by students for students

Activity Report 2011/2012
Dear Psychology students,
Dear Partners and Supporters,
Dear Friends,

We would like to welcome you to the Annual Activity Report of the European Federation of Psychology Students’ Associations (EFPSA). In this report, we are about to give you an overview of all twelve fruitful months of the mandate 2011/2012. Even thought, it is a challenge to summarize everything that happened through the year on just several pages, we will try to describe you as best as we can how it was to work side by side with one of the brightest minds of European Psychology. We hope you enjoy the reading!

Every mandate begins with the setting of the main goals and drafting the action plans for each team and service involved. What was one of the most salient activities that marked the mandate was the setting and leading the dialogue regarding EFPSA future plan. Preparing a strategy for the organisation’s next five years is incredible responsible and important task. At the same time the new generations of EFPSA enthusiast will be guided and At the same time the preservation of new ideas and potential projects will be safe for the appropriate moment. In line with the new EFPSA four core goals, EFPSA activities and services will continue to develop and provide fruitful framework for achieving them. There were several events and discussions where strategic planning took place through the mandate and the finalization and improvements of the document will be continued by the next mandate. What is more, internal communication through different tools, information and feedback was enhanced. The main goal was to be more transparent and interactive in work on all levels.

Besides the internal component of our strategy, special attention was directed towards visibility of EFPSA. EFPSA had a marketing boom. EFPSA increased its presence in social media in significant amount. Using EFPSA Facebook main page, other groups and subpages, Twitter, launching a new Youtube channel, continuing the tradition of Official EFPSA Newsletters, developing and sending BM postcards on monthly basis, hosting the second EFPSA day on more than 50 universities in more than 30 countries, preparing packages of promotion materials and promoting different services and events all over year. In addition towards more external activities, EFPSA had done serious progress in terms of external cooperation. Finally, a new position of External Relation Officer was created which next to President’s role has improved external relations. EFPSA has established and defined areas of cooperation with the European Federation of Psychologists’ Associations (EFPA), has been present on EFPA main events and EFPSA also has representatives in EFPA boards, standing committees and task forces. We established close cooperation with other professional partners - EuroPLAT, IAAP, IUPsyS, Psychology Press. Besides professional partners, we continued to search for new ones while strengthening our current bonds with our student partners – BEST, IFISO group, EST, RR2RC, IFMSA and others organizations. Furthermore, we made agreements with Cloud Solutions and Study Portals.

In the field of research activities, EFPSA has developed Young Researcher Programme, framework for complete research experience incorporating ESS as the first station in gaining academia experience and knowledge. JEPS continued to maintain and develop its activities within the scope of JEPS editions and JEPS bulletin. Finally, the structure and idea behind organising the first EFPSA conference was ready to be implemented and put into reality. On the other hand, EFPSA Trainings experienced quite a progress: new structure of training office was established, new events were approved, 2nd TtT was successfully organized and trainings became integral part of EFPSA agenda.

It was quite a challenging and incredible year, full of work and fun in a multicultural environment. By the end of the mandate, EFPSA finished with positive revenues, new members and observers and even more motivated young psychology students passionate to give their contribution. Next pages are dedicated to all of the above.

Sincerely yours,
Vedran and Maaike

Vedran Lešić
President
Maaike Geurts
Vice President

a progress: new structure of training office was established, new events were approved, 2nd TtT was successfully organized and trainings became integral part of EFPSA agenda.

Activity Report 2011/2012
The European Federation of Psychology Students’ Associations (EFPSA) was established in 1987 during the first International Congress of Psychology Students, which took place in Portugal. Since then the European psychology student congresses have taken place every year. They united the EFPSA family and were the biggest student event of the kind, bringing together experiences, scientific approaches and old friends.

In 2001, EFPSA became an Affiliate Member of the European Federation of Psychologists’ Associations (EFPA). By 2010/11, EFPSA had grown to 29 member organisations with SAŠAP from Slovakia, PSI-SAG from Ireland and KOAPS from Kosovo and becoming the 27th, 28th and 29th member at the 25th annual EFPSA congress in Borowice, Poland.

