying for Finance Officer. When Luc told me there's an open spot for this position I was very interested but also a bit reserved because I am aware that the position requires a lot of time and energy. But after Luc explained to me how EFPSA works I thought, hey this is what you like, this is why you are so active in your MO. I know it's going to be difficult but I'm so excited to learn new things. I'm really looking forward to working with amazing people for amazing people. Next up is my favourite



part because I have to persuade you why I'm right for this position. I am a Head of promotion of a Slovenian project, Hey, how are you, which is mental health project. I learnt to lead people and motivate them and feel part of our project, I am making sure things run smoothly. I've been in finance team of Brain week which promotes neuroscience. I learnt a lot about grants and applying for sponsorship. I am the Vice President of Slovenian students' association which is a great opportunity to develop my leadership skills. Lastly, I would like to share my vision for EFPSA and FO in the next year and I can sum this up in two words: sustainability and efficiency. I would like to continue the great work of past FO. I would like to automate grants to have sustainable income to do our work optimally. Next is efficiency. I would like to achieve it through good structure and communication. Lastly, I wish you a pleasant stay and I hope to talk to as many of you as possible in this week. If you have any questions, feel free to ask and I will be able to answer to the best of my ability.

- Vicky (Switzerland): You talked about automating grants but you can't really submit the same application.
- MS: The past FO has been working really hard to make this application as good as possible. I've been talking to Karla and Luc and I hope to somehow use their experience to make sure that we don't do the same mistakes and to use our knowledge in a way that will hopefully ensure us the best position.
- Karla (Croatia): Point of information, you can apply with a similar application again.
- Vicky (Switzerland): What do you mean by automating?
- MS: We make the applications as good as possible to focus less on these applications and use our time to look for further grants and acquiring even more money.
- Petar (Serbia): This is your first Congress right and first EFPSA experience? How do you plan to bridge this gap of lack of experience in EFPSA?
- MS: That is something I was thinking about before applying but I have very good MR in Slovenia that persuaded me throughout the year, I talked with Luc and FO and tried to socialise with you guys as much as possible to grasp this EFPSA vibe. I am more than



willing to put effort into learning more about EFPSA. I'm taking an extra year next year so if I do get this position it will be my top priority.

- Nicole (Malta): You mentioned being VP in your organisation. How do you intend to manage your time between both organisations?
- MS: As I said I am taking an extra year so no college applications, I'm finishing all my exams, so I can focus entirely on working in my MO and in EFPSA. I think 7 days a week will be enough time. I don't have many projects and I am capable of multitasking. It's not something I am afraid.
- Bozo (Croatia): I have a question for both, how do you see the future for external auditing?
- Karla (Croatia): Valid question but it's very technical.
- CC: Yes.
- Karla (Croatia): If you don't get this position do you plan on applying for anything else in EFPSA?
- MS: Yes, I want to use the experience that I gained in my MO so this is the next step and I'm definitely applying for something in Finance Team.
- YC: Yes, if I don't get this position I want to try and get into the Partnership Team.

**10. 2.1.6 Election of Member Representatives Officer**

- First candidate is Victoria Firsching.

Vicky: 37 votes

- VF: Hello everyone, I want to start with my story in EFPSA, I am similar to most of you. I have been thrown to EFPSA, and now before I left, my husband told me that even though he is sad I am leaving, I come home after every EFPSA Event with energy. I am more capable, I want to go back to community, I was MOC this year and it was really nice. I'm PhD candidate now and I want to invest my last year, I am partial to it, for me this is the best team in EFPSA, as it is the most diverse one. One of my main strengths are time management and motivation. I believe MRs and MOs are the future of the EFPSA. As Promotion is one of the biggest tasks, I want to ensure MRs feel equipped to do that and to feel comfortable promoting. We had a great team this year. Connection is another important thing. This position means getting connected on daily basis, and it keeps me going and it makes me enjoy Skype meetings and I have always loved them. I want to

Clarissa: 14 votes

Abstaining: 6

Victoria Firsching is Member Representatives Officer.





continue with what we had and developed this year and we will have even more motivated people than we had this mandate.

