



EFPSA  
General Assembly I  
Session I | Minutes

Congress XXX, 2016  
Torres Vedras, Portugal

2<sup>nd</sup> May 2016

## General Assembly Minutes | 2<sup>nd</sup> May 2016

**Members present:** Austria, Belgium, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, Greece, Ireland, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Serbia, Slovakia, Slovenia, Spain, Switzerland, Turkey, United Kingdom

**Observers present:** Bosnia & Herzegovina

**Others present:** Ana Odabašić (AO, President), Jayne Hamilton (JH, Vice President), Clara Chetcuti (CC, Secretary General), Timo Rautavaara (TR, Finance Officer), Blaž Podobnik (BP, Marketing Officer), Benedikt Ričný (BR, Events Officer), Executive Board members 2015-2016, Macedonian Representatives.

**Minutes by:** Clara Chetcuti (CC, Secretary General)

Topics/agenda:

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-  2. Proposal 1.1.1 Approval of Financial Report
-  3. Proposal 1.1.2 Approval of Minimal Requirements for EFPSA Events revision
-  4. Proposal 1.1.3 Approval of CVI revision
-  5. Proposal 1.1.4 Approval of calling Internship Task Force
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-  8. Proposal 1.2.2 Approval of new EB Position – Policy Coordinator
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-  18. Proposal 1.2.12 Approval of a new EFPSA Event – EFPSA Academy
-  19. Proposal 1.3.1 Approval of updating membership fees
-  20. Proposal 1.3.2 Approval of changing the membership status of Stimulus
-  21. Proposal 1.3.3 Approval of first stage membership of Psihesko
-  22. Proposal 1.3.4 Approval of second stage membership of SINAPSA
-  23. Proposal 1.3.5 Approval of dismissing LPSA
-  24. Proposal 1.4.1 Approval of amendments to the EFPSA Statutes & Domesitc Regulations

Topic	Discussion	Decision
1. Welcome	<ul style="list-style-type: none"> <li>- JH: welcome to the first General Assembly (GA). After the break there will be the new BM elections. A GA is where the delegates all coming together, it's usually the MR but sometimes its a delegate on behalf of the MR.</li> <li>- AO: Shortly to present ourselves I am Ana and this is Jayne. She is the Vice President and we will be chairing the session. Clara Chetcuti is here as the Secretary General to take the minutes. Our adjudicator is Alexander Gruhn (Switzerland). Alex can you confirm that we have met quorum.</li> <li>- Alexander Gruhn (AG): We have reached quorum.</li> <li>- AO: make sure to say your name country/region where you are coming from for the sake of the minutes. National organisations have two votes, local organisations have one vote.</li> <li>- AO: Voting is in favour, abstaining or against. For something to be passed between two options it will need to be 2+1.</li> <li>- AO: Robert's rule of order: abstaining votes will be counted towards the majority. Any requests for anonymous voting?</li> <li>- AO: This is the agenda - it is grouped into 4 groups to make it easier.</li> </ul>	<p>4 requests for anonymous voting.</p> <p><b>Voting will be anonymous.</b></p>
2. Approval of Financial Report (TR)	<ul style="list-style-type: none"> <li>- TR: we are voting to approve EFPSA's Financial Report. We will go through the report we had at the end of our fiscal year (45 days before the start of the Congress) and income statement.</li> <li>- TR: Balance 284 euro and 78 cents, which is not that much but this is not what we are going to leave for the next mandate, we received several thousands of income after this.</li> <li>- TR: Income statement, you can see bank bonuses, interests, membership fees, EMP sales, and total revenue of 36,000 euro and 34 cents.</li> <li>- TR: Expenses - uncategorised, event registration</li> </ul>	



costs, rent expenses, equipment, postage and delivery, printing production, miscellaneous, EMP, ERO, accounting fees, website costs, EFPSA services, legal fees, promo materials other external services and travel expenses which is the biggest expense.

- Parla Buyruk (Turkey) & Lukasz Stecko (Poland): rent expenses, what was that? TR: mainly for Board of Management Meetings housing.
- Gabija Kisieliūtė (GK) (Lithuania): What does the travel costs include?
- TR: travel expenses besides ERP is everything including BM, Presidential Team, EBs to external events.
- Alberto Rico Trigo (Spain): So what does it mean to vote against?
- AO: it is not approved and it needs to be done again.
- Alberto: so you forgot something there etc.?
- JH: if this is approved, it is sent to an external accountant who then approves it and then we reconcile this and close it for the year. So, if you vote against the Finance Officer must go back, look at it and make amendments.
- AO: okay so now it's time to vote, once you're ready you can raise your hand. Thank you.