EFPSA’s everyday management is organised by 7 people in the Board of Management, who are also in charge of structural planning and creating proposals. The Board of Management also coordinates the work of the Executive Board, which is a 20-30 people body responsible for executing EFPSA services.

The EFPSA services are: Activities Office, European Summer School, Journal of European Psychology Students, Study Abroad and Travel Network. The Activities Office oversees the organisation of the annual congress, the Executive Board/Member Representatives’ Meeting and cross-country student exchanges. The Executive Board also involves the supporting positions like the Sponsorship team, EFPSA Office and Web team.

The executive body of EFPSA is the General Assembly, which consists of representatives of all the EFPSA member organisations. Member representatives also share the knowledge and ideas between the organisations and promote EFPSA and its services in their home countries.
mission, vision & goals

mission

Our mission is to represent the needs and interests of the psychology students of Europe, improve Psychology, develop ways and habits to contribute to society, and support scientific, social and cultural cooperation between students, academics and professionals.

vision

We aim to constantly develop our services and events, give students possibilities to grow both as professionals and as human beings by learning from and sharing with one another and cooperating with academics and professionals in a multicultural environment. We endeavour to raise awareness of principles in psychology, lessen misconceptions of it, and integrate psychological concepts into society.
**aims**

- *scientific* cooperation between European psychology students
- *cultural* cooperation between European psychology students
- *social* cooperation between European psychology students
- Enhance the *mobility* of European psychology students
values

European integration
As an organisation of European psychology students, we try to enhance the integration between European countries, regions and cities. By organizing events, offering services and focusing on communication, we want to enhance the scientific and cultural exchange among members of the European community.

diversity
We are aware of our differences. We respect, celebrate and welcome them as a valuable asset; still we cherish crosscultural learning, tolerance and unity. Therefore we encourage exchange on a scientific, cultural and personal level.

integrity
We are committed to principles of truth, honesty, responsibility, co-operation, reliability and professionalism; yet we are flexible and creative.

organisational proficiency
As a learning organisation, we value continuous and innovative improvement. Therefore, we strive for efficient processes, transparent structures and long-term continuity.

EFPSA spirit
We believe in open communication, exchange of ideas, freedom of expression and friendship. We respect initiative and proactive thinking and believe that with enthusiasm, positive thinking and actions we will make a difference.
board of management

shaping the future of EFPSA
1st Board of Management Meeting

At the end of August, 2011 Board of Management members gathered in the Nijmegen (Netherlands) to attend the first meeting of this mandate. On the meeting agenda were discussions covering a range of topics, including strategic planning, internal and external communication tools and a reality check of the entire organisation. Some concrete decisions and plans were made and finally BM members had the time to bond and get to know one another a little better. All in all, it was

2nd Board of Management Meeting

In the last quarter of the mandate, the BM met for the third time. This year the meeting was held in Coimbra, Portugal from the 19th to 24th of February. The agenda of the meeting had many interesting and important topics for the development of the organisation. The week started with discussions about various proposals: several of them were connected with the potential new structure of some of the teams as well as some major changes on the level of the whole organisation. BM re-structured the Finance Office, made changes in general EFPSA Office responsibilities, finalized the new changes with the members of EFPSA, continue with SP process and made need preparations for upcoming congress and elections. Besides the formal part, BM members experienced the wonderful Portuguese culture and tasted the delicious
EFPSA bases on virtual team work. Although the work is done most of the time using IT solutions, there are several meetings during the year, organised voluntarily, where the teams meet, have a chance to work more intensely and bond better. Apart of the Congress, where the teams are recruited, the biggest meeting is the one taking place in autumn, the Executive Board and Member Representatives Meeting (EB/MR Meeting). The two meetings serve for everyone who is contributing to EFPSA.