- Hans-Thomas (Belgium): How is your vision on Vice-MRs?
- VF: Vices to me have become really important, they have struggled with not getting enough recognition, but they are working really well with MRs and when I was asking the feedback, I noticed that sometime their work is not recognised, I want to ensure that things like certificates we started this year we definitely continue with and if we can develop something more, it would be really great.
- Isabel (Switzerland): You talked about giving resources to MRs to accomplish the tasks best. How?
- VF: It comes down to abilities of Marketing Office and they have a way of developing materials, and also workshops but I would propose to do needs analysis before, so we know what MRs actually needs and finds useful. And Social Media as well. I might not be the expert, but I know where to ask.
- Georgia (Greece): You mentioned you are PhD candidate, will you manage your time?
- VF: The tasks usually comes in small pieces, so I would accomplish things straight away, I don't need that much sleep and that helps me to have more time available. I thought about that a lot, but I think I can go into this volunteering position.
- Next candidate is Clarissa Veitch.
- CV: I have been the MR of Austria, I have really special place for EFPSA in my heart and I love how this community is sticking together. My first experience was 3 years ago in Portugal, I was happy to have an opportunity to be MR and Team Member in OGM TF, I learned really much from all of you and you give me motivation to gain more responsibility. We are super important to what we do. My plan would be talking to new MRs, so I can know all of you, your vision and needs, where your MO stands, with that it would be a firm foundation and I would like to keep developing strategies and so MO could develop as well during the mandate. Keeping MRs motivated. One of the biggest tasks is to promote and it can be boring, with the Marketing it can be better. Another thing we have



EFPSA exchanges, they cannot be too expensive, our president was never in EFPSA, they don't know the spirit and they don't understand, so initiative small projects of MOs getting to know each other would be really beneficial. MRs should always be comfortable to approach me. Focusing more on influence, I am interested in the politics, as mentioned UN and make collaboration. To know more about different opportunities. Personally, by just standing here I am overcoming so many fears, but I love the challenge. Vicky is amazing, and it feels really bad to be against her, but I believe I would do great as well.

- Hans-Thomas (Belgium): Same question, your vision about Vice-MRs?
- CV: For every MO there is different opinion on Vice-MR, but there is no clear solution. We have a great WC but sometimes it is hard to make people to apply.
- Hans-Thomas (Belgium): Do you think we as Vice-MRs could get better?
- CV: I am not sure.
- Demos (Cyprus): You have to work with so many people. How would you manage? Any technique? For both candidates.
- CV: For me that is it, I want to really meet everyone at the beginning, I would like to tackle issues that are reoccurring and have an analysis.
- VF: I have to agree with CV on this, it is actually a gift to work with so many people and it is one of the reasons I am applying for this position. For us, all MRs, we become this huge group and by the end of the mandate everyone is behaving like a big family
- CV: I think it keeps the stress a bit lower.
- Karla (Croatia): Would you apply for any other position?
- VF: I would go for MOC again.
- CV: I see importance to have motivated and hardworking community, I would probably go for Finance Office.

#### 11. 2.1.7 Election of Events Officer

- First candidate is Nicole Saliba.
- NS: My name is Nicole, and I am 3<sup>rd</sup> year psychology student in Malta, I have been MR of Malta and co-head of scientific team for this Congress. I have always been interested in

Nicole: 35 votes

Kristina: 20 votes



organising Events and at the Joint EB&MR Meeting, we had Events workshop, and it was really amazing, and I realised it is really suiting position for me. I would be honoured to be part of the EFPSA again. I am part of the BETAPSI in Malta, I was also international officer, organised student exchange, first-hand experience with org.com as now I am part of it, as MR I have attended all the workshops and it gave me outline of the EFPSA. My visions are, I would like to continue with Andreas's work, he was always there for org.coms, I would like to continue with good relationship, Task Force is needed and all the updated documents, I believe together with my team it would be satisfying job, I would like to stay with org.coms till the end, and after the Event to work together and evaluate and for future of EFPSA. Working with FO for the budget and money wise problems. I would like to increase participants applying for the Events. Work with MO and Memebers Office, working with the different MOs. Following the Strategic Plan that has been approved. Idea of having database of partners that contributed to EFPSA is awesome idea and it would help org.coms to getting people involved, EFPSA representatives in External Events, and I would like to work with policy team regarding Events policy that promotes the general health of participants. Thank you!

- Hans-Thomas (Belgium): I know you are the person that always goes for everything. How do you see yourself time-wise?
- NS: I am graduating this year, not in my MO anymore, and org.com done, it would be my priority.
- Lukasz (Poland) Idea to promote events better? How?
- NS: I know the promotion is mostly MRs job, I would encourage them, and have workshop with them how to better promote, as well as encouraging speaking to people about Events and so on.
- AA: What would you say to MO that is thinking of applying for org.com?
- NS: I would explain how good it is to be in org.com, the journey from the first meeting to giving an Event, you can learn about yourself, I would

Abstaining: 2

Nicole Saliba is Events Officer.



highlight the knowing of the EFPSA will increase, bringing a lot of people to your country.

- VF: There are some Events that have troubles, you can ask marketing, but maybe there is some kind of structural problem, how to tackle problems?
- NS: I did not have my Post-Congress KT, firstly I would discuss with previous EO of what the problem is. As it is right now, I do not have any more info.
- AA: I agree, she doesn't have more knowledge on this.
  