47 in favour 2 against  
2 abstaining

**The proposal passes**

### 3. Approval of Minimal Requirements for EFPSA Events revision (BR)

- AO introduced Benedikt.
- BR: as you know the Minimal Requirements document is an internal document for external Events. It aims to ensure that Org Coms adhere to a certain standard and quality.
- BR: What we have been doing is updating this document accordingly to the needs that EFPSA has at the moment and according the outcomes of the workshop at the Joint EB&MR Meeting in Romania. The Member Representatives (MRs) have been informed about exactly which changes have been made.
- AO: any questions? no? Thanks you Benny.
- AO: If you are ready please put in your votes into the voting sheets.

48 in favour 1 against  
0 abstaining

**The proposal passes**



#### 4. Approval of CVI revision (BP)

- AO: Blaž as Marketing Officer will present this proposal.
- BP: so the CVI is the Corporate Visual Identity of EFPSA, which basically are the rules on the logos and how to create promotional material.
- BP: It was last updated 10 years ago and we updated it accordingly. We made it shorter and more understandable, so basically it's easier to understand, it has practical images on how to use promo material and we made the EFPSA presentation in it and we added the documents too.
- BP: The document template which is basically how each EFPSA document should look like. We added, name tags and rules for each Event's name tags. We added business cards. If this is approved I invite you all to read it.
- AO: are there are questions regarding this? Once again I would like to invite the MRs to vote and raise your hand.

49 in favour 0 against  
0 abstaining

**The proposal passes**

#### 5. Approval of Calling the Internship Task Force (JH)

- JH: At the Joint EB&MR in Romania approximately 6 months ago, we introduced the idea of the ITF and it was approved. The TF worked for 6 months. We think there is loads more to work to do on things such as databases and email templates and start contacting entities and maybe partnerships regarding internships for EFPSA and psychology students across Europe.
- JH: We propose to continue for this mandate the ITF.
- Hannes Jarke (Austria) How many internships have been found?
- AO: up until now only one, however, it was only half of the mandate.
- Lea Jakob (Croatia): Since two years ago the previous Internship and Research Task Force has actually voted into making this not feasible.
- AO we discussed this at the EBMR in Romania and this is something the BM discussed in August. The first TF was Research and Internship and we decided to get some questions regarding internships and we decided to go with this and see. We also used to documents from the previous TF.

- JH: a third of all inquires are all asking for internships that we can offer students. There is a high demand for it. 46 in favour 2 against 1 abstaining

- AO: I would like to invite the MRs to vote and raise their hands when they are ready. **The proposal passes**

**6. Approval of Calling the Partnership Task Force (JH)**

- JH: at the start of the year we worked through a lot of partnerships that we have and what we realised was that there were a lot of agreements with organisations, companies and partners but we have a lack of documentation - our fear is that we are not abiding by what we agreed to do at the start. It has been lost in KTs.
- JH: The First thing they will do is get an idea of current partnerships and then develop future partnerships.
- Karla (Croatia): How will Finance Office be involved?
- Jayne: they by all means can apply for the Task Force, this is something internal where the Partnership Coordinator can work on. We want to do the behind the scenes work such as the paper trial. Collaboration with PC is encouraged.
- AO: I would once again like to ask the MRs to vote and raise their hands when they are ready.

49 in favour 0 against 0 abstaining

**The proposal passes**

**7. Approval of a new EB position – EFPSA Exchanges Responsible (JH)**

- JH: There have been a lot of EFPSA exchanges that weren't official. We are glad to see that happening, what we want to do is bring it back and make it official. In order to provide more help and support to the teams who want to have an exchange: grant experience eg. EMSA, access to their successful grant applications to base our applications on and to help MOs find countries to collaborate with, they can do matching pairs etc. This will be part of the STA team hopefully.
- AO: any questions? MRs can proceed to the voting

47 in favour, 2 against 0 abstaining

**The proposal passes**

**8. Approval of a new EB position – Policy Coordinator (AO)**

- AO: after working on external relations we realised how important it is to dedicate a small part of our work to policies and EFPSA's stance on different things. We had a workshop at the EBMR and we also realised this is a lot of work for the existent positions and we would like to introduce this



person into the External Relations Office. They would be responsible for writing the policies which would have to be approved by the GA.

- Parla Buyruk (Turkey) - why is it Coordinator and not Responsible? Ana: because it would be a senior position and supervised by the president I would like to invite the MRs to vote and raise their hand

46 in favour 1 against  
2 abstaining

**The proposal passes**

## 9. Approval of the change of ASC to ASR (CC)

- CC: the EFPSA Office currently exists of the Content Review Responsible and the Administrative Support Coordinator; but both positions are equal and so is the amount of work thus the ASC should be a responsible. The ASR is responsible for supporting the Secretary General with their administrative duties and the change in the name would perfectly reflect that.
- Hannes Jarke (HJ) (Austria): I am the current position holder, but I don't think this makes sense. The position has changed over the years. More and more the external relations part is being taken off the position.
- CC: the role wont change, just the name.
- HJ: the Role Description was changed.
- CC: yes, but the position is still responsible for internal communication etc.
- AO - the position HJ mentioned, was the Internal Relations Officer when the EFPSA Office consisted of the ERO etc. and there was a need for an administrative support (which was changed in Romania).
- AO: Any other questions or comments?