Executive Board/Member Representatives Meeting, Croatia 2012

This year, Crikvenica, hosted around 70 EFPSA active members. During this meeting all EFPSA members had opportunity to evaluate the work that had been done in the first half of the mandate while they made action plans and exchanged ideas with one another regarding the next half of the mandate. The meeting was an extraordinary opportunity for all members to work and discuss in person. Furthermore, a considerable amount of time and effort went into a session dedicated to the process of strategic planning: here the focus was on the future of EFPSA activities - mission, vision and strategic aims. Alongside the effort and time all participants put in their work and teams, this meeting hosted an incredibly creative, social and cultural programme. This week definitely kept the EFPSA spirit alive!
EFPSA Member Representatives are the main decision-making body in the organization but in the same time they are the one who represent EFPSA in the home countries. Apart of the Congress, where the MRs are gathering and working, the biggest internal meeting is the one taking place in autumn, the Executive Board and Member Representatives Meeting (EB/MR Meeting).

**MR Structure proposal**

This new structure was, generally, consensual among the MR's as a facilitating structure to allow the tasks that are given to the MR's to be run more efficiently, therefore constituting a "MR Team" comprised by the MR and the Vice-MR that would collaborate in the execution of the tasks given. The appointed MR will coordinate the Vice-MR and he/she will be selected/elected by the Member Organization itself. Additionally, it was consensual that this position would have to be considered as optional and the Member Organizations would only adopt it if they only wish so and if they consider this position as a benefit to the organization itself in the execution of the tasks given to the Member Representatives.
In the year 2011/2012 EFPSA continued to grow. Two new Member Organisations and one new Observer Organisations joined our ranks. As well, local organisation Psychologische Kring Leuven from Belgium renewed its member status.

**New Member and Observer Organisations**

The new Member Organisations we welcomed are:

- Sweden – *Sveriges Psykologstudenter*
- Latvia – LaPSA (*Latvian Association of Psychology Students*)

The new Observer Organisation in EFPSA is:

- Malta – *BetaPsi (Psychology students' association)*

Through this continued development of EFPSA society, even more students will be able to get involved outside their home universities, exchange ideas, create and participate in events, learn about others and contribute to the learning.
achievements of the mandate

internal: virtual team work

EFPSA, finding itself in the process of growth, needs to keep up with the progress through designing and implementing solutions that allow it to expand and sustain itself. It requires updating its structure to processes towards those which support change, in other words, which are advanced and flexible.

Internal communication

EFPSA as virtual organization needs constantly improve its communication tools. The process of implementation of the new SharePoint 2010 - started on different levels of organization - what enabled storage for information, documents and tasks. Through the mandate there were 3 virtual EB/MR reports via Skype. The main aim of these reports it to stay in contact and keep in track the progress among teams and members. For everyday communication, usage of emails is integral element of communication among EFPSA people. In addition, EFPSA had continue to storage its pictures on SmugMug. Finally, to enhance and connect all the members within organization, EFPSA office has prepared internal newsletter and experience stories!
In the last few years, EFPSA has seriously been engaged to set strategy for its development on 5-year period. Through the mandate, the process has been continued, mission, vision and values has been set, the 4 core goals emerged out of discussions and research out of EFPSA reality check and objectives were generated together with all the members of organization. The document is in it last phase of finalization and in the beginning of the next mandate it will be ready for use.
achievements of the mandate

internal: knowledge transfer

Every year on the congress, there is recruiting period for majority of EFPSA functions. To make sure that knowledge, experience and ideas stayed preserved and that projects continue even though people change, BM has put additional effort to improve KT procedure.