- Next candidate is Kristina Mozuraityte.
- KM: Hello, I am Kristina, for the last few years I have been member of LIPSA, I have learnt quite a lot, probably one of the biggest insights is a team of motivated, devoted and passionate people that can achieve a lot. I have been the head of org.com of Health Sex 360 conference, also exchange I did in my MO with Ireland, one of the biggest projects Leadership summer school, those are the things I always found interested. During the 4 years I was part of BM in LIPSA, and to see the spark in the eyes when people are participating is really satisfying and it motivates me to go for more. International projects are something my country is lacking a bit. My experience with EFPSA started 2 years ago when I was part of the org.com for TtT, inspiring and devoting people surprised me and it got me curious how to get people, and how to do that. I believe there are more people in Europe that EFPSA can bring good things in them. What I would like to work on, one of the things is closer relationship with MRO and MRs, I believe to have more closer relationship, what is input in organising event, and promotion. Another thing that is quite hard is KT, as a Trainer myself I believe I can handle and I know it is hard to do, and it requires a lot of skills and knowledge, working with TO could be great to collaborate on how to make KT easier and more efficient. I believe I have enough knowledge, experience, skills set to bring to community and allow EFPSA grow, to come together and to learn.
- Reb (Malta): For both candidates. What would you do with MRs that are not promoting Event in their country?



- KM: Analysing why it is, why MR is not contributing, like motivation, lack of information problem. Delivering statistics of participants from different countries, and to know how well the promotion is going and how to fix it.
- NS: I would work to prevent it, to have more workshops and to explain to MRs what the Events are about and to give them insight, if the problem would persist, I would try to really motivate them and look for new ways with collaboration with MRO.
- Valentina (Malta): There was a member in org.com that was not so motivated, and the person quit before actual Event. How would you handle situation like this? To both.
- KM: Hard to answer, if you do not have more info.
- AA: Focus on part that you have a Coordinator with lack of motivation.
- NS: I would held a meeting and speak what is happening and what could be done, as well as talking to Co-Coordinator I believe the motivation would be somewhere there.
- KM: I would say, the Coordinator is not the only person, maybe there would be another person in the org.com that would step up the person. Face-to-face communication on if there is something we can do and help and see if there is anyone that would step up, if necessary.
- Demos (Cyprus): Sometimes Events do not have applicants, and we have application late and then org.coms are behind, the workload is higher.
- KM: Help the coordinator, what are the goals and motivation that could keep him/her going for the rest of the mandate. The whole org.com, giving support is necessary and keep the org.com itself motivated. And to help Coordinator to do so.
- NS: Having late application is a massive headache. I would give them huge knowledge, training to get them more motivated and support them.
- AA: What would you say to MO that is thinking of applying to host Congress, what would you say to make their decision final?
- KM: I would ask why not? I would say, what could it give to you, what are the benefits for you, you can put it in the CV that you organised such a huge Event, what can you bring to the country and MO, international level, like tourism, spreading the



word about EFPSA and what EFPSA can give and provide. So, start with why not and continue with what it can give you.

- no more questions asked

**12. 2.1.5 Election of Marketing Officer**

- EA: My first experience was org.com, and it inspired me to take a position in the Marketing Office and that was a Photographer and it was giving me the things I love, I worked with a great team, we had done a lot of work and I just couldn't say goodbye yet, and I want to continue. EFPSA Day is the most important, where we have possibility to promote EFPSA in each country. I would like to work on it asap, collaboration with local organisers is essential. Work with MRs and to teach them how to make people apply for this and to be in the Events of EFPSA. Human of EFPSA, it lasts for 2 years and it is a way to promote WC, it helps to persuade people to apply for EBs. There is a problem that promotion is not that powerful, there is no such an interest and we have to work on it a lot. EFPSA promotional video, the team has already started working on it and they are almost finished and it will be more new and it will be more colourful. CVI, there is a package, that we are working on, some members that are working closely, and it is needed to make everything CVI and it is easier that people really have knowledge about CVI. EFPSA's new designs for the Market Place, WC signed for new designs and the ideas of the WC we can continue working on it. Improve the position of Social Media, it is hard to post things and I would want to divide the workload between SMR and Photographer, and if financial allows us to use paid clicking ads and promotional ways.

- Marija (Macedonia): I am a Head of marketing in my MO. It can be hard to get people. Do you have any idea of how to bring people through the marketing? What is important of raising interest in marketing?
- EA: For each Event there is of course using social media, during the whole week remind that there will be something, we can use videos, and it can influence the people.

In favour: 57 votes

Against: 0

Abstaining: 0

Elvira Aghalarova is Marketing Officer.

**13. Closing**

- CC and NF thank everyone's presence and congratulate the newly elected BM!