42 in favour, 4 against,  
3 abstaining

**The proposal passes**

## 10. Approval of merging Observer Coordinator and Member Coordinator (IF)

- IF: The Member Coordinator (MC) is responsible for Vice MRs. The workflow is really low and it can be really demotivating; one part of the work of the MC overlaps with the work of the Member Representatives Officer (MRO) and that can also be a difficult situation to handle and to assign tasks.
- IF: There is a series of tasks that is not assigned to anyone. We think it is better to have these positions merged and also add a Team Member.
- Alexander Gruhn (AG) (Switzerland): How far do you think this is better than redefining?
- IF: I think it would be better because the

series of other tasks are more administrative and that is where it is difficult to delegate. So we think that it would be better to have a Team Member for all the supporting work. I don't know if I answered your question.

44 in favour, 4 against,  
1 abstaining

- AG: yes
- AO: thank you, I would like to invite the MRs to vote.

**The proposal passes**

**11. Approval of merging Brand Coordinator and Marketing Coordinator (BP)**

- BP: Position of Content Review Responsible (CRR) made the need for CVI checker less; overseeing the work of Team Members within the Marketing Office is a big task; Team Members have a lot of work they were burning out - Seniors had a lot of free time which led to lower motivation. There wasn't any work, so I think the merge could be delegated to one person who would work the whole year and be satisfied.
- Lukasz Stecko (LS) (Poland): so it would be additional Team Member?
- BP: The Team Members are an option.
- AO: according to the statutes you can have as many Team Members as needed.
- AO: We can proceed to voting and raising your hands.

49 in favour, 0 against,  
0 abstaining

**The proposal passes**

**12. Approval of restructuring the Study & Travel Abroad Team (JH)**

- JH: This was the first year of STA merged into one; it was really successful for the team, a lot of ideas for the future; however, they are missing some definition in what they are, their roles and where they are going. The reason we propose the following positions is that they are more structured. We spoke to the team and they agree and think it beneficial for the future of the team.
- AO: MRs can proceed to voting if there are no questions.

48 in favour 0 against  
1 abstaining

**The proposal passes**

**13. Approval of incorporating the EFPSA ESS International Team into the EFPSA JRP (BR)**

- BR: with the changes in the previous Activities Office which has been changes to Events Office (EO). At this point the EO is just about Events.
- BR: ESS International Team and ESS Host Team. In a way the ESS International Team are responsible for the content point of view of the Event itself; they look for potential speakers, supervisors, due to the promotion and so on and the Host Team are responsible for all the on spot kind of thing like logistics.



- BR: There have been struggles regarding how the hierarchy works. Similarly to training events within EFPSA when you have Train the Trainers (TtT) or Train Advanced Trainers (TAT), there will be the org.com - they organise the logistical part of the Event and the Host Team, and then the TO provides the content of the trainings the content in terms of topics and so on.
- BR: So basically, with this we would like to actually do that and take the International Team that provides the content and put it into the JRP structure as part of the JRP Team. It would be similar to other Events in EFPSA.
- BR: A very good example that Jayne said during the GA prep - we had the interviews for the ESS supervisors so the people who will be supervising the group of students; there was a question of whether I attend as the EO or Jayne as the BM responsible. The EO doesn't really work on the scientific part of this, in our mind it makes more sense to have it under the VP who works with the JRP Team.
- AO: Thank you you can proceed with voting. Once you are done you can raise your hand.

46 in favour 0 against  
3 in favour

**The proposal passes**

**14. Approval of Social Impact Initiative's (SII) BM Responsible Change (AO)**

- AO: SII is one of the Services of EFPSAs and according to the current structure the Services are working with the Vice President (VP). We discussed this with the SII Team and we agreed that they should be accountable to the VP.

49 in favour 0 against  
0 abstaining

**The proposal passes**

**15. Approval of restructuring of SII (AO)**

- AO: There is more and more workload for the SII Team, especially with the new campaign, a lot of work is left behind it, as well as the two on going projects; Mind the Mind (MtM) and Open Access. We propose two new positions of Development Responsible and Projects Responsible. We discussed with SII and agreed upon it.
- AO: You can proceed with the voting and raising your hands.

48 in favour 0 against  
1 abstaining

**The proposal passes**

**16. Approval of a new EB position - Training Expansion Responsible (TER) (JH)**

- JH: their workload is growing and some positions have exceptionally heavy work load. We propose a new position in the Training Office (TO). They will be responsible for the expansion of trainings both internal and external.
- LS (Poland): what does expansion mean?
- JH: helping with TAT or TtT, throughout the year



we will shape the role more and that is something we have discussed with Astrid who has been elected as the new Training Office Coordinator (TOC).