This year before the congress in Denmark, the preparations for the Knowledge Transfer sessions started early. There are several levels of KT: the BM KT for each position separately, the BM KT for the whole team, each EB team KT and MR KT procedure. Each BM member has prepared written KT manual for the person who will be elected in the same position taking into account explanations of what has been done, what is still in progress and what can be done into the future. Special KT session was dedicated after the new BM was elected when BM in leaving presented several crucial areas which BM as team is responsible for. On EB level, each EB team had in advanced schedule KT sessions where they were introduced with the legacy of each service or event. Only exceptions were the MR KT session, due to different time of electing into to function. What is more, each of those sessions were carefully planned and integrated into the congress schedule allowing new elected people to get familiarize with their new roles. The KT process continues after the congress in one and three months to stay in contact and set new action plan for each position and team. Even though, the procedure is improved, KT should get even more salient role in the schedule especially on higher levels of organization.
achievements of the mandate

internal: structural changes

After few years of challenges with finance corner within the organization, EFPSA has establish Finance Office lead by Head of Finance. The office was consisted with three more position: grants, sponsorship and database coordinator. The Finance Office through the mandate will organize and coordinate grants applications with grants workgroups to successfully complete the process.

Changes affected also the Event structure. From now on, each event will be official represented with Event coordinator who will be the main link between Activities Officer and event organizational committee. With this change, all the events have been put under equal level of involvement in EFPSA which strengthen the connections and integrating all the events.

The position of the External Relations Officer has been integrated within EFPSA office together with new position Internal Relations Officer. With this change, EFPSA office gain more visibility and better overview of activities and needs of organizations. EXO stayed connected to President and present in all external activities of EFPSA while IRO has take over all the internal communication activities. On the Secretary General position, new task regarding social impact has been joint.

One of the biggest changes that happened within EFPSA structure has been creating Young Researcher Porgramme as new branch. The main aim of YRP is to provide complete research experience for future scholars and psychology students. European Summer School becomes a first stage in this process where after the event further monitoring and coordinating with other institutions was needed. Therefore, the positions: Research Officer and Director of Research were created.
Structure development

Executive Board

Board of Management

President
Vice President
Head of Finance
Secretary General
Activities Officer
Marketing Officer
Member Representatives’ Coordinator

Immediate Past President
Training Event Coordinators
Training Office
Webmasters
Sponsorship Coordinator
Database Coordinator
Grants Coordinator
External Relations Officer
Internal Relations Officer
External Relations Coordinator
Travel Network Coordinator
IFPS
Young Researchers Programme
EFPSA Day Team
Promotion Team
Study Abroad Coordinator
Member Coaches

Member Representatives
EFPSA & Social media

In the line with the first Marketing office created last mandate, in this mandate the focus was on developing marketing strategy for EFPSA in general and for each of its services and events. Also, for EFPSA to increase its visibility EFPSA had invested time and resources to develop new channels of promotion. Some of those activities are: EFPSA started to work on developing new website; increase usage of Facebook as communication tools through EB postcards, competitions, quizzes, surveys and interesting posts; EFPSA had continue to prepare Newsletter and three editions where published during the mandate; EFPSA set up Twitter account; EFPSA has launched its first official YouTube channel; applied for Wikipedia; introduce the promotion calendar to coordinate all promotion activities; continue to prepare promotion materials for different events and services. A lot of hard work has been done which opens a whole new box of ideas and challenges for the future mandates in order to maintain and improve them even more.
visibility: the EFPSA Day

EFPSA Day is a promotion event taking place simultaneously across Europe. On the same day, psychology students from different countries can connect with their peers across various faculties. The second EFPSA Day took place in November 2011, including local organisers on more than 50 different European universities and a large variety of programs - the EFPSA spirit however, was present everywhere.
achievements of the mandate

visibility: travel network

Travel Network

With new website Travel Network has continued with marketing activities thought the year. The main focus was encourage psychology students to follow the interesting scientific program all over Europe, use travel network service and promote EFPSA in total.
**achievements of the mandate**