- Andrea Martinez (Spain): before you said that this person will be in contact with someone who is not EFPSA trainer also?
- JH: There is an External Training Responsible within the Training Office and they work with the TER.

47 in favour, 0 against  
2 abstaining

**The proposal passes**

**17. Approval of TraC and TRAM as official EFPSA Events (JH)**

- JH: okay so the Trainers have their Trainers Conference and Trainers Meeting. Many have just come straight from TRAM. These are getting more and more popular and frequent. What we would like to do is to make them official EFPSA Events.
- JH: They don't have to abide by all the rules, but given support. They can keep that freedom of being able to plan the Event but it will happen at least once a year. What we want to do is add additional support. We have a bit of oversight and be able to support and help them more.
- Anna Bagrij (Poland): will the number of participants change?
- AO: no they will stay in the same format.
- JH: it depends on who is organising and where, the aim is to keep the cost as low as possible.
- LS (Poland): I'm curious how it will be put in the regulations because of the requirements?
- AO: In some places where there is a disclaimer that it doesn't apply to TRaC and TRAM to keep the essence of the event.

47 in favour, 0 against  
2 abstaining

**The proposal passes**

**18. Approval of a new EFPSA Event – EFPSA Academy (JH)**

- JH: This is a proposal from the Training Office. This Event would take place between Friday Saturday Sunday or Saturday Sunday Monday; in a city which is easy to access. It is an academy an opportunity to learn about something that is for personal growth to learn more. The idea behind the leadership theme etc. is for someone who wants to become a Coordinator or the Board of Management (BM) and they can learn these skills and come back more equipped in themselves. It can provide Finance Officer with the opportunity to learn from each other; It benefits them for their future and also for EFPSA.
- LS (Poland): would it be an open Event?



- JH: so what we're saying is that it will happen as often as we want, this year because there will have to be a lot of background work it will have to be at least once.
- LS (Poland): and it should be something, what about the requirements?
- AO: it will have an org.com the requirements for the 3 day long events, because some are different for shorter Events. 47 in favour 1 against 1 abstaining
- LS (Poland): it will be open for external people aswell? **The proposal passes**
- AO: yes.

**19. Approval of updating Membership Fees (TR)**

- TR: EFPSA updates Member Organisation (MO) fees every 3 years; it's time to do it again and change the category ranking as presented in the GA prep and 3% membership fees.
- Andrea Martinez (Spain): will it be possible to know more or less how much money the MOs have and then compare it with the GDP?
- Anna Bagrij (Poland): We are about to leave it might be a reason, one of the reasons.
- JH: as Jayne explained before the reason is not really that and if it causes the organisation to leave the Federation there are different problems so there are other things that need to be discussed. It's max 10 euro per year. As Alex said before this is something that raises emotions and this is the best solution for EFPSA, we don't want to rip off MOs, we just want to do what's best for EFPSA. We are not doing as well financially as other organisations who are the same size of EFPSA, but have million euro budgets.
- JH: we are requesting much less increase than previous years.
- Parla Buyruk (Turkey): if this proposal does not pass can it be made next year?
- JH: It's never not passed before but because it says it should be revisited every three years, I guess no.
- AO: if it doesn't pass there can always be another proposal to revise them again and then approve the revised fees.

29 in favour 14 against 5 abstaining  
**The proposal passes**

**20. Approval of changing the membership status of Stimulus (AO)**

- AO: Selena Vračar (SV, MR of Serbia) will present this proposal.
- SV: the story begins in 2004 when the association was formed to the join EFPSA after that the

communication was getting worse and worse. Now there is none, we tried numerous times to establish the National Organisation. The President and the association tried to switch to Local Organisation instead of National. Besides that, they are paying the membership fee by themselves in the last few years.

- GK (Lithuania): so if I understood there isn't an MO at the moment?
- SV: there are 3 organisations part of SUSP. But its not working that is why we are now requesting this. It's association of students in Belgrade, that is trying to apply to be Local Organisation.
- GK (Lithuania): and how about the fees?
- SV: yes, we are paying the fees?
  
- Andrea Martinez (Spain): are you going to pay the membership fees all the years?
- SV: yes
  
- AO: the contact has disappeared a few years ago we established Stimulus as an LO which has been paying the membership fee in the name of SUSP, but it doesn't exist anymore. Stimulus tried to reestablish contact but it never worked out well. There was a GA that didn't end well and the NO wasn't formed. We had the application to get money for the fees and then they realised its the whole country and not just the university but they only wanted to pay for their own students.
  
- Monika Schwarzler (Austria): would the MO change?
- AO: we are changing from SUSP to Stimulus and from MO to LO.
  
- Jolien Vandeneynde (Leuven, Belgium): if the proposal passes does this mean you would lose a vote?
- AO: yes

49 in favour 0 against  
0 abstaining

**The proposal passes**

**21. Approval of first stage membership of Psihesko**

- Tiana - President; thank you for accepting our application and welcoming us in this beautiful environment. Maria and I will present the



association:

- We are 3 years old.
- Where is Macedonia?
- Psihesko: Psi (psychology - soul) sky (capital city)
- Structure: 77 active members in 2015-16; 9-member committee; new structure - made last year; very nice way of working
- Our mission & vision: improving students' studying, living conditions, basic students' rights and standards; research field, promotion of psychology as a profession and career and science; contributing to the development of a modern and autonomous institute of psychology; advancement of general human values; mobility opportunity
- Scope of activities: presented Training courses, research activities, SOS helpline, EVS; national youth strategic plan; radio TV podcast once a week
- Psychology in Macedonia: Lack of knowledge about psychology; Misconceptions and prejudice; Lack of scientific research.
- Psihesko never worked for money; mainly sponsorships; drinks or snacks; people who work for our organisation never took a cent from the organisation, we do it because of love and because we want to have a psychological Macedonia
- Motivation for joining EFPSA: international cooperation International networking, student mobility professional and personal development of Macedonian psychology students & community Improvement of research and academic field; Development of psychology in Macedonia
- AO: we can now proceed to voting and raising your hands after

49 in favour 0 against  
0 abstaining

**The proposal passes**

## 22. Approval of second stage membership status of Sinapsa (AD)

- Amra Džindo (AD, Bosnia & Herzegovina): I was introduced to EFPSA last year, you can see our statutes - the thing I am going to say is that we worked really hard to improve SINAPSA, we made some changes to the structure, we have new activities and number of members are doubled; we have money now.
- GK (Lithuania): you are Observer Organisation for a year. Did you get something from EFPSA?
- AD: yes actually after Romania we made a lot of changes because of the poster presentation and we

49 in favour 0 against

exchanged ideas and so on so yeah so we benefit a lot and new friends. 0 abstaining

- AO: you can proceed to voting and raising your hands when you are done. **The proposal passes**

**23. Approval of dismissing LPSA (IF)**

- IF: LPSA is the Latvian psychological student association. Unfortunately we haven't heard from them in the past 2 years; they have not attend a GA or paid the fees since 2013-2014; we tried several times to research them and communication with them. We think they do not exist, the last MR hasn't been responsive anymore we tried to use informal ways of communication - the MOs mail doesn't work the website doesn't exist; so we strongly believe the organisation no longer exists.

- LS (Poland): is there someone else you could contact?

- IF: we had contact with a trainer from Latvia but he told us he said never heard of them.

49 in favour 0 against  
0 abstaining

**The proposal passes**

**24. Approval of amendments to the EFPSA Statutes & Domestic Regulations (S&DRs) (AO)**

- AO: This year the BM has done a new revision of the S&DRs, mainly we changed the looks of the S&DRs and made them CVI, we updated some things that were approved but never incorporated into the S&DR. Fixed wording and grammar; things we voted on in this GA are marked yellow if they don't pass they will be deleted. Some new innovations; stamp for the VP; VP resumes and takes charge of duties - signing things, membership fees external auditor, annual report etc.

- AO: You can proceed with voting and raising your hand when you're done.

- AO: Martin and Alex will count the votes.

49 in favour 0 against  
0 abstaining

**The proposal passes**

**25. Counting of the Votes & Voting Outcomes**

- Martin Helik (MC) and Alexander Gruhn (adjudicator) proceed to count the votes.

- AO and JH announce the voting outcomes.



# EFPSA

## General Assembly I

### Session II | Minutes

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2<sup>nd</sup> May, 2016



## General Assembly Minutes | 2<sup>nd</sup> May 2016

Members present: Austria, Azerbaijan, Belgium, Bosnia & Herzegovina, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, Greece, Ireland, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Serbia, Slovakia, Slovenia, Spain, Switzerland, Turkey, United Kingdom

Observers present: Macedonia

Others present: Ana Odabašić (AO, President), Jayne Hamilton (JH, Vice President), Clara Chetcuti (CC, Secretary General), Timo Rautavaara (TR, Finance Officer), Blaž Podobnik (BP, Marketing Officer), Benedikt Ričný (BR, Events Officer), Executive Board members 2015-2016.