**improving research activities**

**Young Researcher Programme**

The Young Researcher Programme (YRP) is a support programme for research groups which form at the annual EFPSA European Summer School (ESS). The YRP will provide research groups with the framework, necessary academic support, and lines of communication that are lacking in the current ESS programme. The YRP will accomplish this through its activity over the one-year period following completion of the annual summer school. Alongside practical and academic support, the YRP will aim to provide basis for research groups to reconvene roughly one year after the summer school – facilitating the completion of research projects at a host university. The aims and functioning of the YRP (as outlined in this proposal) will be realised through the work of a new EFPSA position – the Research Officer. This individual, together with a Director of Research and the ESS team will ensure that the opportunities provided to participants of the EFPSA summer school are fully realised in the years to come. In turn, the YRP aims to fulfil the directives of EFPSA by developing professional services and
achievements of the mandate

improving research activities

European Summer School

The 5th European Summer School of EFPSA, 2011, was held in Balaton, Hungary, from the 24th to the 31th of July. Participants included 36 Psychology students from 21 different European countries as well as 6 P.h.D. supervisors from Greece, the Netherlands, Portugal, Turkey, South Africa, and the USA. Alongside the time spent working within research groups, all ESS delegates attended two lectures under the topic of Health Psychology. One lecture on representations of medically unexplained symptoms and psychosomatic illnesses in the age of the Internet, was given by Professor Marta Csabai from the University of Szeged, Hungary, and another, on adolescent smoking in Hungary was delivered by Professor Robert Urban from Eotvos University, Hungary. The participants from this summer school had opportunity to become part
achievements of the mandate

improving research activities

**Journal of European Psychology Students:**

The Journal of European Psychology Students (JEPS) is the only peer-reviewed journal of psychology students. It provides a unique opportunity for students to publish on an international level and get professional feedback. The editorial board consists of reputable scholars; students serve as associate editors. In the mandate 2011/2012, the JEPS team has published its 3rd volume of journal. The Open Journal System that allows a professional publishing process was fully implemented and the team successfully recruited a board of Associated Editors and Reviewers from universities all over the world. The JEPS Bulletin has been published three times per month always offering practical and interesting topics for future researchers. Furthermore, JEPS has increased awareness about Open Access and brought Right to Research Coalition (R2RC) to EFPSA. Finally, JEPS is preparing to launch its new service - JEPS Essays.
achievements of the mandate

improving research activities

1st EFPSA Conference - Ready to go!
EFPSA Conference is unique in its new structure and it is more open to creative approaches. The org.com would be responsible on only the organization of the scientific content independent from the accommodation/catering.

EFPSA Conference Structure

- **Topic:** It should be more specific. *(The European Summer School topics can be taken as an example.)*
- **Duration:** It should be 4 days of scientific programme. *(Excluding the arrival and departure dates)*
- **Number of Participants:** The standard is set as unlimited. However the foreseen number of participants would be around 100-150.
- **Accommodation:** It should not be provided by the org.com. However Travel Network (TN) should be recommended to all participants. It is expected from TN to increase their couch-numbers for the host city of the conference.
- **Venue:** Unlike of the congress, the conference, should be organized within city center. The participants should be able to find accommodations for themselves easily.
- **Schedule:** The schedule will be strict to scientific content (lectures, workshops and roundtable discussions...etc). *(There will be no internal EFPSA-related meetings such as General Assemblies, Executive Board/Member Representative...etc)*
- **Selection:** A motivation letter should be asked from the participants. This motivation letter should be evaluated by the scientific team of the org.com. *(The Member Representatives do not have any role in selection process)*
- **Prices:** The prices should be kept minimum in the concern of student budgets. *(A preliminary idea of a registration fee would be approx. 50 euro.)*
- **Partners:** Depending on the topic, various partners can be found. *(Such as universities, EFP4, L4P... etc)*
achievements of the mandate

developing trainings

Train the Trainers Summer School 2011

In August 2011 the 3rd Train the Trainers summer school (TtT) took place at an eco-centre in Oucmanice (Czech Republic) where participants enjoyed a lot of fresh air, good food, and beautiful landscapes. Twelve psychology students with great training potential and high levels of motivation were selected to attend this event. During the intense week participants were introduced to basic aspects of creating and delivering a session. They also developed an understanding for non-formal education, the process of learning, modern training theories, and the latest research in this field. By the end of the week, participants developed extensive training skills that they employed by delivering an independent training session on a topic of their choice. There was also a social program, including the EFPSA cultural evening, where all participants shared and experienced their native cultures. TtT participants are currently working on their portfolio in order to apply for their next step of becoming an EFPSA Trainer – a position which involves joining the Trainers Pool and delivering trainings during internal EFPSA events. Participants demonstrated great training results, and are becoming active and involved in training-related activities.
achievements of the mandate

developing trainings

New Training events

The Practice Tram is the first EFPSA training event with the central aim of repeating performance and systematic exercise for the purpose of acquiring skills and proficiency in training: Practice makes perfect. Pr-T is a four-day event organized in cooperation with BEST (Board of European Students of Technology). Its purpose is to give the trainers that have been to the TtT, but don't have much training experience yet, the opportunity to practice their skills and get feedback from fellow trainers.

The Train Advanced Trainers (TaT) Summer School course gives a chance to EFPSA trainers to develop and practice new training techniques using a comprehensive toolkit in a low risk environment, and to receive feedback from peers and professional trainers. This is a fantastic opportunity for our trainers to deepen their professional development and provide motivational, memorable and dynamic courses. It is a week-long event in which participants will be in contact with experienced trainers from all over Europe, will have access to the newest training theories and techniques, and will be formed as professional trainers themselves. It will be held, preferably, in March (4th - 11th), providing the trainers the opportunity to experience once more non-formal education.

New Training Office Structure

Due to recent developments of scope of activities among trainings in EFPSA new structure was proposed. The Training Office will consist of Senior and two Junior Training Officers, who are part of the EFPSA Executive Board. They report to the Vice-President of EFPSA. The Training Office is responsible for preparing active members for the mandate and supporting them during it, assuring the well-functioning of EFPSA in general and providing a learning environment for active Psychology Students.
26th EFPSA Congress - “Mind the Body”

The 26th annual European Congress of Psychology Students, a week with a highly academic and social program took place on Lolland, a small Danish island, from 22nd to 29th of April, 2012. The venue is situated in a green, rural area close to the sea, accessible either via Germany or Denmark. Entitled “Mind the Body”, this Congress has a very specific theme: chosen because of its national relevance, as well as its being an upcoming tendency in international research that may come to shape the way psychology is be practiced in the years to come - altogether making the Congress highly relevant for the next generation of psychologists. It was possible for participants to be part of the scientific program by holding a workshop, a paper- or poster presentation related to the theme. The week consisted of interesting lectures, workshops and presentations during the day, opportunities to become part of the EFPSA organization, social activities and parties with fellow European psychology students at night, as well as an excursion to wonderful Copenhagen.
achievements of the mandate

external relations: professionals

Cooperation with EFPA

As an Affiliate Member of the European Federation of Psychologists’ Associations (EFPA), EFPSA continuously represents students’ interests on a European level and in a professional context. The EFPSA President attended the EFPA Presidents’ Council to representing the students’ perspective as well as network. All EFPA Standing Committees and Task Forces include a student representative which are included in all the communication and also take part in meetings, thus allowing the students’ active participation in discussions about the politics and policies of their future profession at a European level. Also, EFPSA members has been present at The 12th European Congress of Psychology in Istanbul (Turkey) in July, 2011 and EFPA Conference: A contribution to EU policy making which took place in Brussels on 9th of November. Finally, EFPA and EFPSA have establish clear line of communication and defined potential areas of cooperation.
external relations: professionals

Cooperation with EuroPLAT
EFPSA has become an associate partner of Europlat, a European Academic Net-work to support the learning and teaching of psychology. Europlat was established in October 2009 and aims to enhance the quality and development of teaching and student-learning in psychology. Every year members of the network complete a research project and engage in annual Europlat meetings that enable all partners to meet and discuss the progress of the project.