Minutes by: Benedikt Ričný (BR, Events Officer)  
Edited by Clara Chetcuti (CC, Secretary General)

Topics/agenda:

-  1. Introduction to the General Assembly
-  2. Election of President
-  3. Election of Vice President
-  4. Election of Secretary General
-  5. Election of Finance Officer
-  6. Election of Marketing Officer
-  7. Election of Member Representatives Officer
-  8. Election of Events Officer
-  9. Counting of the Votes

Topic	Discussion	Decision
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|---|--|--|
| 1. Introduction to the General Assembly (AO & JH) | <ul style="list-style-type: none"> <li>- JH: you will hear a five-minute speech from all applicants, we will go through all the positions according to the Statutes &amp; Domestic Regulations.</li> <li>- AO: remember each National Organisation has two votes, each Local Organisation has one, since we had a change in the first session there will be two Local Organisations – Belgrade, Serbia and Leuven, Belgium</li> <li>- JH: anyone who is here can ask questions and we will moderate the discussion.</li> <li>- AO: just because there is only one application per</li> </ul> |  |
|---|--|--|



position it does not mean you have to approve them. We do it according to Robert rule of order

- AO: Ioanna, do we have quorum?
- IF: Yes, we have quorum.
  
- JH: This is the agenda for this Session of the General Assembly.
  
- AO: Jayne and I will be hosting the General Assembly, while Benny will be minuting as the Secretary General is currently running for a Board of Management position.

**2. Election of President Clara Chetcuti (CC) (Malta)**

- AO: we would like to invite Clara, candidate for President 2016-2017.
  
- CC: Hello, I'm Clara and I'm a third year bachelor of psychology students studying at the University of Malta. I joined EFPSA in my first year, became Member Representative for the first year, then Secretary General in the past mandate, I've decided to apply for President because I have got to know EFPSA from all aspects. I would like to work with the ERO, support and strengthen external collaboration. Strengthen collaboration of EFPSA volunteers in external organisations. I would like to see this extend to the development of policy and position papers through the newly establish role of Policy Coordinator. Policy papers are important, good for development and will enhance EFPSA in terms of grant applications while most importantly, we as psychology students should aim to speak about relevant and important issues within society and this is a good platform in which to do so. I would also like to continue to improve the collaboration with Member Organisations and alumni. I would like to work with all teams, towards achieving long term sustainability within the Federation. I believe that this can be achieved through three main goals – multidirectional communication, integrity, innovation – personally strive for thinking outside the box.
  
- Gabija Kisieliūtė (GK) (Lithuania): What do you think was a good practise of Ana's that you would



continue, what do you want to change?

- CC: Ana and I are very similar in working, organised and structured, what I can do better – I will have more time to give to EFPSA this next mandate as I won't be in my final year of studies and I think I can use this time in the benefit of EFPSA.
- Lukasz Stecko (LS) (Poland): How do you describe your leadership style?
- CC: Dictator, I am just kidding. I focus highly on everyone's opinion and like to work with my teams and establish a democratic leadership style throughout.
- Alexander Gruhn (AG) (Switzerland): How do you see EFPSA changing? How about the size?
- CC: I think EFPSA has already grown a lot, it's very important to think of sustainability in order to keep growing.

President: Clara Chetcuti, 46 in favour, 1 against, 2 abstaining.

**Clara Chetcuti will be the President for the mandate 2016-2017.**

### 3. Election of Vice President – Nicola Falzon (NF) (Malta)

- AO: Next we have Nicola Falzon for Vice President.
- NF: Hi I'm Nicola, I'm a final year Maltese student. I fell in love with EFPSA in Romania, I knew I wanted to stay in touch with EFPSA. I was a member of the Internship Task Force and the Content Review Responsible within the EFPSA Office during the last mandate. So why the Board of Management? The Board of Management is there to maintain the work of the organisation. Why Vice President? Services are brilliant, they encompass the three main things I like about psychology – travelling, research, psychology.
- NF explains what she would like to achieve within all the Services.
- NF: I would like to strengthen the sustainability and growth of the services by offering assistance, support and guidance. Finally, I wish to maintain strong internal workings through Podio and



ensuring flow within the organisation. I would like to emphasise the value of loyalty. Loyalty to the Board of Management and to the working community to EFPSA and to its Mission, Vision and Values. I am looking forward to hopefully be working alongside these six great people.

- Hannes Jarke (HJ) (Austria): Should the Board of Management be able to interfere with the publication of JEPS?
- NF: The Board of Management and Vice President are there to oversee the work of the Services.
- HJ (Austria): Can they interfere?
- NF: It depends on the situation. I could not decide alone, depends on the circumstances.
  
- LS (Poland): You are from the city as Presidential candidate – the benefits are clear, what are disadvantages?
- NF: Maybe that we would be together all the time? We worked together for our MO for two years, we managed to separate working and personal life. I do believe this will help and actually be to the benefit.
- Monika Schwärzler (Austria): How do you compensate not being at the Joint EB&MR Meeting?
- NF: Being in the EFPSA Office really helps, I have a strong understanding of EFPSA through Content Review and I have always attended General Assemblies at the Congress. I could compensate through experience from my Member Organisation. I have organised multiple events and worked with different teams from different countries.
  
- Amra Dzindo (Bosnia & Herzegovina): How will you motivate as you said in your speech?
- NF: The thing I want to establish most is communication. Everyone should know what everybody is doing. Use of Podio should help and be focused. Additionally, I want to be constantly involved in my own teams as much as possible.
  