Cooperation with IUPsyS
Recently EFPSA has joined another very interesting project and hopes to contribute to the process of collecting all psychology related information under one roof. Psychology Resources Around the World (PRAW) is an open source website and a freely accessible resource for the whole discipline of psychology developed by Inter-national Union of Psychological Science (IUPsyS). Available materials include links, articles, citations, references, and contacts of psychology related organisations. Anyone is welcome to add more information to this rapidly developing database.

Cooperation with Cloud Solutions
Cloud solutions is a company founded by three EFPSA alumni that specializes in the implementation of complex online surveys and evaluations. With enthusiasm and high quality standards cloud solutions develops custom software solutions for the scientific research projects, evaluation studies as well as personnel surveys. CS is very pleased to be an official EFPSA partner and believes this partnership is only the beginning of a growing tradition of mutually beneficial cooperation between EFPSA students and alumni.
Student cooperation

In the mandate 2011/12, EFPSA External Relations Office has started with stronger approach towards finding and maintain external partners. Besides EFPSA cooperation with several professional organizations EFPSA has been very active among student organizations and partners. These include contact on regular basis with existing partners, setting and developing EFPSA external relations policy, search for new partners, networking, chairing meeting and many other actions. All these effort resulted in significant increase among EFPSA partners.
Expenses overview for the mandate 2011/12 (May 2011 - April 2012)

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</thead>
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### Income Overview for the Mandate 2011/12 (May 2011 - April 2012)

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Balance sheet for the mandate 2011/12 (May 2011 - April 2012)

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<tr>
<td>Total Liabilities</td>
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<td>5640.02</td>
</tr>
</tbody>
</table>
In the name of EFPSA a huge thank you goes to all the persons who have voluntarily offered their efforts to the Federation this year:

**Board of Management**
- Vedran Lešić, President
- Maaike Geurts, Vice President
- Annique Clopon, Head of Finance
- Evangelia Kontogianni, Secretary General
- Luis Miguel Tojo, Member Representatives’ Coordinator
- Katarzyna Ciechanowska, Marketing Officer
- Dalya Samur, Activities Officer

**Financial Auditors**
- Lisa Wagner, Germany
- Laurent Schüpbach, Switzerland

**Executive Board and Team Members**
- Adrian Orešković, Sponsorship Team Member
- Agata Kozłowska, Sponsorship Coordinator
- Ana Georgescu, Senior Training Officer
- Antoine Selim Bilgin, ESS org.com
- Balázs Feher, JEPS Junior Coordinator
- Christophe Carlei, Junior Webmaster
- Désie van Toor, Study Abroad Coordinator
- Dimitris Parperis, Senior Webmaster
- Domen Malec, Promotion Team Member
- Dorota Wisniewska, Immediate Past President
- Irina Iancu, TtT Event Coordinator
- Ivan Flis, JEPS Junior Coordinator
- Jakub Lanc, TtT Summer School Coordinator
- Johan Jaquet, Study Abroad Team Member
- Jose Antonio Chávez, EFPSA day Team Member
- Josephine Schultz, Congress Coordinator
- Julia Ouzia, Secretary

**Member Representatives**
- Kadi Epler, External Relations Officer
- Kalia Loizidou, TN Senior Coordinator
- Katarina Veselko, Junior Training Officer
- Laura de Jong, Observer Coach
- Lea Ralić, Member Coach
- Lorena Zec, EB/MR meeting Coordinator
- Lorenz Jäger, ESS org.com
- Maja Kurečić, Sponsorship Junior Coordinator
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**Observer Representatives**
- Catalina Al Hok, France
- Ineta Vjakse, Latvia
- Emmelie Carlsson, Sweden
- Frida Hylander, Sweden

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NIP - Nederlands Instituut van Psychologen

The Finnish Psychologists’ Association

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We have tried to capture the intense and active environment that EFPSA forms. If we have not mentioned accomplishments of persons who should be recognized in this report, please forgive us that. Further information about EFPSA can be obtained via any of the abovementioned contact options.