- AG (Switzerland): Do you feel competent in being strict with deadlines?
- NF: Definitely.
  
- Victoria Firsching (VF) (Switzerland): What might be your limitation throughout the mandate?

Vice President: Nicola  
35 in favour, 12



- NF: Once I receive the full KT I will know more. At this point I cannot spot any limitation, I am the kind of person that takes on things that they know they can do and that they want to see things through.
- AO: Please proceed with the voting.

against, 2 abstaining

**Nicola Falzon will be the Vice President for the mandate 2016-2017.**

#### 4. Election of Secretary General – Jolien Vandeneynde (JV) (Leuven, Belgium)

- JH introduces Jolien Vandeneynde for the position of Secretary General.

- JV: Hello, I'm Jolien Vandeneynde. The MRs already know me, but I'm not here to convince only the MRs but also all of you here. I want to work on the History & Chronicles Task Force and archive the documentation. I want to maintain the website and to improve and work with the new website. I want to make a bigger database for the External Newsletter. I wish to encourage MOs to use the News section more. In terms of the Board of Management, I want to work openly and have a great team, I feel comfortable with the people who are applying and I do believe we can strengthen and make the Federation even stronger. I've learned a lot during this year as an MR about procedure, structure and history. Applying for the BM is challenging and I see this as a big opportunity to grow and learn.

- Yaser Teebi (Malta): How do you rate your ability to work under pressure?
- JV: I work best under pressure. One of the biggest challenges is time management.
- HJ (Austria): How do you want to see the Office develop?
- JV: I would first discuss this with the new team and the Board of Management. First I want to start with a good team and give them the opportunity to voice their opinions and generally be approachable.

- AO: Thank you Jolien, MRs please vote.

Secretary General:  
Jolien Vandeneynde  
48 in favour, 1 against,  
0 abstaining

**Jolien Vandeneynde will be the Secretary General for the mandate 2016-2017.**

#### 5. Election of Finance Officer – Ana Škeljo (AS) (Croatia)

- AO introduces Ana Škeljo for the position of Finance Officer.

- AS: Experience in EFPSA – member of STA,



Senior Coordinator of EBMR, that's where my motivation comes from – I had my hands in everything and found that finance are the most important and the most interesting part. I spend a lot of time to find grants, monetary support to organise the event and that got me interested in this position. What do I want to achieve? Make EFPSA more financially self-sustainable. I think we should focus more on the different activities that EFPSA has, we should focus on grants a lot. Also not forget about partnerships – we should use a more specific and concrete approaches. I want to find concrete grants for concrete activities. I encourage future coordinators to think about their potential project of how to engage the Finance Office and what to look for. I invite you to come ask me during Vernissage and Open Doors.

- AO: thank you, any questions?
- LS (Poland): What was your greatest achievement in finances?
- AS: We got our first grant. Collecting the documentation, filling out forms. We applied for three grants, got one already, will apply for five more.
- LS: Thank you.
- GK (Lithuania): You are the EBMR Coordinator at the moment, how do you think you will be able to manage these tasks?
- AS: I will give up the position, we've arranged within the Org.Com for someone to take over
- AO: MRs please proceed with the voting.

Finance Officer: Ana Škeljo 47 in favour, 0 against, 2 abstaining

Ana Škeljo will be the Finance Officer for the mandate 2016-2017.

**6. Election of Marketing Officer – Maciej Kucharski (MK) (Poland)**

- JH: And now we have Maciej Kucharski for Marketing Officer.
- MK: So I was very stressed, now I want a favour, can you all look angrily at me? I'm from Poland, the country of many questions. I was the PR manager of a Local Organisation, then President and I found that I like it and I like aesthetics. One of my biggest goals is to maintain the professional image of EFPSA. I organised TAT and I learned a lot about EFPSA and its workings. I'm very curious as well to explore how it looks from the other side, how it



looks from the top and bottom. I would like to make an EFPSA video to promote EFPSA with since we do not have that. I have basic training knowledge and working with the marketing team is something I am looking forward to.

- AO: Questions?
- GK: Do you have specific experience in marketing?
- MK: I know the process of graphical design and I've designed various materials in the past.
- LS (Poland): What's your attitude towards CVI?
- MK: I realise it is needed, it might be annoying at times but if we do not use it we lose the consistency and the professional image and the little things – the aesthetics.

Marketing Officer:  
Maciej Kucharski 48  
in favour, 1 against, 0  
abstaining.

**Maciej Kucharski  
will be the  
Marketing Office for  
the mandate 2016-  
2017.**

7. Election of Member Representatives Officer – Artemis Stefani (AST) (Cyprus)

- AO: thank you Maciej, next up Member Representatives Officer – Artemis Stefani.

- AST: I was the Member Representative of Cyprus, I believe I will be good because I have two year experience in leading positions in different companies. I see the challenges of this big team, but I feel I can do it. Being the President of our MO, I feel I can understand the needs of the MOs. One of my goals is to ensure a better Knowledge Transfer during the Congress. I would like to keep the levels of productivity up. I want to provide a lot of help to MOs, we focus a lot on MRs and not MOs. I feel there is a need to create an official document guiding MOs to bigger activity. I have seen throughout the mandate that the MRs exchange information, I want to document this and archive it. It will be a challenge and an honour for me to work with the MRs.

- AO: Thank you, questions?
- AD (Bosnia & Herzegovina): What about the profit from events, can you clarify?
- AST: I see a way of helping MOs between themselves to share their knowledge of how to make profit of their activities and EFPSA could have that documented and available.
- VF (Switzerland): You mentioned the levels of support to the MOs, can you elaborate and what



skills do you bring to that?

- AST: I will give an example, our MO was not active for a couple of years, and a colleague and I put a lot of work into bringing it back and learned a lot through these experiences.
- Erling Ekelund (Norway): During the mandate, we said that MOs do not get too much back from EFPSA. Do you have any ideas how to work on it?
- AS: I have a couple of ideas, perhaps in order to apply for EFPSA events, the applicants can apply to be members of the MOs. But it will depend on EFPSA's current policies.
- Andrea Martinez (Spain): How will you deal in case an MR comes up with a suggestion to improve EFPSA?
- AS: I am always open to hear ideas, especially from MRs and I know that sometimes MRs are not heard as much as they should perhaps.
- Karla Matić (KM) (Croatia): How can EFPSA ensure or oversee the selection process of participants to the Congress?
- AST: I think this is an important issue and I would like to look into it, but ideally not adding even more work to the MRs.
- JH: Just to make it clear that the applicants have not received a full Knowledge Transfer yet but only a Pre-Congress Knowledge Transfer.
- KM (Croatia): Is it the MR who does the voting or the Vice-MR too?
- IF: Usually they do it together, but in the end it is up to the Member Organisation.
- Yiorgos Agathokleous (Cyprus): Every Member Organisation is different.
- AD (Bosnia & Herzegovina): You were not satisfied with previous MRO, what would you improve?
- AS: I did not particularly say that, I mean it is hard to work with the MRs, but I think the previous MRO did a great job and I would like to continue to improve upon her work.

Member  
Representatives  
Officer: Artemis  
Stefani 39 in favour, 6  
against, 4 abstaining

**Artemis Stefani will  
be the Member  
Representatives  
Officer for the  
mandate 2016-2017.**

**8. Election of Events Officer –** - JH: Now we have Mónica Duarte for Events Officer.



**Mónica Duarte  
(MD) (Portugal)**

- MD: I'm Portuguese, studying in UK. Why did I apply for this job? These kind of jobs are things I am interested in - leadership and management, event organisation is something I did before. When I heard about EFPSA I got very excited, and the Board of Management is a challenge and I like that. I wanted to continue to improve the Federation. Why do I believe I can do it? As you might know, I do not have the EFPSA knowledge that others might have, but I think that this is something transferable. I have been involved in organising this Congress for two years, I learned a lot about EFPSA leadership, time-management and adhering to deadlines. What do you want to accomplish? I want to continue the work of the previous year - collecting feedback, I want to focus on evaluation of the Events - is EFPSA addressing the needs of the people and psychology students. In Portugal people do not know EFPSA, why? Do we not address their needs?
- LS (Poland): What do you advise to people thinking of applying but are not sure?
- MD: In Org.Com you learn a lot, you talk and communicate, your network expands. As a group, you are hosting an event in your country, you share EFPSA with students - you promote EFPSA - if a country is thinking about it - this is how you can best promote EFPSA.
- KM (Croatia) - How about the collaboration with the Grants Coordinator and EFPSA Finance Office?
- MD: We should get the knowledge of EFPSA Finance Office to Org.Coms - ensure KT and help.
- Andrew Camilleri (Malta): How can you EFPSA reach more students through events?
- MD: A simple survey about knowledge about EFPSA, working with the MRs - to see if people are aware of EFPSA and also through EFPSA Day.
- Marc Portugal (Portugal): What are your personal feelings about working with so many teams?
- MD: Each team is different and I will have to adapt myself to their needs, there are different strategies I have and that I will investigate and see if they work and reassess if needed.

Events Officer:  
Mónica Duarte 36 in  
favour, 8 against, 5  
abstaining.

**Mónica Duarte will  
be the Events Officer  
for the mandate**



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- AO: For the final time, I would ask the MRs to cast **2016-2017**. their votes.

**9. Counting of the  
Votes**

- Martin Helik (Members Coordinator) and Alexander Gruhn (Adjudicator) proceed to count the votes.
- AO announces the results of GA I Session II